



Revision of Pay for certain staff in the Higher Education Sector with effect from 1st ebruary 2026 Circular 001/2026

Academic

[Assistant Lecturer, Lecturer, and Senior Lecturer Grades](#)

Administrative & Mangement

[Clerical and Administrative Staff Grade III to VII](#)

[Librarian & Careers Officers](#)

[Senior Management Grades](#)

Technical

[Technical Staff represented by UNITE](#)

Support

[Attendants, Caretakers, Cleaning Supervisors](#)

[Maintenance Supervisor](#)

[Craftsmen](#)

[Technical Assistants \(Formerly Higher Order Attendants\)](#)

Student Services

[Student Counsellors](#)

[Nurses](#)

MTU Caretakers, Attendants & Cleaners Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/02/2026 Greater of 1% or €500	01/02/2026 COST including Empoyers PRSI (1/10/25 Rate)	
Attendant 0406	1	698.66	705.64	715.23	734.39	741.73	751.32	835.84	On Recruitment
	2	702.17	709.19	718.77	737.94	745.32	754.90	839.82	after 6 months
	3	705.44	712.49	722.07	741.24	748.65	758.23	843.53	after 1½ years
	4	707.30	714.38	723.96	743.12	750.56	760.14	845.65	after 2½ years
	5	709.25	716.34	725.92	745.09	752.54	762.12	847.86	after 3½ years
	6	711.08	718.19	727.78	746.94	754.41	763.99	849.94	after 4½ years
	7	713.01	720.14	729.73	748.89	756.38	765.96	852.13	after 5½ years
	8	714.93	722.08	731.67	750.83	758.34	767.92	854.31	after 6½ years
	9	716.91	724.08	733.66	752.82	760.35	769.93	856.55	after 7½ years
	10	718.97	726.16	735.74	754.90	762.45	772.03	858.89	after 8½ years
	11	721.01	728.22	737.81	756.97	764.54	774.12	861.21	after 9½ years
	12	721.01	728.22	737.81	756.97	764.54	774.12	861.21	after 10½ years
	13	721.79	729.01	738.59	757.75	765.33	774.91	862.09	after 11½ years
Attendant New Entrant 0421	1	641.82	648.24	657.82	677.52	684.30	693.88	771.94	On Recruitment
	2	655.82	662.38	671.96	691.63	698.54	708.13	787.79	after 6 months
	3	698.08	705.06	714.65	734.39	741.73	751.32	835.84	after 1½ years
	4	701.62	708.63	718.22	737.94	745.32	754.90	839.82	after 2½ years
	5	704.91	711.96	721.54	741.24	748.65	758.23	843.53	after 3½ years
	6	706.74	713.81	723.39	743.12	750.56	760.14	845.65	after 4½ years
	7	708.67	715.76	725.34	745.09	752.54	762.12	847.86	after 5½ years
	8	710.58	717.69	727.27	746.94	754.41	763.99	849.94	after 6½ years
	9	712.41	719.53	729.11	748.89	756.38	765.96	852.13	after 7½ years
	10	714.41	721.56	731.14	750.83	758.34	767.92	854.31	after 8½ years
	11	716.36	723.52	733.10	752.82	760.35	769.93	856.55	after 9½ years
	12	718.39	725.58	735.16	754.90	762.45	772.03	858.89	after 10½ years
	13	720.43	727.63	737.22	756.97	764.54	774.12	861.21	after 11½ years
Attendant Hourly 0413	1	16.46	16.62	16.79	17.44	17.61	17.79	19.79	Cost incl. 8% Hol. Pay
Cleaner Weekly 7018	1	698.08	705.06	714.65	733.81	741.15	750.73	835.19	
Cleaner Hourly	1	17.90	18.08	18.32	18.82	19.00	19.25	21.42	Cost incl. 8% Hol. Pay

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026	
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)	
7009									
Caretaker / Cleaning Supervisor	1	715.42	722.58	732.16	751.32	758.84	768.42	854.87	On Recruitment
0401	2	718.93	726.12	735.71	754.87	762.42	772.00	858.85	after 6 months
	3	722.26	729.48	739.06	758.22	765.81	775.39	862.62	after 1½ years
	4	722.26	729.48	739.06	758.22	765.81	775.39	862.62	after 2½ years
	5	722.52	729.75	739.33	758.49	766.08	775.66	862.92	after 3½ years
	6	724.42	731.66	741.25	760.41	768.02	777.60	865.08	after 4½ years
	7	726.27	733.53	743.11	762.28	769.90	779.48	867.17	after 5½ years
	8	728.26	735.54	745.13	764.29	771.93	781.52	869.44	after 6½ years
	9	730.17	737.47	747.06	766.22	773.88	783.46	871.60	after 7½ years
	10	732.17	739.49	749.07	768.23	775.92	785.50	873.87	after 8½ years
	11	734.27	741.61	751.19	770.36	778.06	787.64	876.25	after 9½ years
	12	736.37	743.73	753.31	772.48	780.20	789.79	878.64	after 10½ years
	13	738.33	745.71	755.30	774.46	782.21	791.79	880.86	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026 COST including Empoyers PRSI (1/10/25 Rate)	
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500		
Caretaker / Cleaning Supervisor 5403	1	657.59	664.17	673.75	692.92	699.85	709.43	789.24	On Recruitment
	2	671.47	678.19	687.77	706.93	714.00	723.59	804.99	after 6 months
	3	715.42	722.58	732.16	751.33	758.84	768.42	854.87	after 1½ years
	4	718.94	726.13	735.71	754.87	762.42	772.00	858.85	after 2½ years
	5	722.26	729.48	739.06	758.23	765.81	775.39	862.62	after 3½ years
	6	722.26	729.48	739.06	758.23	765.81	775.39	862.62	after 4½ years
	7	722.52	729.75	739.33	758.49	766.08	775.66	862.92	after 5½ years
	8	724.42	731.67	741.25	760.41	768.02	777.60	865.08	after 6½ years
	9	726.27	733.53	743.11	762.28	769.90	779.48	867.17	after 7½ years
	10	728.26	735.55	745.13	764.29	771.94	781.52	869.44	after 8½ years
	11	730.17	737.48	747.06	766.22	773.88	783.47	871.61	after 9½ years
	12	732.17	739.49	749.07	768.24	775.92	785.50	873.87	after 10½ years
	13	734.27	741.61	751.19	770.36	778.06	787.64	876.25	after 11½ years
	14	736.37	743.73	753.31	772.48	780.20	789.79	878.64	
	15	738.33	745.72	755.30	774.46	782.21	791.79	880.87	
Caretaker / Cleaning Supervisor 0402 Non Members of Superannuation Scheme	1	714.83	721.98	731.56	750.72	758.23	767.81	854.19	On Recruitment
	2	718.36	725.54	735.13	754.29	761.83	771.42	858.20	after 6 months
	3	721.70	728.92	738.50	757.67	765.24	774.83	861.99	after 1½ years
	4	721.70	728.92	738.50	757.67	765.24	774.83	861.99	after 2½ years
	5	722.02	729.24	738.82	757.99	765.57	775.15	862.36	after 3½ years
	6	723.87	731.11	740.69	759.85	767.45	777.03	864.45	after 4½ years
	7	725.73	732.98	742.56	761.73	769.35	778.93	866.56	after 5½ years
	8	727.70	734.98	744.56	763.72	771.36	780.94	868.80	after 6½ years
	9	729.64	736.94	746.52	765.68	773.34	782.92	871.00	after 7½ years
	10	731.61	738.93	748.51	767.68	775.35	784.94	873.24	after 8½ years
	11	733.69	741.03	750.61	769.78	777.48	787.06	875.60	after 9½ years
	12	735.78	743.14	752.72	771.89	779.61	789.19	877.97	after 10½ years
	13	737.78	745.16	754.74	773.90	781.64	791.23	880.24	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026	
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)	
Senior Caretaker 0412	1	782.41	790.23	799.82	818.98	827.17	836.75	930.89	On Recruitment
	2	786.28	794.15	803.73	822.89	831.12	840.70	935.28	after 6 months
	3	789.96	797.86	807.45	826.61	834.88	844.46	939.46	after 1½ years
	4	791.98	799.90	809.48	828.65	836.93	846.52	941.75	after 2½ years
	5	793.97	801.90	811.49	830.65	838.96	848.54	944.00	after 3½ years
	6	796.09	804.05	813.63	832.79	841.12	850.70	946.41	after 4½ years
	7	798.12	806.11	815.69	834.85	843.20	852.78	948.72	after 5½ years
	8	800.36	808.37	817.95	837.11	845.48	855.07	951.26	after 6½ years
	9	802.49	810.51	820.09	839.26	847.65	857.23	953.67	after 7½ years
	10	804.70	812.75	822.33	841.50	849.91	859.49	956.19	after 8½ years
	11	807.04	815.11	824.69	843.85	852.29	861.88	958.84	after 9½ years
	12	809.37	817.47	827.05	846.21	854.67	864.26	961.49	after 10½ years
	13	811.57	819.68	829.27	848.43	856.92	866.50	963.98	after 11½ years
Caretaker / Cleaning Supervisor 3401	1	767.11	774.78	784.36	803.53	811.56	821.14	913.52	On Recruitment
	2	769.52	777.21	786.79	805.96	814.02	823.60	916.26	after 6 months
	3	771.92	779.63	789.22	808.38	816.46	826.05	918.98	after 1½ years
	4	774.33	782.08	791.66	810.82	818.93	828.52	921.72	after 2½ years
	5	776.73	784.50	794.08	813.25	821.38	830.96	924.44	after 3½ years
	6	779.12	786.91	796.49	815.66	823.81	833.40	927.15	after 4½ years
	7	781.54	789.35	798.94	818.10	826.28	835.86	929.90	after 5½ years
	8	783.94	791.78	801.36	820.52	828.73	838.31	932.62	after 6½ years
	9	786.34	794.20	803.78	822.95	831.18	840.76	935.34	after 7½ years
	10	788.74	796.63	806.21	825.38	833.63	843.21	938.08	after 8½ years
	11	791.15	799.06	808.65	827.81	836.09	845.67	940.81	after 9½ years
	12	793.56	801.50	811.08	830.24	838.55	848.13	943.54	after 10½ years
	13	795.97	803.93	813.51	832.68	841.00	850.59	946.28	after 11½ years

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026	Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Lecturer Scale I 0101	1	57,826	58,404	58,988	60,168	60,769	61,377	68,282	2,130	4,260	2,158	4,316	2,161	4,321
	2	60,576	61,182	61,794	63,030	63,660	64,296	71,530	2,232	4,463	2,260	4,521	2,263	4,527
	3	62,826	63,454	64,089	65,370	66,024	66,684	74,186	2,314	4,629	2,344	4,689	2,348	4,695
	4	65,106	65,758	66,415	67,743	68,421	69,105	76,879	2,398	4,797	2,430	4,859	2,433	4,866
	5	67,964	68,643	69,330	70,716	71,423	72,138	80,253	2,504	5,007	2,536	5,072	2,540	5,079
	6	76,550	77,316	78,089	79,651	80,447	81,252	90,392	2,820	5,640	2,857	5,713	2,860	5,721
	7	77,863	78,641	79,428	81,016	81,826	82,645	91,942	2,868	5,737	2,906	5,811	2,909	5,819
	8	80,350	81,154	81,965	83,605	84,441	85,285	94,880	2,960	5,920	2,998	5,997	3,002	6,005
	9	82,880	83,708	84,545	86,236	87,099	87,970	97,866	3,053	6,106	3,093	6,185	3,097	6,194
	10	85,413	86,267	87,130	88,873	89,761	90,659	100,858	3,146	6,293	3,187	6,375	3,192	6,383
	11	87,955	88,834	89,723	91,517	92,432	93,357	103,859	3,240	6,480	3,282	6,564	3,287	6,573
Lecturer Scale II 0102	1	64,947	65,596	66,252	67,577	68,253	68,936	76,691	2,393	4,785	2,424	4,847	2,427	4,854
	2	67,937	68,617	69,303	70,689	71,396	72,110	80,222	2,503	5,005	2,535	5,070	2,539	5,077
	3	78,365	79,148	79,940	81,539	82,354	83,178	92,535	2,887	5,774	2,924	5,849	2,928	5,856
	4	81,094	81,905	82,724	84,379	85,223	86,075	95,758	2,987	5,975	3,026	6,052	3,030	6,060
	5	83,854	84,692	85,539	87,250	88,123	89,004	99,017	3,089	6,178	3,129	6,258	3,133	6,267
	6	86,626	87,492	88,367	90,134	91,036	91,946	102,290	3,191	6,382	3,233	6,465	3,237	6,474
	7	89,412	90,306	91,209	93,033	93,964	94,903	105,580	3,294	6,588	3,336	6,673	3,341	6,682
	8	92,177	93,099	94,030	95,910	96,869	97,838	108,845	3,396	6,791	3,440	6,879	3,444	6,889
	9	94,941	95,890	96,849	98,786	99,774	100,772	112,109	3,497	6,995	3,543	7,086	3,548	7,095
	10	97,718	98,696	99,682	101,676	102,693	103,720	115,388	3,600	7,200	3,646	7,293	3,651	7,303
	11	100,489	101,494	102,509	104,559	105,605	106,661	118,660	3,702	7,404	3,750	7,500	3,755	7,510
	LSI 1	103,163	104,195	105,236	107,341	108,415	109,499	121,817	3,800	7,601	3,850	7,699	3,855	7,710
	LSI 2	105,837	106,895	107,964	110,123	111,225	112,337	124,975	3,899	7,798	3,949	7,899	3,955	7,909

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026	Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Assistant Lecturer 0105	1	48,660	49,146	49,646	50,646	51,153	51,664	57,476	1,594	3,188	1,615	3,229	1,617	3,233
	2	50,462	50,967	51,477	52,506	53,031	53,562	59,587	1,652	3,305	1,674	3,348	1,676	3,352
	3	52,339	52,862	53,391	54,459	55,003	55,553	61,803	1,714	3,428	1,736	3,472	1,738	3,477
	4	53,850	54,388	54,932	56,031	56,591	57,157	63,587	1,763	3,527	1,786	3,572	1,789	3,577
	5	55,393	55,947	56,507	57,637	58,213	58,795	65,410	1,814	3,628	1,837	3,675	1,840	3,680
	6	56,944	57,513	58,088	59,250	59,843	60,441	67,241	1,865	3,729	1,889	3,778	1,891	3,783
	7	58,503	59,088	59,679	60,873	61,481	62,096	69,082	1,916	3,831	1,941	3,881	1,943	3,886
	8	60,047	60,647	61,254	62,479	63,104	63,735	70,905	1,966	3,932	1,992	3,983	1,994	3,989
Assistant Lecturer (New Entrant) 0117	1	44,198	44,640	45,140	46,140	46,601	47,101	52,400	1,453	2,905	1,472	2,944	1,474	2,948
	2	46,650	47,116	47,616	48,616	49,103	49,603	55,183	1,530	3,060	1,550	3,100	1,552	3,104
	3	48,660	49,146	49,646	50,646	51,153	51,664	57,476	1,594	3,188	1,615	3,229	1,617	3,233
	4	50,462	50,967	51,477	52,506	53,031	53,562	59,587	1,652	3,305	1,674	3,348	1,676	3,352
	5	52,339	52,862	53,391	54,459	55,003	55,553	61,803	1,714	3,428	1,736	3,472	1,738	3,477
	6	53,850	54,388	54,932	56,031	56,591	57,157	63,587	1,763	3,527	1,786	3,572	1,789	3,577
	7	55,393	55,947	56,507	57,637	58,213	58,795	65,410	1,814	3,628	1,837	3,675	1,840	3,680
	8	56,944	57,513	58,088	59,250	59,843	60,441	67,241	1,865	3,729	1,889	3,778	1,891	3,783
	9	58,503	59,088	59,679	60,873	61,481	62,096	69,082	1,916	3,831	1,941	3,881	1,943	3,886
	10	60,047	60,647	61,254	62,479	63,104	63,735	70,905	1,966	3,932	1,992	3,983	1,994	3,989

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026	Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Lecturer Career Grade 0106	1	64,947	65,596	66,252	67,577	68,253	68,936	76,691	2,393	4,785	2,424	4,847	2,427	4,854
	2	67,937	68,617	69,303	70,689	71,396	72,110	80,222	2,503	5,005	2,535	5,070	2,539	5,077
	3	78,365	79,148	79,940	81,539	82,354	83,178	92,535	2,887	5,774	2,924	5,849	2,928	5,856
	4	81,094	81,905	82,724	84,379	85,223	86,075	95,758	2,987	5,975	3,026	6,052	3,030	6,060
	5	83,854	84,692	85,539	87,250	88,123	89,004	99,017	3,089	6,178	3,129	6,258	3,133	6,267
	6	86,626	87,492	88,367	90,134	91,036	91,946	102,290	3,191	6,382	3,233	6,465	3,237	6,474
	7	89,412	90,306	91,209	93,033	93,964	94,903	105,580	3,294	6,588	3,336	6,673	3,341	6,682
	8	92,177	93,099	94,030	95,910	96,869	97,838	108,845	3,396	6,791	3,440	6,879	3,444	6,889
	9	94,941	95,890	96,849	98,786	99,774	100,772	112,109	3,497	6,995	3,543	7,086	3,548	7,095
	10	97,718	98,696	99,682	101,676	102,693	103,720	115,388	3,600	7,200	3,646	7,293	3,651	7,303
	11	100,489	101,494	102,509	104,559	105,605	106,661	118,660	3,702	7,404	3,750	7,500	3,755	7,510
Senior Lecturer I (Teaching) 0107	1	88,371	89,255	90,147	91,950	92,870	93,798	104,351	3,255	6,511	3,298	6,595	3,302	6,604
	2	91,381	92,294	93,217	95,082	96,033	96,993	107,905	3,366	6,733	3,410	6,820	3,415	6,829
	3	94,377	95,321	96,274	98,200	99,182	100,173	111,443	3,477	6,953	3,522	7,044	3,527	7,053
	4	97,394	98,367	99,351	101,338	102,352	103,375	115,005	3,588	7,176	3,634	7,269	3,639	7,278
	5	100,393	101,397	102,411	104,459	105,504	106,559	118,547	3,698	7,397	3,746	7,493	3,751	7,503
	6	103,391	104,425	105,469	107,578	108,654	109,741	122,087	3,809	7,617	3,858	7,716	3,863	7,727
	7	106,404	107,468	108,543	110,714	111,821	112,939	125,645	3,920	7,839	3,971	7,941	3,976	7,952
	8	109,399	110,493	111,598	113,830	114,969	116,118	129,182	4,030	8,060	4,082	8,165	4,088	8,176

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026	Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Senior Lecturer II 0108	1	91,338	92,252	93,174	95,038	95,988	96,948	107,855	3,365	6,729	3,408	6,817	3,413	6,826
	2	94,211	95,153	96,105	98,027	99,007	99,997	111,247	3,471	6,941	3,516	7,031	3,520	7,041
	3	97,078	98,048	99,029	101,009	102,020	103,040	114,632	3,576	7,152	3,623	7,245	3,627	7,255
	4	99,950	100,949	101,959	103,998	105,038	106,088	118,023	3,682	7,364	3,730	7,459	3,735	7,469
	5	102,824	103,852	104,890	106,988	108,058	109,139	121,417	3,788	7,576	3,837	7,674	3,842	7,684
	6	105,691	106,748	107,815	109,972	111,071	112,182	124,803	3,893	7,787	3,944	7,888	3,949	7,899
	7	108,558	109,644	110,741	112,955	114,085	115,226	128,189	3,999	7,998	4,051	8,102	4,056	8,113
	8	111,431	112,546	113,671	115,945	117,104	118,275	131,581	4,105	8,210	4,158	8,316	4,164	8,328
	9	114,297	115,440	116,594	118,926	120,115	121,316	134,964	4,210	8,421	4,265	8,530	4,271	8,542
	10	117,431	118,605	119,791	122,187	123,409	124,643	138,666	4,326	8,652	4,382	8,764	4,388	8,776
Senior Lecturer III 0109	1	98,268	99,250	100,243	102,248	103,270	104,303	116,037	3,620	7,240	3,667	7,334	3,672	7,344
	2	101,716	102,733	103,760	105,836	106,894	107,963	120,109	3,747	7,494	3,796	7,591	3,801	7,601
	3	105,166	106,218	107,280	109,426	110,520	111,625	124,183	3,874	7,748	3,924	7,849	3,930	7,859
	4	108,617	109,704	110,801	113,017	114,147	115,288	128,258	4,001	8,003	4,053	8,106	4,059	8,117
	5	112,068	113,188	114,320	116,607	117,773	118,950	132,332	4,128	8,257	4,182	8,364	4,188	8,375
	6	115,517	116,672	117,839	120,195	121,397	122,611	136,405	4,255	8,511	4,311	8,621	4,316	8,633
	7	119,226	120,419	121,623	124,055	125,296	126,549	140,785	4,392	8,784	4,449	8,898	4,455	8,910
	8	122,704	123,931	125,171	127,674	128,951	130,240	144,892	4,520	9,040	4,579	9,158	4,585	9,170
	9	126,390	127,654	128,931	131,509	132,825	134,153	149,245	4,656	9,312	4,716	9,433	4,723	9,445

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026	Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Assistant Lecturer PT hourly Rate 0110	1	77.24	78.01	78.79	80.37	81.17	81.98	98.50						
	1	71.52	72.23	72.96	74.42	75.17	75.92	91.22						
Assistant Lecturer (New Entrant) I 0111	1	70.16	70.86	71.57	73.00	73.73	74.46	89.47						
	1	64.96	65.61	66.34	67.67	68.35	69.03	82.94						
Lecturer II Structured 7502	1	67,439	68,114	68,795	70,171	70,873	71,581	79,634	2,484	4,969	2,517	5,033	2,520	5,040
	2	70,429	71,133	71,845	73,281	74,014	74,754	83,164	2,594	5,189	2,628	5,256	2,632	5,263
	3	80,857	81,666	82,482	84,132	84,973	85,823	95,478	2,979	5,957	3,017	6,034	3,021	6,043
	4	83,587	84,422	85,267	86,972	87,842	88,720	98,701	3,079	6,158	3,119	6,238	3,123	6,247
	5	86,346	87,209	88,082	89,843	90,742	91,649	101,960	3,181	6,362	3,222	6,444	3,226	6,453
	6	89,118	90,009	90,909	92,727	93,655	94,591	105,233	3,283	6,566	3,326	6,651	3,330	6,660
	7	91,904	92,823	93,751	95,626	96,583	97,548	108,523	3,386	6,771	3,429	6,859	3,434	6,868
	8	94,669	95,616	96,572	98,503	99,488	100,483	111,788	3,487	6,975	3,533	7,065	3,537	7,075
	9	97,433	98,407	99,392	101,379	102,393	103,417	115,052	3,589	7,178	3,636	7,272	3,641	7,281
	10	100,210	101,213	102,225	104,269	105,312	106,365	118,331	3,692	7,383	3,739	7,479	3,744	7,489
	11	102,981	104,011	105,051	107,152	108,224	109,306	121,603	3,794	7,587	3,843	7,686	3,848	7,696

MTU Administrative Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)
Grade VII (0207)	1	57,104	57,675	58,252	59,417	60,011	60,611	67,430
	2	58,500	59,085	59,676	60,869	61,478	62,093	69,078
	3	60,132	60,733	61,340	62,567	63,193	63,825	71,005
	4	61,769	62,386	63,010	64,270	64,913	65,562	72,938
	5	63,408	64,042	64,682	65,976	66,636	67,302	74,874
	6	64,873	65,522	66,177	67,501	68,176	68,857	76,604
	7	66,365	67,029	67,699	69,053	69,743	70,441	78,366
	8	67,816	68,494	69,179	70,563	71,268	71,981	80,079
	9	69,261	69,953	70,653	72,066	72,786	73,514	81,785
1st Long Service Increment	LSI 1	71,744	72,461	73,186	74,649	75,396	76,150	84,717
2nd Long Service Increment	LSI 2	74,237	74,979	75,729	77,243	78,016	78,796	87,660
Grade VI (0206)	1	54,547	55,092	55,643	56,756	57,324	57,897	64,410
	2	55,848	56,406	56,970	58,110	58,691	59,278	65,946
	3	57,432	58,006	58,586	59,758	60,356	60,959	67,817
	4	60,414	61,018	61,629	62,861	63,490	64,125	71,339
	5	62,195	62,817	63,446	64,715	65,362	66,015	73,442
1st Long Service Increment	LSI 1	64,411	65,055	65,706	67,020	67,690	68,367	76,058
2nd Long Service Increment	LSI 2	66,640	67,306	67,980	69,339	70,033	70,733	78,690

MTU Administrative Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)
Grade V (0205)	1	49,215	49,707	50,207	51,211	51,723	52,240	58,117
	2	50,687	51,194	51,706	52,740	53,268	53,800	59,853
	3	52,188	52,710	53,237	54,302	54,845	55,394	61,625
	4	53,720	54,257	54,800	55,896	56,455	57,020	63,434
	5	55,264	55,816	56,375	57,502	58,077	58,658	65,257
1st Long Service Increment	LSI 1	57,061	57,632	58,208	59,372	59,966	60,566	67,379
2nd Long Service Increment	LSI 2	58,866	59,455	60,050	61,251	61,863	62,482	69,511
Grade IV (0204)	1	36,354	36,717	37,217	38,217	38,599	39,099	43,498
	2	38,470	38,855	39,355	40,355	40,758	41,258	45,900
	3	40,413	40,817	41,317	42,317	42,740	43,240	48,105
	4	42,115	42,536	43,036	44,036	44,477	44,977	50,037
	5	43,757	44,195	44,695	45,695	46,152	46,652	51,900
	6	45,978	46,438	46,938	47,938	48,417	48,917	54,420
	7	47,583	48,059	48,559	49,559	50,055	50,555	56,243
	8	49,215	49,707	50,207	51,211	51,723	52,240	58,117
1st Long Service Increment	LSI 1	50,714	51,221	51,734	52,768	53,296	53,829	59,885
2nd Long Service Increment	LSI 2	52,251	52,773	53,301	54,367	54,911	55,460	61,699

MTU Administrative Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)
Grade III (0203)	1	31,158	31,469	31,969	32,969	33,299	33,799	37,601
	2	32,016	32,336	32,836	33,836	34,175	34,675	38,576
	3	33,266	33,599	34,099	35,099	35,450	35,950	39,994
	4	34,520	34,866	35,366	36,366	36,729	37,229	41,418
	5	35,777	36,135	36,635	37,635	38,011	38,511	42,844
	6	36,687	37,054	37,554	38,554	38,939	39,439	43,876
	7	37,719	38,096	38,596	39,596	39,992	40,492	45,047
	9	38,915	39,304	39,804	40,804	41,212	41,712	46,405
	10	39,764	40,161	40,661	41,661	42,078	42,578	47,368
	11	40,950	41,360	41,860	42,860	43,288	43,788	48,715
	12	42,143	42,565	43,065	44,065	44,505	45,005	50,069
	13	44,391	44,835	45,335	46,335	46,798	47,298	52,619
	14	44,391	44,835	45,335	46,335	46,798	47,298	52,619
	15	44,391	44,835	45,335	46,335	46,798	47,298	52,619
Long Service Increment	LSI 1	45,986	46,446	46,946	47,946	48,425	48,925	54,430

MTU Administrative Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)
Grade III - New Entrant (0213)	1	29,021	29,311	29,811	30,811	31,119	31,619	35,176
	2	30,736	31,043	31,543	32,543	32,869	33,369	37,122
	3	31,158	31,469	31,969	32,969	33,299	33,799	37,601
	4	32,016	32,336	32,836	33,836	34,175	34,675	38,576
	5	33,266	33,599	34,099	35,099	35,450	35,950	39,994
	6	34,520	34,866	35,366	36,366	36,729	37,229	41,418
	7	35,777	36,135	36,635	37,635	38,011	38,511	42,844
	9	36,687	37,054	37,554	38,554	38,939	39,439	43,876
	10	37,719	38,096	38,596	39,596	39,992	40,492	45,047
	11	38,915	39,304	39,804	40,804	41,212	41,712	46,405
	12	39,764	40,161	40,661	41,661	42,078	42,578	47,368
	13	40,950	41,360	41,860	42,860	43,288	43,788	48,715
	14	42,143	42,565	43,065	44,065	44,505	45,005	50,069
	15	44,391	44,835	45,335	46,335	46,798	47,298	52,619
	16	44,391	44,835	45,335	46,335	46,798	47,298	52,619
	17	44,391	44,835	45,335	46,335	46,798	47,298	52,619
Long Service Increment	LSI 1	45,986	46,446	46,946	47,946	48,425	48,925	54,430

MTU Senior Grades Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/02/2026 Greater of 1% or €500	01/02/2026 COST including Empoyers PRSI (1/10/25 Rate)
MTU President* ('0016)	1	206,571	208,637	210,723	214,938	217,087	219,258	243,925
0016								
Registrar, Secretary/Financial Controller in former IOTs (Cork)	1	108,095	109,176	110,267	112,473	113,597	114,733	127,641
	2	111,889	113,008	114,138	116,420	117,585	118,760	132,121
0005	3	115,681	116,838	118,007	120,367	121,570	122,786	136,600
	4	119,478	120,672	121,879	124,317	125,560	126,815	141,082
	5	123,272	124,504	125,749	128,264	129,547	130,842	145,562
	6	127,063	128,334	129,617	132,210	133,532	134,867	150,040
	7	131,153	132,465	133,789	136,465	137,830	139,208	154,869
	8	134,975	136,325	137,688	140,442	141,846	143,264	159,382
	9	139,030	140,420	141,825	144,661	146,108	147,569	164,170
Registrar, Secretary/Financial Controller in other former IOT's (Tralee)	1	104,162	105,203	106,255	108,380	109,464	110,559	122,997
	2	107,821	108,899	109,988	112,188	113,310	114,443	127,318
0006	3	111,472	112,586	113,712	115,986	117,146	118,318	131,628
	4	115,130	116,281	117,444	119,793	120,991	122,201	135,948
	5	118,790	119,978	121,178	123,601	124,837	126,086	140,271
	6	122,450	123,674	124,911	127,409	128,683	129,970	144,592
	7	126,383	127,646	128,923	131,501	132,816	134,145	149,236
	8	130,064	131,365	132,678	135,332	136,685	138,052	153,583
	9	133,973	135,312	136,666	139,399	140,793	142,201	158,198

MTU Senior Grades Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/02/2026 Greater of 1% or €500	01/02/2026 COST including Employers PRSI (1/10/25 Rate)
Head of Development in former IOTs (Cork) 0007	1	108,095	109,176	110,267	112,473	113,597	114,733	127,641
	2	111,889	113,008	114,138	116,420	117,585	118,760	132,121
	3	115,681	116,838	118,007	120,367	121,570	122,786	136,600
	4	119,478	120,672	121,879	124,317	125,560	126,815	141,082
	5	123,272	124,504	125,749	128,264	129,547	130,842	145,562
	6	127,063	128,334	129,617	132,210	133,532	134,867	150,040
	7	131,153	132,465	133,789	136,465	137,830	139,208	154,869
	8	134,975	136,325	137,688	140,442	141,846	143,264	159,382
	9	139,030	140,420	141,825	144,661	146,108	147,569	164,170
Head of Development in other former IOT's (Tralee) 0008	1	104,162	105,203	106,255	108,380	109,464	110,559	122,997
	2	107,821	108,899	109,988	112,188	113,310	114,443	127,318
	3	111,472	112,586	113,712	115,986	117,146	118,318	131,628
	4	115,130	116,281	117,444	119,793	120,991	122,201	135,948
	5	118,790	119,978	121,178	123,601	124,837	126,086	140,271
	6	122,450	123,674	124,911	127,409	128,683	129,970	144,592
	7	126,383	127,646	128,923	131,501	132,816	134,145	149,236
	8	130,064	131,365	132,678	135,332	136,685	138,052	153,583
	9	133,973	135,312	136,666	139,399	140,793	142,201	158,198

MTU Senior Grades Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Empoyers PRSI (1/10/25 Rate)
Senior Management Grades (formerly A.P. related) 0010	1	83,957	84,797	85,645	87,358	88,231	89,114	99,139
	2	86,903	87,772	88,649	90,422	91,327	92,240	102,617
	3	89,847	90,745	91,653	93,486	94,421	95,365	106,093
	4	92,797	93,724	94,662	96,555	97,521	98,496	109,577
	5	95,747	96,705	97,672	99,625	100,622	101,628	113,061
	6	98,690	99,677	100,674	102,688	103,714	104,752	116,536
	7	101,865	102,884	103,912	105,991	107,050	108,121	120,285
	8	104,833	105,882	106,941	109,079	110,170	111,272	123,790
	9	107,981	109,061	110,152	112,355	113,478	114,613	127,507
Executive Vice President 0017	1	159,993	161,593	163,208	166,472	168,137	169,818	188,923
Faculty Dean 0018	1	148,806	150,295	151,797	154,833	156,381	157,945	175,714

MTU Maintenance Supervisor Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Empoyers PRSI (1/10/25 Rate)
Maintenance Supervisor 0302	1	50,833	51,341	51,854	52,892	53,420	53,955	60,025
	2	51,379	51,892	52,411	53,460	53,994	54,534	60,669
	3	51,644	52,161	52,682	53,736	54,273	54,816	60,983
	4	51,940	52,460	52,984	54,044	54,584	55,130	61,332
	5	52,215	52,738	53,265	54,330	54,873	55,422	61,657
	6	52,365	52,889	53,418	54,486	55,031	55,581	61,834
	7	52,504	53,029	53,560	54,631	55,177	55,729	61,999
	8	52,652	53,179	53,710	54,785	55,333	55,886	62,173
	9	52,794	53,322	53,856	54,933	55,482	56,037	62,341
	10	53,026	53,557	54,092	55,174	55,726	56,283	62,615
	11	53,204	53,736	54,274	55,359	55,913	56,472	62,825
	12	53,636	54,173	54,714	55,809	56,367	56,931	63,335

MTU Craftsmen

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026	
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Empoyers PRSI (1/10/25 Rate)	
Craftsman New Entrant 0313	1	752.40	759.93	769.51	788.67	796.56	806.14	896.83	On Recruitment
	2	774.40	782.15	791.73	810.89	819.00	828.58	921.80	after 6 months
	3	827.40	835.67	845.26	864.42	873.06	882.65	981.94	after 1½ years
	4	832.84	841.17	850.76	869.92	878.62	888.20	988.12	after 2½ years
	5	838.28	846.66	856.24	875.41	884.16	893.74	994.29	after 3½ years
	6	843.70	852.14	861.72	880.89	889.70	899.28	1,000.45	after 4½ years
	7	849.12	857.61	867.19	886.36	895.22	904.80	1,006.59	after 5½ years
	8	854.55	863.10	872.68	891.84	900.76	910.35	1,012.76	after 6½ years
	9	860.00	868.60	878.18	897.34	906.32	915.90	1,018.94	after 7½ years
	10	865.40	874.05	883.64	902.80	911.83	921.41	1,025.07	after 8½ years
	11	870.84	879.54	889.13	908.29	917.37	926.96	1,031.24	after 9½ years
Foreman Craftsman 0303	1	974.17	983.91	993.75	1,013.62	1,023.76	1,034.00	1,150.32	On Recruitment
	2	984.63	994.47	1,004.42	1,024.50	1,034.75	1,045.10	1,162.67	after 6 months
	3	989.69	999.59	1,009.59	1,029.78	1,040.08	1,050.48	1,168.66	after 1½ years
	4	995.38	1,005.33	1,015.39	1,035.70	1,046.05	1,056.51	1,175.37	after 2½ years
	5	1,000.71	1,010.72	1,020.82	1,041.24	1,051.65	1,062.17	1,181.66	after 3½ years
	6	1,003.56	1,013.59	1,023.73	1,044.20	1,054.64	1,065.19	1,185.02	after 4½ years
	7	1,006.20	1,016.26	1,026.42	1,046.95	1,057.42	1,067.99	1,188.14	after 5½ years
	8	1,009.01	1,019.10	1,029.29	1,049.88	1,060.38	1,070.98	1,191.47	after 6½ years
	9	1,011.73	1,021.85	1,032.07	1,052.71	1,063.23	1,073.87	1,194.68	after 7½ years
	10	1,016.15	1,026.31	1,036.58	1,057.31	1,067.88	1,078.56	1,199.90	after 8½ years
	11	1,019.65	1,029.84	1,040.14	1,060.94	1,071.55	1,082.27	1,204.02	after 9½ years
	12	1,027.91	1,038.19	1,048.57	1,069.54	1,080.24	1,091.04	1,213.78	after 10½ years

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)
Technician Grade 5322	1	39,625	40,021	40,521	41,521	41,936	42,436	47,210
	2	40,657	41,063	41,563	42,563	42,989	43,489	48,381
	3	41,720	42,137	42,637	43,637	44,073	44,573	49,588
	4	42,816	43,244	43,744	44,744	45,191	45,691	50,832
	5	43,943	44,382	44,882	45,882	46,341	46,841	52,111
	6	45,012	45,462	45,962	46,962	47,432	47,932	53,324
	7	47,549	48,025	48,525	49,525	50,020	50,520	56,204
	8	50,240	50,742	51,250	52,275	52,797	53,325	59,324
Max	9	52,225	52,748	53,275	54,341	54,884	55,433	61,669
Technician New Entrant Grade 5327	1	36,554	36,919	37,419	38,419	38,803	39,303	43,725
	2	38,301	38,684	39,184	40,184	40,585	41,085	45,707
	3	39,625	40,021	40,521	41,521	41,936	42,436	47,210
	4	40,657	41,063	41,563	42,563	42,989	43,489	48,381
	5	41,720	42,137	42,637	43,637	44,073	44,573	49,588
	6	42,816	43,244	43,744	44,744	45,191	45,691	50,832
	7	43,943	44,382	44,882	45,882	46,341	46,841	52,111
	8	45,012	45,462	45,962	46,962	47,432	47,932	53,324
	9	47,549	48,025	48,525	49,525	50,020	50,520	56,204
	10	50,240	50,742	51,250	52,275	52,797	53,325	59,324
	11	52,225	52,748	53,275	54,341	54,884	55,433	61,669

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)
Technical Officer (Scale B) 0322	1	42,816	43,244	43,744	44,744	45,191	45,691	50,832
	2	43,943	44,382	44,882	45,882	46,341	46,841	52,111
	3	45,012	45,462	45,962	46,962	47,432	47,932	53,324
	4	47,549	48,025	48,525	49,525	50,020	50,520	56,204
	5	50,240	50,742	51,250	52,275	52,797	53,325	59,324
	6	52,225	52,748	53,275	54,341	54,884	55,433	61,669
	7	54,348	54,891	55,440	56,549	57,114	57,686	64,175
	8	56,466	57,031	57,601	58,753	59,341	59,934	66,677
	9	58,601	59,187	59,779	60,975	61,584	62,200	69,198
	10	61,293	61,906	62,525	63,775	64,413	65,057	72,376
	11	63,438	64,072	64,713	66,007	66,667	67,334	74,909
	12	65,763	66,420	67,085	68,426	69,111	69,802	77,654
	13	68,085	68,765	69,453	70,842	71,551	72,266	80,396
	14	70,355	71,058	71,769	73,204	73,936	74,675	83,076
LSI - payable after three years service on the maximum of the scale	LSI	71,833	72,551	73,277	74,742	75,490	76,245	84,822
Senior Technical Officer Grade (Scale B) 0320 & 5323	1	65,763	66,420	67,085	68,426	69,111	69,802	77,654
	2	68,085	68,765	69,453	70,842	71,551	72,266	80,396
	3	70,355	71,058	71,769	73,204	73,936	74,675	83,076
	4	71,833	72,551	73,277	74,742	75,490	76,245	84,822
	5	73,227	73,959	74,699	76,193	76,954	77,724	86,468
	6	74,650	75,396	76,150	77,673	78,450	79,235	88,148
	7	76,101	76,862	77,631	79,183	79,975	80,775	89,862
	8	77,582	78,358	79,141	80,724	81,531	82,346	91,610
	9	77,901	78,680	79,467	81,056	81,867	82,686	91,988

Scale B applies to those who have joined 1977 Superannuation Scheme

MTU Technical Asssistant Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Empoyers PRSI (1/10/25 Rate)
Technical Assistant I 0418	1	40,989	41,399	41,899	42,899	43,328	43,828	48,758
	2	41,326	41,739	42,239	43,239	43,672	44,172	49,141
	3	41,663	42,080	42,580	43,580	44,015	44,515	49,523
	4	42,000	42,420	42,920	43,920	44,359	44,859	49,906
		42,337	42,760	43,260	44,260	44,703	45,203	50,288
Technical Assistant II 0419	1	42,969	43,399	43,899	44,899	45,348	45,848	51,006
	2	44,013	44,453	44,953	45,953	46,413	46,913	52,190
	3	46,488	46,953	47,453	48,453	48,937	49,437	54,999
	4	47,611	48,087	48,587	49,587	50,083	50,583	56,274

MTU Student Counsellor Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)
Student Counsellor 7010	1	65,394	66,048	66,708	68,042	68,723	69,410	77,218
	2	68,177	68,859	69,547	70,938	71,648	72,364	80,505
	3	70,945	71,654	72,371	73,818	74,557	75,302	83,774
	4	73,691	74,428	75,172	76,676	77,442	78,217	87,016
	5	77,145	77,917	78,696	80,270	81,073	81,883	91,095
	6	81,208	82,020	82,840	84,497	85,342	86,195	95,892
	7	86,009	86,870	87,738	89,493	90,388	91,292	101,562
	8	90,876	91,784	92,702	94,556	95,502	96,457	107,308
	9	94,838	95,786	96,744	98,679	99,665	100,662	111,987
Long Service Increment 1	LSI 1	97,900	98,879	99,867	101,865	102,883	103,912	115,602
Long Service Increment 2	LSI 2	100,962	101,971	102,991	105,051	106,101	107,162	119,218
Student Counsellor - New Entrant 7016	1	58,973	59,563	60,159	61,362	61,975	62,595	69,637
	2	62,724	63,351	63,985	65,264	65,917	66,576	74,066
	3	65,394	66,048	66,708	68,042	68,723	69,410	77,218
	4	68,177	68,859	69,547	70,938	71,648	72,364	80,505
	5	70,945	71,654	72,371	73,818	74,557	75,302	83,774
	6	73,691	74,428	75,172	76,676	77,442	78,217	87,016
	7	77,145	77,917	78,696	80,270	81,073	81,883	91,095
	8	81,125	81,936	82,756	84,411	85,255	86,108	95,795
	9	85,746	86,604	87,470	89,219	90,111	91,012	101,251
	10	90,429	91,333	92,247	94,092	95,033	95,983	106,781
	11	94,242	95,184	96,136	98,059	99,040	100,030	111,283
	LSI 1	97,189	98,161	99,142	101,125	102,136	103,158	114,763
Long Service Increment 1	LSI 1	97,189	98,161	99,142	101,125	102,136	103,158	114,763
Long Service Increment 2	LSI 2	100,136	101,137	102,148	104,191	105,233	106,286	118,243

MTU Student Counsellor Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/02/2026 Greater of 1% or €500	01/02/2026 COST including Empoyers PRSI (1/10/25 Rate)
Student Counsellor (Senior) 7015	1	93,732	94,669	95,616	97,528	98,504	99,489	110,681
	2	95,956	96,916	97,885	99,843	100,841	101,850	113,308
	3	98,204	99,186	100,178	102,182	103,204	104,236	115,962
	4	100,437	101,441	102,455	104,505	105,550	106,605	118,598
	5	102,658	103,684	104,721	106,816	107,884	108,963	121,221
	6	103,507	104,542	105,587	107,699	108,776	109,864	122,223
Long Service Increment 1	LSI 1	106,840	107,908	108,988	111,167	112,279	113,402	126,159
Long Service Increment 2	LSI 2	110,175	111,276	112,389	114,637	115,783	116,941	130,097

MTU Nurse Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/02/2026
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	COST including Employers PRSI (1/10/25 Rate)
Nurse 0600	1	61,392	62,006	62,626	63,878	64,517	65,162	72,493
	2	62,806	63,434	64,068	65,349	66,003	66,663	74,162
	3	64,176	64,818	65,466	66,775	67,443	68,117	75,780
	4	65,557	66,213	66,875	68,212	68,894	69,583	77,411
	5	67,110	67,781	68,459	69,828	70,527	71,232	79,246
	6	68,554	69,239	69,931	71,330	72,043	72,764	80,950
Nurse New Entrant 0611	1	55,373	55,926	56,486	57,615	58,192	58,773	65,385
	2	58,539	59,124	59,715	60,910	61,519	62,134	69,124
	3	61,392	62,006	62,626	63,878	64,517	65,162	72,493
	4	62,806	63,434	64,068	65,349	66,003	66,663	74,162
	5	64,176	64,818	65,466	66,775	67,443	68,117	75,780
	6	65,557	66,213	66,875	68,212	68,894	69,583	77,411
	7	67,110	67,781	68,459	69,828	70,527	71,232	79,246
	8	68,554	69,239	69,931	71,330	72,043	72,764	80,950
Nurse Hourly 0610	1	30.17	30.47	30.78	31.39	31.71	32.02	36
Nurse New Entrant Hourly 0612	1	27.21	27.48	27.76	28.31	28.60	28.88	32

MTU Librarian & Careers Officer Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/02/2026 Greater of 1% or €500	01/02/2026 COST including Employers PRSI (1/10/25 Rate)
College Librarian 0009	1	83,957	84,797	85,645	87,358	88,231	89,114	99,139
	2	86,903	87,772	88,649	90,422	91,327	92,240	102,617
	3	89,847	90,745	91,653	93,486	94,421	95,365	106,093
	4	92,797	93,724	94,662	96,555	97,521	98,496	109,577
	5	95,747	96,705	97,672	99,625	100,622	101,628	113,061
	6	98,690	99,677	100,674	102,688	103,714	104,752	116,536
	7	101,865	102,884	103,912	105,991	107,050	108,121	120,285
	8	104,833	105,882	106,941	109,079	110,170	111,272	123,790
	9	107,981	109,061	110,152	112,355	113,478	114,613	127,507
Careers Officer, Institutes of Technology 0013	1	56,943	57,513	58,088	59,250	59,842	60,441	67,240
	2	58,504	59,090	59,680	60,874	61,483	62,098	69,084
	3	60,048	60,648	61,255	62,480	63,105	63,736	70,906
	4	61,611	62,227	62,850	64,107	64,748	65,395	72,752
	5	63,170	63,802	64,440	65,729	66,386	67,050	74,593
	6	64,732	65,380	66,034	67,354	68,028	68,708	76,438
	7	66,294	66,956	67,626	68,979	69,668	70,365	78,281
	8	67,854	68,532	69,217	70,602	71,308	72,021	80,123
	9	69,414	70,108	70,809	72,225	72,947	73,677	81,965
	10	70,976	71,685	72,402	73,850	74,589	75,335	83,810
	11	72,537	73,262	73,995	75,475	76,229	76,992	85,653
	12	74,098	74,839	75,587	77,099	77,870	78,649	87,497
	13	75,052	75,802	76,560	78,092	78,872	79,661	88,623