



Revision of Pay for certain staff in the Higher Education Sector with effect from 1st January 2024 Circular 001/2024

Academic

[Assistant Lecturer, Lecturer, and Senior Lecturer Grades](#)

Administrative & Mangement

[Clerical and Administrative Staff Grade III to VII](#)

[Librarian & Careers Officers](#)

[Senior Management Grades](#)

Technical

[Technical Staff represented by UNITE](#)

Support

[Attendants, Caretakers, Cleaning Supervisors](#)

[Maintenance Supervisor](#)

[Craftsmen](#)

[Technical Assistants \(Formerly Higher Order Attendants\)](#)

Student Services

[Student Counsellors](#)

[Nurses](#)



MTU Caretakers, Attendants & Cleaners Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024	
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	
Attendant 0406	1	640.15	649.73	649.73	662.72	677.10	698.66	On Recruitment
	2	643.59	653.17	653.17	666.24	680.61	702.17	after 6 months
	3	646.80	656.38	656.38	669.50	683.88	705.44	after 1½ years
	4	648.63	658.21	658.21	671.37	685.74	707.30	after 2½ years
	5	650.53	660.11	660.11	673.31	687.69	709.25	after 3½ years
	6	652.33	661.91	661.91	675.15	689.52	711.08	after 4½ years
	7	654.22	663.80	663.80	677.08	691.45	713.01	after 5½ years
	8	656.11	665.69	665.69	679.00	693.37	714.93	after 6½ years
	9	658.04	667.62	667.62	680.97	695.35	716.91	after 7½ years
	10	660.06	669.64	669.64	683.03	697.41	718.97	after 8½ years
	11	662.07	671.65	671.65	685.08	699.45	721.01	after 9½ years
	12	662.07	671.65	671.65	685.08	699.45	721.01	after 10½ years
	13	662.83	672.41	672.41	685.86	700.23	721.79	after 11½ years
Attendant New Entrant 0421	1	584.95	594.53	594.53	606.42	620.79	641.82	On Recruitment
	2	598.64	608.22	608.22	620.39	634.76	655.82	after 6 months
	3	640.15	649.73	649.73	662.72	677.10	698.08	after 1½ years
	4	643.59	653.17	653.17	666.24	680.61	701.62	after 2½ years
	5	646.80	656.38	656.38	669.50	683.88	704.91	after 3½ years
	6	648.63	658.21	658.21	671.37	685.74	706.74	after 4½ years
	7	650.53	660.11	660.11	673.31	687.69	708.67	after 5½ years
	8	652.33	661.91	661.91	675.15	689.52	710.58	after 6½ years
	9	654.22	663.80	663.80	677.08	691.45	712.41	after 7½ years
	10	656.11	665.69	665.69	679.00	693.37	714.41	after 8½ years
	11	658.04	667.62	667.62	680.97	695.35	716.36	after 9½ years
	12	660.06	669.64	669.64	683.03	697.41	718.39	after 10½ years
	13	662.07	671.65	671.65	685.08	699.45	720.43	after 11½ years
		662.07	671.65	671.65	685.08	699.45	722.55	
		662.83	672.41	672.41	685.86	700.23	722.55	

MTU Caretakers, Attendants & Cleaners Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024	
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	
Attendant Hourly	1					15.90	16.46	
0413								
Cleaner Weekly	1	639.59	649.17	649.17	662.15	614.81	641.82	
7018								
Cleaner Hourly	1	16.40	16.65	16.65	16.98	15.76	16.46	
7009								
Caretaker / Cleaning Supervisor	1	656.59	666.17	666.17	679.49	693.86	715.42	On Recruitment
0401	2	660.03	669.61	669.61	683.00	697.37	718.93	after 6 months
	3	663.28	672.86	672.86	686.32	700.70	722.26	after 1½ years
	4	663.28	672.86	672.86	686.32	700.70	722.26	after 2½ years
	5	663.54	673.12	673.12	686.59	700.96	722.52	after 3½ years
	6	665.41	674.99	674.99	688.49	702.86	724.42	after 4½ years
	7	667.22	676.80	676.80	690.33	704.71	726.27	after 5½ years
	8	669.17	678.75	678.75	692.33	706.70	728.26	after 6½ years
	9	671.05	680.63	680.63	694.24	708.61	730.17	after 7½ years
	10	673.00	682.58	682.58	696.23	710.61	732.17	after 8½ years
	11	675.06	684.64	684.64	698.33	712.71	734.27	after 9½ years
	12	677.12	686.70	686.70	700.43	714.81	736.37	after 10½ years
	13	679.05	688.63	688.63	702.40	716.77	738.33	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024	
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	
Caretaker / Cleaning Supervisor 5403	1	599.89	609.47	609.47	621.66	636.03	657.59	On Recruitment
	2	613.50	623.08	623.08	635.54	649.91	671.47	after 6 months
	3	656.59	666.17	666.17	679.49	693.86	715.42	after 1½ years
	4	660.03	669.61	669.61	683.00	697.38	718.94	after 2½ years
	5	663.29	672.87	672.87	686.32	700.70	722.26	after 3½ years
	6	663.29	672.87	672.87	686.32	700.70	722.26	after 4½ years
	7	663.55	673.13	673.13	686.59	700.96	722.52	after 5½ years
	8	665.41	674.99	674.99	688.49	702.86	724.42	after 6½ years
	9	667.22	676.80	676.80	690.34	704.71	726.27	after 7½ years
	10	669.18	678.76	678.76	692.33	706.70	728.26	after 8½ years
	11	671.05	680.63	680.63	694.24	708.61	730.17	after 9½ years
	12	673.00	682.58	682.58	696.24	710.61	732.17	after 10½ years
	13	675.06	684.64	684.64	698.34	712.71	734.27	after 11½ years
	14	677.12	686.70	686.70	700.43	714.81	736.37	
	15	679.05	688.63	688.63	702.40	716.77	738.33	
Caretaker / Cleaning Supervisor 0402 Non Members fo Superannuation Scheme	1	656.00	665.58	665.58	678.89	693.27	714.83	On Recruitment
	2	659.47	669.05	669.05	682.43	696.80	718.36	after 6 months
	3	662.74	672.32	672.32	685.77	700.14	721.70	after 1½ years
	4	662.74	672.32	672.32	685.77	700.14	721.70	after 2½ years
	5	663.06	672.64	672.64	686.09	700.46	722.02	after 3½ years
	6	664.87	674.45	674.45	687.94	702.31	723.87	after 4½ years
	7	666.69	676.27	676.27	689.79	704.17	725.73	after 5½ years
	8	668.62	678.20	678.20	691.77	706.14	727.70	after 6½ years
	9	670.53	680.11	680.11	693.71	708.08	729.64	after 7½ years
	10	672.46	682.04	682.04	695.68	710.05	731.61	after 8½ years
	11	674.50	684.08	684.08	697.76	712.13	733.69	after 9½ years
	12	676.55	686.13	686.13	699.85	714.22	735.78	after 10½ years
	13	678.50	688.08	688.08	701.85	716.22	737.78	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024	
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	
Senior Caretaker 0412	1	722.26	731.84	731.84	746.48	760.85	782.41	On Recruitment
	2	726.06	735.64	735.64	750.35	764.72	786.28	after 6 months
	3	729.67	739.25	739.25	754.03	768.40	789.96	after 1½ years
	4	731.64	741.22	741.22	756.05	770.42	791.98	after 2½ years
	5	733.59	743.17	743.17	758.03	772.41	793.97	after 3½ years
	6	735.67	745.25	745.25	760.15	774.53	796.09	after 4½ years
	7	737.67	747.25	747.25	762.19	776.56	798.12	after 5½ years
	8	739.86	749.44	749.44	764.43	778.80	800.36	after 6½ years
	9	741.94	751.52	751.52	766.55	780.93	802.49	after 7½ years
	10	744.12	753.70	753.70	768.77	783.14	804.70	after 8½ years
	11	746.40	755.98	755.98	771.10	785.48	807.04	after 9½ years
	12	748.69	758.27	758.27	773.44	787.81	809.37	after 10½ years
	13	750.85	760.43	760.43	775.64	790.01	811.57	after 11½ years
Caretaker / Cleaning Supervisor 3401	1	707.26	716.84	716.84	731.18	745.55	767.11	On Recruitment
	2	709.62	719.20	719.20	733.58	747.96	769.52	after 6 months
	3	711.97	721.55	721.55	735.98	750.36	771.92	after 1½ years
	4	714.34	723.92	723.92	738.40	752.77	774.33	after 2½ years
	5	716.69	726.27	726.27	740.80	755.17	776.73	after 3½ years
	6	719.03	728.61	728.61	743.19	757.56	779.12	after 4½ years
	7	721.41	730.99	730.99	745.61	759.98	781.54	after 5½ years
	8	723.76	733.34	733.34	748.00	762.38	783.94	after 6½ years
	9	726.11	735.69	735.69	750.40	764.78	786.34	after 7½ years
	10	728.47	738.05	738.05	752.81	767.18	788.74	after 8½ years
	11	730.83	740.41	740.41	755.22	769.59	791.15	after 9½ years
	12	733.19	742.77	742.77	757.63	772.00	793.56	after 10½ years
	13	735.55	745.13	745.13	760.04	774.41	795.97	after 11½ years

MTU Academic Pay Scales

	Point	02/02/2022 3% increase	01/10/2022 1% increase	01/02/2023 2% increase	01/03/2023 Greater of 1.5% or €750	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125
Lecturer Scale I 0101	1	53,549	54,084	54,625	55,717	56,553	57,826
	2	56,096	56,657	57,223	58,368	59,243	60,576
	3	58,179	58,761	59,348	60,535	61,443	62,826
	4	60,291	60,894	61,503	62,733	63,674	65,106
	5	62,937	63,566	64,202	65,486	66,468	67,964
	6	70,888	71,597	72,313	73,759	74,866	76,550
	7	72,104	72,825	73,553	75,024	76,149	77,863
	8	74,407	75,151	75,903	77,421	78,582	80,350
	9	76,749	77,517	78,292	79,858	81,056	82,880
	10	79,096	79,887	80,686	82,299	83,534	85,413
	11	81,449	82,264	83,086	84,748	86,019	87,955
Lecturer Scale II 0102	1	60,143	60,745	61,352	62,579	63,518	64,947
	2	62,912	63,541	64,177	65,460	66,442	67,937
	3	72,569	73,294	74,027	75,508	76,640	78,365
	4	75,096	75,847	76,606	78,138	79,310	81,094
	5	77,652	78,428	79,212	80,797	82,009	83,854
	6	80,218	81,021	81,831	83,467	84,719	86,626
	7	82,799	83,627	84,463	86,152	87,444	89,412
	8	85,359	86,213	87,075	88,816	90,149	92,177
	9	87,919	88,798	89,686	91,480	92,852	94,941
	10	90,491	91,396	92,310	94,156	95,568	97,718
	11	93,056	93,987	94,927	96,825	98,278	100,489
	LSI 1	95,533	96,488	97,453	99,402	100,893	103,163
	LSI 2	98,009	98,989	99,979	101,978	103,508	105,837

MTU Academic Pay Scales

	Point	02/02/2022 3% increase	01/10/2022 1% increase	01/02/2023 2% increase	01/03/2023 Greater of 1.5% or €750	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125
Assistant Lecturer 0105	1	44,913	45,413	45,867	46,785	47,535	48,660
	2	46,663	47,163	47,635	48,587	49,337	50,462
	3	48,452	48,952	49,442	50,431	51,187	52,339
	4	49,865	50,365	50,869	51,886	52,665	53,850
	5	51,296	51,809	52,327	53,374	54,174	55,393
	6	52,732	53,259	53,792	54,868	55,691	56,944
	7	54,176	54,718	55,265	56,370	57,216	58,503
	8	55,606	56,162	56,723	57,858	58,726	60,047
Assistant Lecturer (New Entrant) 0117	1	40,582	41,082	41,493	42,323	43,073	44,198
	2	42,962	43,462	43,897	44,775	45,525	46,650
	3	44,913	45,413	45,867	46,785	47,535	48,660
	4	46,663	47,163	47,635	48,587	49,337	50,462
	5	48,452	48,952	49,442	50,431	51,187	52,339
	6	49,865	50,365	50,869	51,886	52,665	53,850
	7	51,296	51,809	52,327	53,374	54,174	55,393
	8	52,732	53,259	53,792	54,868	55,691	56,944
	9	54,176	54,718	55,265	56,370	57,216	58,503
	10	55,606	56,162	56,723	57,858	58,726	60,047

MTU Academic Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	1% increase	2% increase	Greater of 1.5% or €750	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Lecturer Career Grade 0106	1	60,143	60,745	61,352	62,579	63,518	64,947
	2	62,912	63,541	64,177	65,460	66,442	67,937
	3	72,569	73,294	74,027	75,508	76,640	78,365
	4	75,096	75,847	76,606	78,138	79,310	81,094
	5	77,652	78,428	79,212	80,797	82,009	83,854
	6	80,218	81,021	81,831	83,467	84,719	86,626
	7	82,799	83,627	84,463	86,152	87,444	89,412
	8	85,359	86,213	87,075	88,816	90,149	92,177
	9	87,919	88,798	89,686	91,480	92,852	94,941
	10	90,491	91,396	92,310	94,156	95,568	97,718
	11	93,056	93,987	94,927	96,825	98,278	100,489
Senior Lecturer I (Teaching) 0107	1	81,835	82,653	83,479	85,149	86,426	88,371
	2	84,622	85,468	86,323	88,049	89,370	91,381
	3	87,397	88,270	89,153	90,936	92,300	94,377
	4	90,190	91,092	92,003	93,843	95,250	97,394
	5	92,968	93,897	94,836	96,733	98,184	100,393
	6	95,744	96,701	97,668	99,621	101,116	103,391
	7	98,534	99,519	100,514	102,525	104,063	106,404
	8	101,308	102,321	103,344	105,411	106,992	109,399

MTU Academic Pay Scales

	Point	02/02/2022 3% increase	01/10/2022 1% increase	01/02/2023 2% increase	01/03/2023 Greater of 1.5% or €750	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125
Senior Lecturer II 0108	1	84,583	85,428	86,283	88,008	89,328	91,338
	2	87,243	88,115	88,997	90,777	92,138	94,211
	3	89,897	90,796	91,704	93,538	94,941	97,078
	4	92,557	93,482	94,417	96,306	97,750	99,950
	5	95,218	96,171	97,132	99,075	100,561	102,824
	6	97,874	98,852	99,841	101,838	103,365	105,691
	7	100,529	101,534	102,550	104,601	106,170	108,558
	8	103,190	104,221	105,264	107,369	108,979	111,431
	9	105,843	106,901	107,970	110,130	111,782	114,297
	10	108,745	109,833	110,931	113,150	114,847	117,431
Senior Lecturer III 0109	1	90,999	91,909	92,829	94,685	96,105	98,268
	2	94,192	95,134	96,086	98,007	99,478	101,716
	3	97,388	98,361	99,345	101,332	102,852	105,166
	4	100,584	101,589	102,605	104,657	106,227	108,617
	5	103,779	104,816	105,865	107,982	109,602	112,068
	6	106,973	108,042	109,123	111,305	112,975	115,517
	7	110,408	111,512	112,627	114,879	116,603	119,226
	8	113,629	114,765	115,913	118,231	120,004	122,704
	9	117,042	118,212	119,395	121,782	123,609	126,390

MTU Academic Pay Scales

	Point	02/02/2022 3% increase	01/10/2022 1% increase	01/02/2023 2% increase	01/03/2023 Greater of 1.5% or €750	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	
Assistant Lecturer PT hourly Rate 0110	1	71.29	72.08	72.80	74.26	75.45	77.24	inclusive of 8% holiday pay
	1	66.01	66.74	67.41	68.76	69.86	71.52	exclusive of 8% holiday pay
Assistant Lecturer (New Exntrant] 0111	1	64.42	65.21	65.86	67.18	68.37	70.16	inclusive of 8% holiday pay
	1	59.64	60.38	60.98	62.20	63.31	64.96	exclusive of 8% holiday pay
Lecturer II Structured 7502	1			63,730	64,980	65,955	67,439	Payscale calculated by reference to the Lecturer LII Scale (0102) plus the supervisory allowance of €2,492
	2			66,555	67,861	68,879	70,429	
	3			76,405	77,909	79,077	80,857	
	4			78,984	80,539	81,747	83,587	
	5			81,590	83,198	84,446	86,346	
	6			84,209	85,868	87,156	89,118	
	7			86,841	88,553	89,881	91,904	
	8			89,453	91,217	92,586	94,669	
	9			92,064	93,881	95,289	97,433	
	10			94,688	96,557	98,005	100,210	
	11			97,305	99,226	100,715	102,981	

MTU Administrative Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024	
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	
Grade VII (0207)	1	53,409	53,943	53,943	55,022	55,847	57,104	
	2	54,715	55,262	55,262	56,367	57,213	58,500	
	3	56,241	56,803	56,803	57,939	58,808	60,132	
	4	57,772	58,350	58,350	59,517	60,409	61,769	
	5	59,305	59,898	59,898	61,096	62,013	63,408	
	6	60,676	61,282	61,282	62,508	63,446	64,873	
	7	62,071	62,692	62,692	63,945	64,905	66,365	
	9	63,428	64,062	64,062	65,344	66,324	67,816	
	10	64,779	65,427	65,427	66,736	67,737	69,261	
	1st Long Service Increment	LSI 1	67,102	67,773	67,773	69,128	70,165	71,744
2nd Long Service Increment	LSI 2	69,433	70,128	70,128	71,530	72,603	74,237	
Grade VI (0206)	1	51,018	51,528	51,528	52,558	53,347	54,547	
	2	52,234	52,756	52,756	53,811	54,619	55,848	
	3	53,716	54,253	54,253	55,338	56,168	57,432	
	4	56,505	57,070	57,070	58,212	59,085	60,414	
	5	58,171	58,753	58,753	59,928	60,827	62,195	
	1st Long Service Increment	LSI 1	60,244	60,846	60,846	62,063	62,994	64,411
	2nd Long Service Increment	LSI 2	62,328	62,951	62,951	64,211	65,174	66,640

MTU Administrative Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Grade V (0205)	1	45,911	46,411	46,411	47,340	48,090	49,215
	2	47,355	47,855	47,855	48,812	49,562	50,687
	3	48,800	49,300	49,300	50,286	51,040	52,188
	4	50,244	50,747	50,747	51,762	52,538	53,720
	5	51,688	52,205	52,205	53,249	54,048	55,264
1st Long Service Increment	LSI 1	53,369	53,903	53,903	54,981	55,805	57,061
2nd Long Service Increment	LSI 2	55,058	55,608	55,608	56,720	57,571	58,866
Grade IV (0204)	1	33,303	33,803	33,803	34,479	35,229	36,354
	2	35,378	35,878	35,878	36,595	37,345	38,470
	3	37,282	37,782	37,782	38,538	39,288	40,413
	4	38,951	39,451	39,451	40,240	40,990	42,115
	5	40,561	41,061	41,061	41,882	42,632	43,757
	6	42,738	43,238	43,238	44,103	44,853	45,978
	7	44,312	44,812	44,812	45,708	46,458	47,583
	8	45,911	46,411	46,411	47,340	48,090	49,215
1st Long Service Increment	LSI 1	47,382	47,882	47,882	48,839	49,589	50,714
2nd Long Service Increment	LSI 2	48,859	49,359	49,359	50,346	51,101	52,251

MTU Administrative Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Grade III (0203)	1	28,208	28,708	28,708	29,283	30,033	31,158
	2	29,050	29,550	29,550	30,141	30,891	32,016
	3	30,276	30,776	30,776	31,391	32,141	33,266
	4	31,505	32,005	32,005	32,645	33,395	34,520
	5	32,737	33,237	33,237	33,902	34,652	35,777
	6	33,629	34,129	34,129	34,812	35,562	36,687
	7	34,641	35,141	35,141	35,844	36,594	37,719
	9	35,814	36,314	36,314	37,040	37,790	38,915
	10	36,646	37,146	37,146	37,889	38,639	39,764
	11	37,809	38,309	38,309	39,075	39,825	40,950
	12	38,979	39,479	39,479	40,268	41,018	42,143
	13	41,182	41,682	41,682	42,516	43,266	44,391
	14	41,182	41,682	41,682	42,516	43,266	44,391
	15	41,182	41,682	41,682	42,516	43,266	44,391
	Long Service Increment	LSI 1	42,746	43,246	43,246	44,111	44,861

MTU Administrative Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Grade III - New Entrant (0213)	1	26,113	26,613	26,613	27,146	27,896	29,021
	2	27,795	28,295	28,295	28,861	29,611	30,736
	3	28,208	28,708	28,708	29,283	30,033	31,158
	4	29,050	29,550	29,550	30,141	30,891	32,016
	5	30,276	30,776	30,776	31,391	32,141	33,266
	6	31,505	32,005	32,005	32,645	33,395	34,520
	7	32,737	33,237	33,237	33,902	34,652	35,777
	9	33,629	34,129	34,129	34,812	35,562	36,687
	10	34,641	35,141	35,141	35,844	36,594	37,719
	11	35,814	36,314	36,314	37,040	37,790	38,915
	12	36,646	37,146	37,146	37,889	38,639	39,764
	13	37,809	38,309	38,309	39,075	39,825	40,950
	14	38,979	39,479	39,479	40,268	41,018	42,143
	15	41,182	41,682	41,682	42,516	43,266	44,391
	16	41,182	41,682	41,682	42,516	43,266	44,391
	17	41,182	41,682	41,682	42,516	43,266	44,391
	Long Service Increment	LSI 1	42,746	43,246	43,246	44,111	44,861

MTU Senior Grades Pay Scales

		02/02/2022	01/07/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	None	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
MTU President* ('0016)	1	193,205	193,205	195,137	195,137	199,040	202,026	206,571
0016								
Registrar, Secretary/Financial Controller in former IOTs (Cork)	1	101,101	101,101	102,112	102,112	104,154	105,716	108,095
	2	104,649	104,649	105,695	105,695	107,809	109,427	111,889
0005	3	108,196	108,196	109,278	109,278	111,464	113,136	115,681
	4	111,747	111,747	112,864	112,864	115,122	116,849	119,478
	5	115,295	115,295	116,448	116,448	118,777	120,559	123,272
	6	118,842	118,842	120,030	120,030	122,431	124,267	127,063
	7	122,667	122,667	123,894	123,894	126,372	128,267	131,153
	8	126,241	126,241	127,504	127,504	130,054	132,005	134,975
	9	130,034	130,034	131,335	131,335	133,961	135,971	139,030
Registrar, Secretary/Financial Controller in other former IOT's (Tralee)	1	97,422	97,422	98,396	98,396	100,364	101,870	104,162
	2	100,845	100,845	101,853	101,853	103,890	105,448	107,821
0006	3	104,259	104,259	105,301	105,301	107,407	109,019	111,472
	4	107,680	107,680	108,757	108,757	110,932	112,596	115,130
	5	111,104	111,104	112,215	112,215	114,459	116,176	118,790
	6	114,527	114,527	115,672	115,672	117,985	119,755	122,450
	7	118,205	118,205	119,387	119,387	121,775	123,602	126,383
	8	121,649	121,649	122,865	122,865	125,322	127,202	130,064
	9	125,304	125,304	126,557	126,557	129,088	131,025	133,973

MTU Senior Grades Pay Scales

		02/02/2022	01/07/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	None	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Head of Development in former IOTs (Cork) 0007	1	101,101	101,101	102,112	102,112	104,154	105,716	108,095
	2	104,649	104,649	105,695	105,695	107,809	109,427	111,889
	3	108,196	108,196	109,278	109,278	111,464	113,136	115,681
	4	111,747	111,747	112,864	112,864	115,122	116,849	119,478
	5	115,295	115,295	116,448	116,448	118,777	120,559	123,272
	6	118,842	118,842	120,030	120,030	122,431	124,267	127,063
	7	122,667	122,667	123,894	123,894	126,372	128,267	131,153
	8	126,241	126,241	127,504	127,504	130,054	132,005	134,975
	9	130,034	130,034	131,335	131,335	133,961	135,971	139,030
Head of Development in other former IOT's (Tralee) 0008	1	97,422	97,422	98,396	98,396	100,364	101,870	104,162
	2	100,845	100,845	101,853	101,853	103,890	105,448	107,821
	3	104,259	104,259	105,301	105,301	107,407	109,019	111,472
	4	107,680	107,680	108,757	108,757	110,932	112,596	115,130
	5	111,104	111,104	112,215	112,215	114,459	116,176	118,790
	6	114,527	114,527	115,672	115,672	117,985	119,755	122,450
	7	118,205	118,205	119,387	119,387	121,775	123,602	126,383
	8	121,649	121,649	122,865	122,865	125,322	127,202	130,064
	9	125,304	125,304	126,557	126,557	129,088	131,025	133,973

MTU Senior Grades Pay Scales

	02/02/2022	01/07/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
Point	3% increase	None	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Senior Management Grades							
(formerly A.P. related)							
0010							
1	78,525	78,525	79,310	79,310	80,896	82,110	83,957
2	81,280	81,280	82,092	82,092	83,734	84,990	86,903
3	84,033	84,033	84,874	84,874	86,571	87,870	89,847
4	86,792	86,792	87,660	87,660	89,413	90,755	92,797
5	89,552	89,552	90,448	90,448	92,257	93,640	95,747
6	92,305	92,305	93,228	93,228	95,092	96,519	98,690
7	95,274	95,274	96,227	96,227	98,151	99,623	101,865
8	98,050	98,050	99,031	99,031	101,011	102,527	104,833
9	100,994	100,994	102,004	102,004	104,044	105,605	107,981

MTU Maintenance Supervisor Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Maintenance Supervisor 0302	1	47,498	47,998	47,998	48,958	49,708	50,833
	2	48,027	48,527	48,527	49,498	50,248	51,379
	3	48,282	48,782	48,782	49,758	50,508	51,644
	4	48,565	49,065	49,065	50,047	50,797	51,940
	5	48,825	49,325	49,325	50,312	51,066	52,215
	6	48,967	49,467	49,467	50,456	51,213	52,365
	7	49,098	49,598	49,598	50,590	51,349	52,504
	8	49,238	49,738	49,738	50,733	51,494	52,652
	9	49,372	49,872	49,872	50,870	51,633	52,794
	10	49,591	50,091	50,091	51,093	51,860	53,026
	11	49,759	50,259	50,259	51,265	52,034	53,204
	12	50,166	50,668	50,668	51,681	52,456	53,636

MTU Craftsmen

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024	
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	
Craftsman New Entrant 0313	1					730.84	752.40	On Recruitment
	2					752.84	774.40	after 6 months
	3					805.84	827.40	after 1½ years
	4					811.28	832.84	after 2½ years
	5					816.72	838.28	after 3½ years
	6					822.14	843.70	after 4½ years
	7					827.56	849.12	after 5½ years
	8					832.99	854.55	after 6½ years
	9					838.44	860.00	after 7½ years
	10					843.84	865.40	after 8½ years
	11					849.28	870.84	after 9½ years
Foreman Craftsman 0303	1					952.61	974.17	On Recruitment
	2					962.96	984.63	after 6 months
	3					967.92	989.69	after 1½ years
	4					973.48	995.38	after 2½ years
	5					978.69	1,000.71	after 3½ years
	6					981.47	1,003.56	after 4½ years
	7					984.06	1,006.20	after 5½ years
	8					986.81	1,009.01	after 6½ years
	9					989.47	1,011.73	after 7½ years
	10					993.79	1,016.15	after 8½ years
	11					997.21	1,019.65	after 9½ years
	12					1,005.29	1,027.91	after 10½ years

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Technician Grade	1	36,509	37,009	37,009	37,750	38,500	39,625
5322	2	37,521	38,021	38,021	38,782	39,532	40,657
	3	38,564	39,064	39,064	39,845	40,595	41,720
	4	39,638	40,138	40,138	40,941	41,691	42,816
	5	40,743	41,243	41,243	42,068	42,818	43,943
	6	41,791	42,291	42,291	43,137	43,887	45,012
	7	44,279	44,779	44,779	45,674	46,424	47,549
	8	46,916	47,416	47,416	48,365	49,115	50,240
Max	9	48,835	49,335	49,335	50,321	51,076	52,225
Technician New Entrant Grade	1	33,499	33,999	33,999	34,679	35,429	36,554
5327	2	35,211	35,711	35,711	36,426	37,176	38,301
	3	36,509	37,009	37,009	37,750	38,500	39,625
	4	37,521	38,021	38,021	38,782	39,532	40,657
	5	38,564	39,064	39,064	39,845	40,595	41,720
	6	39,638	40,138	40,138	40,941	41,691	42,816
	7	40,743	41,243	41,243	42,068	42,818	43,943
	8	41,791	42,291	42,291	43,137	43,887	45,012
	9	44,279	44,779	44,779	45,674	46,424	47,549
	10	46,916	47,416	47,416	48,365	49,115	50,240
	11	48,835	49,335	49,335	50,321	51,076	52,225

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Technical Officer (Scale B) 0322	1	39,638	40,138	40,138	40,941	41,691	42,816
	2	40,743	41,243	41,243	42,068	42,818	43,943
	3	41,791	42,291	42,291	43,137	43,887	45,012
	4	44,279	44,779	44,779	45,674	46,424	47,549
	5	46,916	47,416	47,416	48,365	49,115	50,240
	6	48,835	49,335	49,335	50,321	51,076	52,225
	7	50,831	51,340	51,340	52,366	53,152	54,348
	8	52,813	53,341	53,341	54,408	55,224	56,466
	9	54,809	55,357	55,357	56,465	57,312	58,601
	10	57,327	57,900	57,900	59,058	59,944	61,293
	11	59,333	59,926	59,926	61,125	62,042	63,438
	12	61,508	62,123	62,123	63,365	64,316	65,763
	13	63,679	64,316	64,316	65,602	66,586	68,085
	14	65,802	66,460	66,460	67,790	68,806	70,355
LSI - payable after three years service on the maximum of the scale	LSI	67,185	67,857	67,857	69,214	70,252	71,833
Senior Technical Officer Grade (Scale B) 0320 & 5323	1	61,508	62,123	62,123	63,365	64,316	65,763
	2	63,679	64,316	64,316	65,602	66,586	68,085
	3	65,802	66,460	66,460	67,790	68,806	70,355
	4	67,185	67,857	67,857	69,214	70,252	71,833
	5	68,489	69,174	69,174	70,557	71,615	73,227
	6	69,820	70,518	70,518	71,928	73,007	74,650
	7	71,177	71,889	71,889	73,327	74,426	76,101
	8	72,562	73,287	73,287	74,753	75,875	77,582
	9	72,861	73,589	73,589	75,061	76,187	77,901

Scale B applies to those who have joined 1977 Superannuation Scheme

MTU Technical Assistant Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Technical Assistant I 0418	1	37,847	38,347	38,347	39,114	39,864	40,989
	2	38,177	38,677	38,677	39,451	40,201	41,326
	3	38,508	39,008	39,008	39,788	40,538	41,663
	4	38,838	39,338	39,338	40,125	40,875	42,000
			39,169	39,669	39,669	40,462	41,212
Technical Assistant II 0419	1	39,789	40,289	40,289	41,094	41,844	42,969
	2	40,812	41,312	41,312	42,138	42,888	44,013
	3	43,238	43,738	43,738	44,613	45,363	46,488
	4	44,340	44,840	44,840	45,736	46,486	47,611

MTU Student Counsellor Pay Scales

	Point	02/02/2022 3% increase	01/10/2022 1% increase	01/10/2022 1% increase	01/10/2022 2% increase	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125
Student Counsellor 7010	1	60,557	61,162	61,774	63,009	63,955	65,394
	2	63,134	63,766	64,403	65,691	66,677	68,177
	3	65,698	66,355	67,018	68,358	69,384	70,945
	4	68,240	68,923	69,612	71,004	72,069	73,691
	5	71,439	72,154	72,875	74,333	75,448	77,145
	6	75,201	75,953	76,713	78,247	79,421	81,208
	7	79,648	80,444	81,249	82,874	84,117	86,009
	8	84,154	84,996	85,846	87,562	88,876	90,876
	9	87,823	88,701	89,588	91,380	92,751	94,838
Long Service Increment 1	LSI 1	90,659	91,565	92,481	94,330	95,745	97,900
Long Service Increment 2	LSI 2	93,494	94,429	95,373	97,281	98,740	100,962
Student Counsellor - New Entrant 7016	1	54,611	55,157	55,709	56,823	57,675	58,973
	2	58,084	58,665	59,252	60,437	61,344	62,724
	3	60,557	61,162	61,774	63,009	63,955	65,394
	4	63,134	63,766	64,403	65,691	66,677	68,177
	5	65,698	66,355	67,018	68,358	69,384	70,945
	6	68,240	68,923	69,612	71,004	72,069	73,691
	7	71,439	72,154	72,875	74,333	75,448	77,145
	8	75,125	75,876	76,635	78,168	79,340	81,125
	9	79,404	80,198	81,000	82,620	83,859	85,746
	10	83,741	84,578	85,424	87,132	88,439	90,429
	11	87,271	88,144	89,026	90,806	92,168	94,242
Long Service Increment 1	LSI 1	90,000	90,900	91,809	93,646	95,050	97,189
Long Service Increment 2	LSI 2	92,729	93,657	94,593	96,485	97,932	100,136

MTU Student Counsellor Pay Scales

		02/02/2022	01/10/2022	01/10/2022	01/10/2022	01/10/2023	01/01/2024
	Point	3% increase	1% increase	1% increase	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
Student Counsellor (Senior)	1	86,799	87,667	88,544	90,315	91,669	93,732
7015	2	88,859	89,748	90,645	92,458	93,845	95,956
	3	90,941	91,850	92,769	94,624	96,043	98,204
	4	93,008	93,938	94,877	96,775	98,227	100,437
	5	95,065	96,016	96,976	98,915	100,399	102,658
	6	95,851	96,809	97,777	99,733	101,229	103,507
Long Service Increment 1	LSI 1	98,938	99,927	100,926	102,945	104,489	106,840
Long Service Increment 2	LSI 2	102,026	103,046	104,076	106,158	107,750	110,175

MTU Nurse Pay Scales

	Point	02/02/2022 3% increase	01/10/2022 1% increase	01/02/2023 None	01/03/2023 2% increase	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125
Nurse 0600	1	57,419	57,994	57,994	59,153	60,041	61,392
	2	58,742	59,329	59,329	60,516	61,424	62,806
	3	60,023	60,624	60,624	61,836	62,764	64,176
	4	61,315	61,928	61,928	63,167	64,114	65,557
	5	62,768	63,396	63,396	64,664	65,634	67,110
	6	64,118	64,759	64,759	66,054	67,045	68,554
Nurse New Entrant 0611	1	51,790	52,308	52,308	53,354	54,154	55,373
	2	54,751	55,299	55,299	56,404	57,251	58,539
	3	57,419	57,994	57,994	59,153	60,041	61,392
	4	58,742	59,329	59,329	60,516	61,424	62,806
	5	60,023	60,624	60,624	61,836	62,764	64,176
	6	61,315	61,928	61,928	63,167	64,114	65,557
	7	62,768	63,396	63,396	64,664	65,634	67,110
	8	64,118	64,759	64,759	66,054	67,045	68,554
Nurse Hourly 0610	1	28.22	28.50	28.50	29.07	29.50	30.17
Nurse New Entrant Hourly 0612	1	25.45	25.70	25.70	26.22	26.61	26.61

MTU Librarian & Careers Officer Pay Scales

		02/02/2022	01/10/2022	01/02/2023	01/03/2023	01/10/2023	01/01/2024
	Point	3% increase	1% increase	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125
College Librarian 0009	1	78,525	79,310	79,310	80,896	82,110	83,957
	2	81,280	82,092	82,092	83,734	84,990	86,903
	3	84,033	84,874	84,874	86,571	87,870	89,847
	4	86,792	87,660	87,660	89,413	90,755	92,797
	5	89,552	90,448	90,448	92,257	93,640	95,747
	6	92,305	93,228	93,228	95,092	96,519	98,690
	7	95,274	96,227	96,227	98,151	99,623	101,865
	8	98,050	99,031	99,031	101,011	102,527	104,833
	9	100,994	102,004	102,004	104,044	105,605	107,981
Careers Officer, Institutes of Technology 0013	1	53,259	53,792	53,792	54,867	55,690	56,943
	2	54,719	55,266	55,266	56,372	57,217	58,504
	3	56,163	56,724	56,724	57,859	58,727	60,048
	4	57,625	58,201	58,201	59,365	60,256	61,611
	5	59,083	59,674	59,674	60,867	61,780	63,170
	6	60,544	61,149	61,149	62,372	63,308	64,732
	7	62,004	62,624	62,624	63,877	64,835	66,294
	8	63,463	64,098	64,098	65,380	66,360	67,854
	9	64,922	65,571	65,571	66,883	67,886	69,414
	10	66,383	67,047	67,047	68,388	69,414	70,976
	11	67,843	68,522	68,522	69,892	70,941	72,537
	12	69,304	69,997	69,997	71,396	72,467	74,098
	13	70,196	70,898	70,898	72,316	73,400	75,052