



Revision of Pay for certain staff in the Higher Education Sector with effect from 1st March 2025 Circular 001/2025

Academic

[Assistant Lecturer, Lecturer, and Senior Lecturer Grades](#)

Administrative & Mangement

[Clerical and Administrative Staff Grade III to VII](#)

[Librarian & Careers Officers](#)

[Senior Management Grades](#)

Technical

[Technical Staff represented by UNITE](#)

Support

[Attendants, Caretakers, Cleaning Supervisors](#)

[Maintenance Supervisor](#)

[Craftsmen](#)

[Technical Assistants \(Formerly Higher Order Attendants\)](#)

Student Services

[Student Counsellors](#)

[Nurses](#)

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025	
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	COST including Employers PRSI (1/10/24 Rate)	
Attendant 0406	1	698.66	705.64	715.23	734.39	816.27	On Recruitment
	2	702.17	709.19	718.77	737.94	820.22	after 6 months
	3	705.44	712.49	722.07	741.24	823.89	after 1½ years
	4	707.30	714.38	723.96	743.12	825.98	after 2½ years
	5	709.25	716.34	725.92	745.09	828.16	after 3½ years
	6	711.08	718.19	727.78	746.94	830.22	after 4½ years
	7	713.01	720.14	729.73	748.89	832.39	after 5½ years
	8	714.93	722.08	731.67	750.83	834.55	after 6½ years
	9	716.91	724.08	733.66	752.82	836.76	after 7½ years
	10	718.97	726.16	735.74	754.90	839.07	after 8½ years
	11	721.01	728.22	737.81	756.97	841.37	after 9½ years
	12	721.01	728.22	737.81	756.97	841.37	after 10½ years
	13	721.79	729.01	738.59	757.75	842.24	after 11½ years
Attendant New Entrant 0421	1	641.82	648.24	657.82	676.99	752.47	On Recruitment
	2	655.82	662.38	671.96	691.12	768.18	after 6 months
	3	698.08	705.06	714.65	733.81	815.63	after 1½ years
	4	701.62	708.63	718.22	737.38	819.60	after 2½ years
	5	704.91	711.96	721.54	740.70	823.29	after 3½ years
	6	706.74	713.81	723.39	742.56	825.35	after 4½ years
	7	708.67	715.76	725.34	744.51	827.52	after 5½ years
	8	710.58	717.69	727.27	746.44	829.66	after 6½ years
	9	712.41	719.53	729.11	748.28	831.71	after 7½ years
	10	714.41	721.56	731.14	750.30	833.96	after 8½ years
	11	716.36	723.52	733.10	752.27	836.14	after 9½ years
	12	718.39	725.58	735.16	754.32	838.43	after 10½ years
	13	720.43	727.63	737.22	756.38	840.72	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/03/2025 COST including Empoyers PRSI (1/10/24 Rate)	
Attendant Hourly 0413	1	16.46	16.62	16.79	17.13	19.04	Cost incl. 8% Hol. Pay
Cleaner Weekly 7018	1	698.08	705.06	714.65	733.81	815.63	
Cleaner Hourly 7009	1	17.90	18.08	18.32	18.82	20.91	Cost incl. 8% Hol. Pay
Caretaker / Cleaning Supervisor 0401	1	715.42	722.58	732.16	741.74	824.44	On Recruitment
	2	718.93	726.12	735.71	745.29	828.39	after 6 months
	3	722.26	729.48	739.06	748.64	832.12	after 1½ years
	4	722.26	729.48	739.06	748.64	832.12	after 2½ years
	5	722.52	729.75	739.33	748.91	832.41	after 3½ years
	6	724.42	731.66	741.25	750.83	834.55	after 4½ years
	7	726.27	733.53	743.11	752.69	836.62	after 5½ years
	8	728.26	735.54	745.13	754.71	838.86	after 6½ years
	9	730.17	737.47	747.06	756.64	841.00	after 7½ years
	10	732.17	739.49	749.07	758.65	843.24	after 8½ years
	11	734.27	741.61	751.19	760.77	845.60	after 9½ years
	12	736.37	743.73	753.31	762.90	847.96	after 10½ years
	13	738.33	745.71	755.30	764.88	850.16	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025 COST including Employers PRSI (1/10/24 Rate)	
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000		
Caretaker / Cleaning Supervisor 5403	1	657.59	664.17	673.75	683.33	759.53	On Recruitment
	2	671.47	678.19	687.77	697.35	775.11	after 6 months
	3	715.42	722.58	732.16	741.74	824.45	after 1½ years
	4	718.94	726.13	735.71	745.29	828.39	after 2½ years
	5	722.26	729.48	739.06	748.64	832.12	after 3½ years
	6	722.26	729.48	739.06	748.64	832.12	after 4½ years
	7	722.52	729.75	739.33	748.91	832.42	after 5½ years
	8	724.42	731.67	741.25	750.83	834.55	after 6½ years
	9	726.27	733.53	743.11	752.70	836.62	after 7½ years
	10	728.26	735.55	745.13	754.71	838.86	after 8½ years
	11	730.17	737.48	747.06	756.64	841.01	after 9½ years
	12	732.17	739.49	749.07	758.65	843.24	after 10½ years
	13	734.27	741.61	751.19	760.78	845.60	after 11½ years
	14	736.37	743.73	753.31	762.90	847.96	
	15	738.33	745.72	755.30	764.88	850.17	
Caretaker / Cleaning Supervisor 0402 Non Members of Superannuation Scheme	1	714.83	721.98	731.56	750.72	834.43	On Recruitment
	2	718.36	725.54	735.13	754.29	838.39	after 6 months
	3	721.70	728.92	738.50	757.67	842.15	after 1½ years
	4	721.70	728.92	738.50	757.67	842.15	after 2½ years
	5	722.02	729.24	738.82	757.99	842.50	after 3½ years
	6	723.87	731.11	740.69	759.85	844.58	after 4½ years
	7	725.73	732.98	742.56	761.73	846.66	after 5½ years
	8	727.70	734.98	744.56	763.72	848.88	after 6½ years
	9	729.64	736.94	746.52	765.68	851.06	after 7½ years
	10	731.61	738.93	748.51	767.68	853.27	after 8½ years
	11	733.69	741.03	750.61	769.78	855.61	after 9½ years
	12	735.78	743.14	752.72	771.89	857.95	after 10½ years
	13	737.78	745.16	754.74	773.90	860.19	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025 COST including Employers PRSI (1/10/24 Rate)	
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000		
Senior Caretaker 0412	1	782.41	790.23	799.82	818.98	910.30	On Recruitment
	2	786.28	794.15	803.73	822.89	914.64	after 6 months
	3	789.96	797.86	807.45	826.61	918.78	after 1½ years
	4	791.98	799.90	809.48	828.65	921.04	after 2½ years
	5	793.97	801.90	811.49	830.65	923.27	after 3½ years
	6	796.09	804.05	813.63	832.79	925.65	after 4½ years
	7	798.12	806.11	815.69	834.85	927.94	after 5½ years
	8	800.36	808.37	817.95	837.11	930.45	after 6½ years
	9	802.49	810.51	820.09	839.26	932.83	after 7½ years
	10	804.70	812.75	822.33	841.50	935.32	after 8½ years
	11	807.04	815.11	824.69	843.85	937.94	after 9½ years
	12	809.37	817.47	827.05	846.21	940.57	after 10½ years
	13	811.57	819.68	829.27	848.43	943.03	after 11½ years
Caretaker / Cleaning Supervisor 3401	1	767.11	774.78	784.36	803.53	893.12	On Recruitment
	2	769.52	777.21	786.79	805.96	895.82	after 6 months
	3	771.92	779.63	789.22	808.38	898.52	after 1½ years
	4	774.33	782.08	791.66	810.82	901.23	after 2½ years
	5	776.73	784.50	794.08	813.25	903.92	after 3½ years
	6	779.12	786.91	796.49	815.66	906.60	after 4½ years
	7	781.54	789.35	798.94	818.10	909.32	after 5½ years
	8	783.94	791.78	801.36	820.52	912.01	after 6½ years
	9	786.34	794.20	803.78	822.95	914.70	after 7½ years
	10	788.74	796.63	806.21	825.38	917.41	after 8½ years
	11	791.15	799.06	808.65	827.81	920.11	after 9½ years
	12	793.56	801.50	811.08	830.24	922.82	after 10½ years
	13	795.97	803.93	813.51	832.68	925.52	after 11½ years

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025	Academic Year 24/25		Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	COST including Employers PRSI (1/10/24 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Lecturer Scale I 0101	1	57,826	58,404	58,988	60,168	66,876	2,069	4,139	2,143	4,285	2,179	4,358	2,182	4,364
	2	60,576	61,182	61,794	63,030	70,057	2,168	4,336	2,244	4,489	2,283	4,566	2,286	4,572
	3	62,826	63,454	64,089	65,370	72,659	2,248	4,497	2,328	4,656	2,368	4,735	2,371	4,742
	4	65,106	65,758	66,415	67,743	75,297	2,330	4,660	2,412	4,825	2,454	4,907	2,457	4,914
	5	67,964	68,643	69,330	70,716	78,601	2,432	4,864	2,518	5,036	2,561	5,122	2,565	5,129
	6	76,550	77,316	78,089	79,651	88,532	2,739	5,479	2,836	5,673	2,885	5,770	2,889	5,777
	7	77,863	78,641	79,428	81,016	90,049	2,786	5,573	2,885	5,770	2,934	5,869	2,938	5,876
	8	80,350	81,154	81,965	83,605	92,927	2,875	5,751	2,977	5,954	3,028	6,056	3,032	6,064
	9	82,880	83,708	84,545	86,236	95,852	2,966	5,932	3,071	6,142	3,123	6,247	3,128	6,255
	10	85,413	86,267	87,130	88,873	98,782	3,057	6,113	3,165	6,329	3,219	6,438	3,223	6,446
	11	87,955	88,834	89,723	91,517	101,721	3,148	6,295	3,259	6,518	3,315	6,629	3,319	6,638
Lecturer Scale II 0102	1	64,947	65,596	66,252	67,577	75,112	2,324	4,648	2,393	4,785	2,424	4,847	2,427	4,854
	2	67,937	68,617	69,303	70,689	78,571	2,431	4,862	2,503	5,005	2,535	5,070	2,539	5,077
	3	78,365	79,148	79,940	81,539	90,630	2,804	5,609	2,887	5,774	2,924	5,849	2,928	5,856
	4	81,094	81,905	82,724	84,379	93,787	2,902	5,804	2,987	5,975	3,026	6,052	3,030	6,060
	5	83,854	84,692	85,539	87,250	96,979	3,001	6,002	3,089	6,178	3,129	6,258	3,133	6,267
	6	86,626	87,492	88,367	90,134	100,184	3,100	6,200	3,191	6,382	3,233	6,465	3,237	6,474
	7	89,412	90,306	91,209	93,033	103,406	3,200	6,399	3,294	6,588	3,336	6,673	3,341	6,682
	8	92,177	93,099	94,030	95,910	106,604	3,299	6,597	3,396	6,791	3,440	6,879	3,444	6,889
	9	94,941	95,890	96,849	98,786	109,801	3,398	6,795	3,497	6,995	3,543	7,086	3,548	7,095
	10	97,718	98,696	99,682	101,676	113,013	3,497	6,994	3,600	7,200	3,646	7,293	3,651	7,303
	11	100,489	101,494	102,509	104,559	116,217	3,596	7,192	3,702	7,404	3,750	7,500	3,755	7,510
	LSI 1	103,163	104,195	105,236	107,341	119,310	3,692	7,384	3,800	7,601	3,850	7,699	3,855	7,710
	LSI 2	105,837	106,895	107,964	110,123	122,402	3,788	7,575	3,899	7,798	3,949	7,899	3,955	7,909

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025	Academic Year 24/25		Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	COST including Employers PRSI (1/10/24 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Assistant Lecturer 0105	1	48,660	49,146	49,646	50,646	56,293	1,548	3,096	1,594	3,188	1,615	3,229	1,617	3,233
	2	50,462	50,967	51,477	52,506	58,361	1,605	3,210	1,652	3,305	1,674	3,348	1,676	3,352
	3	52,339	52,862	53,391	54,459	60,531	1,665	3,330	1,714	3,428	1,736	3,472	1,738	3,477
	4	53,850	54,388	54,932	56,031	62,278	1,713	3,426	1,763	3,527	1,786	3,572	1,789	3,577
	5	55,393	55,947	56,507	57,637	64,063	1,762	3,524	1,814	3,628	1,837	3,675	1,840	3,680
	6	56,944	57,513	58,088	59,250	65,856	1,811	3,623	1,865	3,729	1,889	3,778	1,891	3,783
	7	58,503	59,088	59,679	60,873	67,660	1,861	3,722	1,916	3,831	1,941	3,881	1,943	3,886
	8	60,047	60,647	61,254	62,479	69,445	1,910	3,820	1,966	3,932	1,992	3,983	1,994	3,989
Assistant Lecturer (New Entrant) 0117	1	44,198	44,640	45,140	46,140	51,284	1,409	2,818	1,453	2,905	1,472	2,944	1,474	2,948
	2	46,650	47,116	47,616	48,616	54,037	1,486	2,971	1,530	3,060	1,550	3,100	1,552	3,104
	3	48,660	49,146	49,646	50,646	56,293	1,548	3,096	1,594	3,188	1,615	3,229	1,617	3,233
	4	50,462	50,967	51,477	52,506	58,361	1,605	3,210	1,652	3,305	1,674	3,348	1,676	3,352
	5	52,339	52,862	53,391	54,459	60,531	1,665	3,330	1,714	3,428	1,736	3,472	1,738	3,477
	6	53,850	54,388	54,932	56,031	62,278	1,713	3,426	1,763	3,527	1,786	3,572	1,789	3,577
	7	55,393	55,947	56,507	57,637	64,063	1,762	3,524	1,814	3,628	1,837	3,675	1,840	3,680
	8	56,944	57,513	58,088	59,250	65,856	1,811	3,623	1,865	3,729	1,889	3,778	1,891	3,783
	9	58,503	59,088	59,679	60,873	67,660	1,861	3,722	1,916	3,831	1,941	3,881	1,943	3,886
	10	60,047	60,647	61,254	62,479	69,445	1,910	3,820	1,966	3,932	1,992	3,983	1,994	3,989

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025	Academic Year 24/25		Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
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Lecturer Career Grade 0106	1	64,947	65,596	66,252	67,577	75,112	2,324	4,648	2,393	4,785	2,424	4,847	2,427	4,854
	2	67,937	68,617	69,303	70,689	78,571	2,431	4,862	2,503	5,005	2,535	5,070	2,539	5,077
	3	78,365	79,148	79,940	81,539	90,630	2,804	5,609	2,887	5,774	2,924	5,849	2,928	5,856
	4	81,094	81,905	82,724	84,379	93,787	2,902	5,804	2,987	5,975	3,026	6,052	3,030	6,060
	5	83,854	84,692	85,539	87,250	96,979	3,001	6,002	3,089	6,178	3,129	6,258	3,133	6,267
	6	86,626	87,492	88,367	90,134	100,184	3,100	6,200	3,191	6,382	3,233	6,465	3,237	6,474
	7	89,412	90,306	91,209	93,033	103,406	3,200	6,399	3,294	6,588	3,336	6,673	3,341	6,682
	8	92,177	93,099	94,030	95,910	106,604	3,299	6,597	3,396	6,791	3,440	6,879	3,444	6,889
	9	94,941	95,890	96,849	98,786	109,801	3,398	6,795	3,497	6,995	3,543	7,086	3,548	7,095
	10	97,718	98,696	99,682	101,676	113,013	3,497	6,994	3,600	7,200	3,646	7,293	3,651	7,303
	11	100,489	101,494	102,509	104,559	116,217	3,596	7,192	3,702	7,404	3,750	7,500	3,755	7,510
Senior Lecturer I (Teaching) 0107	1	88,371	89,255	90,147	91,950	102,202	3,162	6,325	3,255	6,511	3,298	6,595	3,302	6,604
	2	91,381	92,294	93,217	95,082	105,683	3,270	6,540	3,366	6,733	3,410	6,820	3,415	6,829
	3	94,377	95,321	96,274	98,200	109,149	3,377	6,755	3,477	6,953	3,522	7,044	3,527	7,053
	4	97,394	98,367	99,351	101,338	112,637	3,485	6,971	3,588	7,176	3,634	7,269	3,639	7,278
	5	100,393	101,397	102,411	104,459	116,107	3,593	7,185	3,698	7,397	3,746	7,493	3,751	7,503
	6	103,391	104,425	105,469	107,578	119,573	3,700	7,400	3,809	7,617	3,858	7,716	3,863	7,727
	7	106,404	107,468	108,543	110,714	123,058	3,808	7,616	3,920	7,839	3,971	7,941	3,976	7,952
	8	109,399	110,493	111,598	113,830	126,522	3,915	7,830	4,030	8,060	4,082	8,165	4,088	8,176

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025	Academic Year 24/25		Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	COST including Employers PRSI (1/10/24 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Senior Lecturer II 0108	1	91,338	92,252	93,174	95,038	105,634	3,269	6,537	3,365	6,729	3,408	6,817	3,413	6,826
	2	94,211	95,153	96,105	98,027	108,957	3,371	6,743	3,471	6,941	3,516	7,031	3,520	7,041
	3	97,078	98,048	99,029	101,009	112,272	3,474	6,948	3,576	7,152	3,623	7,245	3,627	7,255
	4	99,950	100,949	101,959	103,998	115,593	3,577	7,154	3,682	7,364	3,730	7,459	3,735	7,469
	5	102,824	103,852	104,890	106,988	118,917	3,680	7,359	3,788	7,576	3,837	7,674	3,842	7,684
	6	105,691	106,748	107,815	109,972	122,234	3,782	7,565	3,893	7,787	3,944	7,888	3,949	7,899
	7	108,558	109,644	110,741	112,955	125,550	3,885	7,770	3,999	7,998	4,051	8,102	4,056	8,113
	8	111,431	112,546	113,671	115,945	128,873	3,988	7,975	4,105	8,210	4,158	8,316	4,164	8,328
	9	114,297	115,440	116,594	118,926	132,186	4,090	8,181	4,210	8,421	4,265	8,530	4,271	8,542
	10	117,431	118,605	119,791	122,187	135,811	4,202	8,405	4,326	8,652	4,382	8,764	4,388	8,776
Senior Lecturer III 0109	1	98,268	99,250	100,243	102,248	113,648	3,517	7,033	3,620	7,240	3,667	7,334	3,672	7,344
	2	101,716	102,733	103,760	105,836	117,636	3,640	7,280	3,747	7,494	3,796	7,591	3,801	7,601
	3	105,166	106,218	107,280	109,426	121,626	3,764	7,527	3,874	7,748	3,924	7,849	3,930	7,859
	4	108,617	109,704	110,801	113,017	125,618	3,887	7,774	4,001	8,003	4,053	8,106	4,059	8,117
	5	112,068	113,188	114,320	116,607	129,608	4,011	8,021	4,128	8,257	4,182	8,364	4,188	8,375
	6	115,517	116,672	117,839	120,195	133,597	4,134	8,268	4,255	8,511	4,311	8,621	4,316	8,633
	7	119,226	120,419	121,623	124,055	137,887	4,267	8,533	4,392	8,784	4,449	8,898	4,455	8,910
	8	122,704	123,931	125,171	127,674	141,910	4,391	8,782	4,520	9,040	4,579	9,158	4,585	9,170
	9	126,390	127,654	128,931	131,509	146,173	4,523	9,046	4,656	9,312	4,716	9,433	4,723	9,445

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025	Academic Year 24/25		Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	COST including Employers PRSI (1/10/24 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Assistant Lecturer PT hourly Rate 0110	1	77.24	78.01	78.79	80.37	96.47								
	1	71.52	72.23	72.96	74.42	89.34								
Assistant Lecturer (New Entrant) I 0111	1	70.16	70.86	71.57	73.00	87.63								
	1	64.96	65.61	66.34	67.67	81.23								
Lecturer II Structured 7502	1	67,439	68,114	68,795	70,171	77,995	2,437	4,827	2,484	4,969	2,517	5,033	2,520	5,040
	2	70,429	71,133	71,845	73,281	81,452	2,545	5,041	2,594	5,189	2,628	5,256	2,632	5,263
	3	80,857	81,666	82,482	84,132	93,513	2,922	5,787	2,979	5,957	3,017	6,034	3,021	6,043
	4	83,587	84,422	85,267	86,972	96,669	3,021	5,983	3,079	6,158	3,119	6,238	3,123	6,247
	5	86,346	87,209	88,082	89,843	99,861	3,121	6,180	3,181	6,362	3,222	6,444	3,226	6,453
	6	89,118	90,009	90,909	92,727	103,066	3,221	6,378	3,283	6,566	3,326	6,651	3,330	6,660
	7	91,904	92,823	93,751	95,626	106,289	3,322	6,578	3,386	6,771	3,429	6,859	3,434	6,868
	8	94,669	95,616	96,572	98,503	109,487	3,421	6,776	3,487	6,975	3,533	7,065	3,537	7,075
	9	97,433	98,407	99,392	101,379	112,683	3,521	6,974	3,589	7,178	3,636	7,272	3,641	7,281
	10	100,210	101,213	102,225	104,269	115,895	3,622	7,172	3,692	7,383	3,739	7,479	3,744	7,489
	11	102,981	104,011	105,051	107,152	119,100	3,722	7,371	3,794	7,587	3,843	7,686	3,848	7,696

MTU Administrative Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/03/2025 COST including Employers PRSI (1/10/24 Rate)
Grade VII (0207)	1	57,104	57,675	58,252	59,417	66,042
	2	58,500	59,085	59,676	60,869	67,656
	3	60,132	60,733	61,340	62,567	69,543
	4	61,769	62,386	63,010	64,270	71,437
	5	63,408	64,042	64,682	65,976	73,332
	6	64,873	65,522	66,177	67,501	75,027
	7	66,365	67,029	67,699	69,053	76,752
	9	67,816	68,494	69,179	70,563	78,431
	10	69,261	69,953	70,653	72,066	80,101
	LSI 1	71,744	72,461	73,186	74,649	82,973
1st Long Service Increment						
2nd Long Service Increment	LSI 2	74,237	74,979	75,729	77,243	85,856
Grade VI (0206)	1	54,547	55,092	55,643	56,756	63,085
	2	55,848	56,406	56,970	58,110	64,589
	3	57,432	58,006	58,586	59,758	66,421
	4	60,414	61,018	61,629	62,861	69,870
	5	62,195	62,817	63,446	64,715	71,930
1st Long Service Increment	LSI 1	64,411	65,055	65,706	67,020	74,493
2nd Long Service Increment	LSI 2	66,640	67,306	67,980	69,339	77,070

MTU Administrative Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	COST including Employers PRSI (1/10/24 Rate)
Grade V (0205)	1	49,215	49,707	50,207	51,211	56,921
	2	50,687	51,194	51,706	52,740	58,621
	3	52,188	52,710	53,237	54,302	60,357
	4	53,720	54,257	54,800	55,896	62,128
	5	55,264	55,816	56,375	57,502	63,913
1st Long Service Increment	LSI 1	57,061	57,632	58,208	59,372	65,992
2nd Long Service Increment	LSI 2	58,866	59,455	60,050	61,251	68,080
Grade IV (0204)	1	36,354	36,717	37,217	38,217	42,479
	2	38,470	38,855	39,355	40,355	44,854
	3	40,413	40,817	41,317	42,317	47,036
	4	42,115	42,536	43,036	44,036	48,946
	5	43,757	44,195	44,695	45,695	50,790
	6	45,978	46,438	46,938	47,938	53,283
	7	47,583	48,059	48,559	49,559	55,085
	8	49,215	49,707	50,207	51,211	56,921
1st Long Service Increment	LSI 1	50,714	51,221	51,734	52,768	58,652
2nd Long Service Increment	LSI 2	52,251	52,773	53,301	54,367	60,429

MTU Administrative Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/03/2025 COST including Employers PRSI (1/10/24 Rate)
Grade III (0203)	1	31,158	31,469	31,969	32,969	36,645
	2	32,016	32,336	32,836	33,836	37,609
	3	33,266	33,599	34,099	35,099	39,012
	4	34,520	34,866	35,366	36,366	40,420
	5	35,777	36,135	36,635	37,635	41,831
	6	36,687	37,054	37,554	38,554	42,852
	7	37,719	38,096	38,596	39,596	44,011
	9	38,915	39,304	39,804	40,804	45,354
	10	39,764	40,161	40,661	41,661	46,307
	11	40,950	41,360	41,860	42,860	47,639
	12	42,143	42,565	43,065	44,065	48,978
	13	44,391	44,835	45,335	46,335	51,501
	14	44,391	44,835	45,335	46,335	51,501
	15	44,391	44,835	45,335	46,335	51,501
Long Service Increment	LSI 1	45,986	46,446	46,946	47,946	53,292

MTU Administrative Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/03/2025 COST including Employers PRSI (1/10/24 Rate)
Grade III - New Entrant (0213)	1	29,021	29,311	29,811	30,811	34,246
	2	30,736	31,043	31,543	32,543	36,172
	3	31,158	31,469	31,969	32,969	36,645
	4	32,016	32,336	32,836	33,836	37,609
	5	33,266	33,599	34,099	35,099	39,012
	6	34,520	34,866	35,366	36,366	40,420
	7	35,777	36,135	36,635	37,635	41,831
	9	36,687	37,054	37,554	38,554	42,852
	10	37,719	38,096	38,596	39,596	44,011
	11	38,915	39,304	39,804	40,804	45,354
	12	39,764	40,161	40,661	41,661	46,307
	13	40,950	41,360	41,860	42,860	47,639
	14	42,143	42,565	43,065	44,065	48,978
	15	44,391	44,835	45,335	46,335	51,501
	16	44,391	44,835	45,335	46,335	51,501
	17	44,391	44,835	45,335	46,335	51,501
Long Service Increment	LSI 1	45,986	46,446	46,946	47,946	53,292

MTU Senior Grades Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	COST including Empoyers PRSI (1/10/24 Rate)
Point						
MTU President* ('0016)	1	206,571	208,637	210,723	214,938	238,903
	0016					
Registrar, Secretary/Financial Controller in former IOTs (Cork)	1	108,095	109,176	110,267	112,473	125,013
	2	111,889	113,008	114,138	116,420	129,401
	3	115,681	116,838	118,007	120,367	133,788
	4	119,478	120,672	121,879	124,317	138,178
	5	123,272	124,504	125,749	128,264	142,566
	6	127,063	128,334	129,617	132,210	146,951
	7	131,153	132,465	133,789	136,465	151,681
	8	134,975	136,325	137,688	140,442	156,101
	9	139,030	140,420	141,825	144,661	160,791
Registrar, Secretary/Financial Controller in other former IOT's (Tralee)	1	104,162	105,203	106,255	108,380	120,465
	2	107,821	108,899	109,988	112,188	124,697
	3	111,472	112,586	113,712	115,986	128,919
	4	115,130	116,281	117,444	119,793	133,150
	5	118,790	119,978	121,178	123,601	137,383
	6	122,450	123,674	124,911	127,409	141,615
	7	126,383	127,646	128,923	131,501	146,164
	8	130,064	131,365	132,678	135,332	150,422
	9	133,973	135,312	136,666	139,399	154,942
Registrar, Secretary/Financial Controller in other former IOT's (Tralee)	0006					

MTU Senior Grades Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	COST including Empoyers PRSI (1/10/24 Rate)
Point						
Head of Development in former IOTs (Cork) 0007	1	108,095	109,176	110,267	112,473	125,013
	2	111,889	113,008	114,138	116,420	129,401
	3	115,681	116,838	118,007	120,367	133,788
	4	119,478	120,672	121,879	124,317	138,178
	5	123,272	124,504	125,749	128,264	142,566
	6	127,063	128,334	129,617	132,210	146,951
	7	131,153	132,465	133,789	136,465	151,681
	8	134,975	136,325	137,688	140,442	156,101
	9	139,030	140,420	141,825	144,661	160,791
Head of Development in other former IOT's (Tralee) 0008	1	104,162	105,203	106,255	108,380	120,465
	2	107,821	108,899	109,988	112,188	124,697
	3	111,472	112,586	113,712	115,986	128,919
	4	115,130	116,281	117,444	119,793	133,150
	5	118,790	119,978	121,178	123,601	137,383
	6	122,450	123,674	124,911	127,409	141,615
	7	126,383	127,646	128,923	131,501	146,164
	8	130,064	131,365	132,678	135,332	150,422
	9	133,973	135,312	136,666	139,399	154,942

MTU Senior Grades Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	COST including Empoyers PRSI (1/10/24 Rate)
Point						
Senior Management Grades (formerly A.P. related) 0010	1	83,957	84,797	85,645	87,358	97,098
	2	86,903	87,772	88,649	90,422	100,504
	3	89,847	90,745	91,653	93,486	103,909
	4	92,797	93,724	94,662	96,555	107,321
	5	95,747	96,705	97,672	99,625	110,734
	6	98,690	99,677	100,674	102,688	114,137
	7	101,865	102,884	103,912	105,991	117,809
	8	104,833	105,882	106,941	109,079	121,242
	9	107,981	109,061	110,152	112,355	124,882
Executive Vice President 0017		159,993	161,593	163,208	166,472	185,034
Faculty Dean 0018		148,806	150,295	151,797	154,833	172,097

MTU Maintenance Supervisor Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	COST including Employers PRSI (1/10/24 Rate)
Maintenance Supervisor 0302	1	50,833	51,341	51,854	52,892	58,789
	2	51,379	51,892	52,411	53,460	59,420
	3	51,644	52,161	52,682	53,736	59,728
	4	51,940	52,460	52,984	54,044	60,070
	5	52,215	52,738	53,265	54,330	60,388
	6	52,365	52,889	53,418	54,486	60,561
	7	52,504	53,029	53,560	54,631	60,722
	8	52,652	53,179	53,710	54,785	60,893
	9	52,794	53,322	53,856	54,933	61,058
	10	53,026	53,557	54,092	55,174	61,326
	11	53,204	53,736	54,274	55,359	61,532
	12	53,636	54,173	54,714	55,809	62,031

MTU Craftsmen

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025	
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	COST including Empoyers PRSI (1/10/24 Rate)	
Craftsman New Entrant 0313	1	752.40	759.93	769.51	788.67	876.61	On Recruitment
	2	774.40	782.15	791.73	810.89	901.31	after 6 months
	3	827.40	835.67	845.26	864.42	960.80	after 1½ years
	4	832.84	841.17	850.76	869.92	966.92	after 2½ years
	5	838.28	846.66	856.24	875.41	973.02	after 3½ years
	6	843.70	852.14	861.72	880.89	979.11	after 4½ years
	7	849.12	857.61	867.19	886.36	985.18	after 5½ years
	8	854.55	863.10	872.68	891.84	991.29	after 6½ years
	9	860.00	868.60	878.18	897.34	997.40	after 7½ years
	10	865.40	874.05	883.64	902.80	1,003.46	after 8½ years
	11	870.84	879.54	889.13	908.29	1,009.57	after 9½ years
Foreman Craftsman 0303	1	974.17	983.91	993.75	1,013.62	1,126.64	On Recruitment
	2	984.63	994.47	1,004.42	1,024.50	1,138.74	after 6 months
	3	989.69	999.59	1,009.59	1,029.78	1,144.60	after 1½ years
	4	995.38	1,005.33	1,015.39	1,035.70	1,151.18	after 2½ years
	5	1,000.71	1,010.72	1,020.82	1,041.24	1,157.34	after 3½ years
	6	1,003.56	1,013.59	1,023.73	1,044.20	1,160.63	after 4½ years
	7	1,006.20	1,016.26	1,026.42	1,046.95	1,163.69	after 5½ years
	8	1,009.01	1,019.10	1,029.29	1,049.88	1,166.94	after 6½ years
	9	1,011.73	1,021.85	1,032.07	1,052.71	1,170.08	after 7½ years
	10	1,016.15	1,026.31	1,036.58	1,057.31	1,175.20	after 8½ years
	11	1,019.65	1,029.84	1,040.14	1,060.94	1,179.24	after 9½ years
	12	1,027.91	1,038.19	1,048.57	1,069.54	1,188.80	after 10½ years

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	COST including Employers PRSI (1/10/24 Rate)
Technician Grade 5322	1	39,625	40,021	40,521	41,521	46,151
	2	40,657	41,063	41,563	42,563	47,309
	3	41,720	42,137	42,637	43,637	48,503
	4	42,816	43,244	43,744	44,744	49,733
	5	43,943	44,382	44,882	45,882	50,998
	6	45,012	45,462	45,962	46,962	52,198
	7	47,549	48,025	48,525	49,525	55,047
	8	50,240	50,742	51,250	52,275	58,103
	9	52,225	52,748	53,275	54,341	60,400
Max						
Technician New Entrant Grade 5327	1	36,554	36,919	37,419	38,419	42,703
	2	38,301	38,684	39,184	40,184	44,664
	3	39,625	40,021	40,521	41,521	46,151
	4	40,657	41,063	41,563	42,563	47,309
	5	41,720	42,137	42,637	43,637	48,503
	6	42,816	43,244	43,744	44,744	49,733
	7	43,943	44,382	44,882	45,882	50,998
	8	45,012	45,462	45,962	46,962	52,198
	9	47,549	48,025	48,525	49,525	55,047
	10	50,240	50,742	51,250	52,275	58,103
	11	52,225	52,748	53,275	54,341	60,400

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	COST including Employers PRSI (1/10/24 Rate)
Technical Officer (Scale B) 0322	1	42,816	43,244	43,744	44,744	49,733
	2	43,943	44,382	44,882	45,882	50,998
	3	45,012	45,462	45,962	46,962	52,198
	4	47,549	48,025	48,525	49,525	55,047
	5	50,240	50,742	51,250	52,275	58,103
	6	52,225	52,748	53,275	54,341	60,400
	7	54,348	54,891	55,440	56,549	62,854
	8	56,466	57,031	57,601	58,753	65,304
	9	58,601	59,187	59,779	60,975	67,773
	10	61,293	61,906	62,525	63,775	70,886
	11	63,438	64,072	64,713	66,007	73,367
	12	65,763	66,420	67,085	68,426	76,056
	13	68,085	68,765	69,453	70,842	78,741
	14	70,355	71,058	71,769	73,204	81,366
	LSI	71,833	72,551	73,277	74,742	83,076
LSI - payable after three years service on the maximum of the scale						
Senior Technical Officer Grade (Scale B) 0320 & 5323	1	65,763	66,420	67,085	68,426	76,056
	2	68,085	68,765	69,453	70,842	78,741
	3	70,355	71,058	71,769	73,204	81,366
	4	71,833	72,551	73,277	74,742	83,076
	5	73,227	73,959	74,699	76,193	84,688
	6	74,650	75,396	76,150	77,673	86,334
	7	76,101	76,862	77,631	79,183	88,012
	8	77,582	78,358	79,141	80,724	89,725
	9	77,901	78,680	79,467	81,056	90,094

Scale B applies to those who have joined 1977 Superannuation Scheme

MTU Technical Asssistant Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Empoyers PRSI (1/10/24 Rate)	COST including Empoyers PRSI (1/10/24 Rate)
Technical Assistant I 0418	1	40,989	41,399	41,899	42,899	47,682
	2	41,326	41,739	42,239	43,239	48,060
	3	41,663	42,080	42,580	43,580	48,439
	4	42,000	42,420	42,920	43,920	48,817
		42,337	42,760	43,260	44,260	49,195
Technical Assistant II 0419	1	42,969	43,399	43,899	44,899	49,905
	2	44,013	44,453	44,953	45,953	51,077
	3	46,488	46,953	47,453	48,453	53,855
	4	47,611	48,087	48,587	49,587	55,116

MTU Student Counsellor Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 COST including Employers PRSI	01/03/2025 COST including Employers PRSI
Student Counsellor 7010	1	65,394	66,048	66,708	68,042	75,629
	2	68,177	68,859	69,547	70,938	78,848
	3	70,945	71,654	72,371	73,818	82,049
	4	73,691	74,428	75,172	76,676	85,225
	5	77,145	77,917	78,696	80,270	89,220
	6	81,208	82,020	82,840	84,497	93,918
	7	86,009	86,870	87,738	89,493	99,472
	8	90,876	91,784	92,702	94,556	105,099
	9	94,838	95,786	96,744	98,679	109,681
Long Service Increment 1	LSI 1	97,900	98,879	99,867	101,865	113,223
Long Service Increment 2	LSI 2	100,962	101,971	102,991	105,051	116,764
Student Counsellor - New Entrant 7016	1	58,973	59,563	60,159	61,362	68,204
	2	62,724	63,351	63,985	65,264	72,541
	3	65,394	66,048	66,708	68,042	75,629
	4	68,177	68,859	69,547	70,938	78,848
	5	70,945	71,654	72,371	73,818	82,049
	6	73,691	74,428	75,172	76,676	85,225
	7	77,145	77,917	78,696	80,270	89,220
	8	81,125	81,936	82,756	84,411	93,823
	9	85,746	86,604	87,470	89,219	99,167
	10	90,429	91,333	92,247	94,092	104,583
	11	94,242	95,184	96,136	98,059	108,993
Long Service Increment 1	LSI 1	97,189	98,161	99,142	101,125	112,401
Long Service Increment 2	LSI 2	100,136	101,137	102,148	104,191	115,809

MTU Student Counsellor Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 COST including Employers PRSI	01/03/2025 COST including Employers PRSI
Student Counsellor (Senior) 7015	1	93,732	94,669	95,616	97,528	108,403
	2	95,956	96,916	97,885	99,843	110,975
	3	98,204	99,186	100,178	102,182	113,575
	4	100,437	101,441	102,455	104,505	116,157
	5	102,658	103,684	104,721	106,816	118,726
	6	103,507	104,542	105,587	107,699	119,707
Long Service Increment 1	LSI 1	106,840	107,908	108,988	111,167	123,562
Long Service Increment 2	LSI 2	110,175	111,276	112,389	114,637	127,419

MTU Nurse Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/03/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)	COST including Employers PRSI (1/10/24 Rate)
Nurse 0600	1	61,392	62,006	62,626	63,878	71,001
	2	62,806	63,434	64,068	65,349	72,636
	3	64,176	64,818	65,466	66,775	74,220
	4	65,557	66,213	66,875	68,212	75,818
	5	67,110	67,781	68,459	69,828	77,614
	6	68,554	69,239	69,931	71,330	79,283
Nurse New Entrant 0611	1	55,373	55,926	56,486	57,615	64,040
	2	58,539	59,124	59,715	60,910	67,701
	3	61,392	62,006	62,626	63,878	71,001
	4	62,806	63,434	64,068	65,349	72,636
	5	64,176	64,818	65,466	66,775	74,220
	6	65,557	66,213	66,875	68,212	75,818
	7	67,110	67,781	68,459	69,828	77,614
	8	68,554	69,239	69,931	71,330	79,283
Nurse Hourly 0610	1	30.17	30.47	30.78	31.39	35
Nurse New Entrant Hourly 0612	1	27.21	27.48	27.76	28.31	31

MTU Librarian & Careers Officer Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 COST including Employers PRSI (1/10/24 Rate)	01/03/2025 COST including Employers PRSI (1/10/24 Rate)
College Librarian 0009	1	83,957	84,797	85,645	87,358	97,098
	2	86,903	87,772	88,649	90,422	100,504
	3	89,847	90,745	91,653	93,486	103,909
	4	92,797	93,724	94,662	96,555	107,321
	5	95,747	96,705	97,672	99,625	110,734
	6	98,690	99,677	100,674	102,688	114,137
	7	101,865	102,884	103,912	105,991	117,809
	8	104,833	105,882	106,941	109,079	121,242
	9	107,981	109,061	110,152	112,355	124,882
Careers Officer, Institutes of Technology 0013	1	56,943	57,513	58,088	59,250	65,856
	2	58,504	59,090	59,680	60,874	67,661
	3	60,048	60,648	61,255	62,480	69,447
	4	61,611	62,227	62,850	64,107	71,255
	5	63,170	63,802	64,440	65,729	73,057
	6	64,732	65,380	66,034	67,354	74,864
	7	66,294	66,956	67,626	68,979	76,670
	8	67,854	68,532	69,217	70,602	78,474
	9	69,414	70,108	70,809	72,225	80,278
	10	70,976	71,685	72,402	73,850	82,085
	11	72,537	73,262	73,995	75,475	83,890
	12	74,098	74,839	75,587	77,099	85,696
	13	75,052	75,802	76,560	78,092	86,799