



Revision of Pay for certain staff in the Higher Education Sector with effect from 1st June 2024 Circular 002/2024

Academic

[Assistant Lecturer, Lecturer, and Senior Lecturer Grades](#)

Administrative & Mangement

[Clerical and Administrative Staff Grade III to VII](#)

[Librarian & Careers Officers](#)

[Senior Management Grades](#)

Technical

[Technical Staff represented by UNITE](#)

Support

[Attendants, Caretakers, Cleaning Supervisors](#)

[Maintenance Supervisor](#)

[Craftsmen](#)

[Technical Assistants \(Formerly Higher Order Attendants\)](#)

Student Services

[Student Counsellors](#)

[Nurses](#)



MTU Caretakers, Attendants & Cleaners Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024		01/06/2024 COST including Employers PRSI (1/10/24 Rate)	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase			
Attendant 0406	1	649.73	662.72	677.10	698.66	705.64		784.32	On Recruitment
	2	653.17	666.24	680.61	702.17	709.19		788.27	after 6 months
	3	656.38	669.50	683.88	705.44	712.49		791.93	after 1½ years
	4	658.21	671.37	685.74	707.30	714.38		794.03	after 2½ years
	5	660.11	673.31	687.69	709.25	716.34		796.21	after 3½ years
	6	661.91	675.15	689.52	711.08	718.19		798.27	after 4½ years
	7	663.80	677.08	691.45	713.01	720.14		800.44	after 5½ years
	8	665.69	679.00	693.37	714.93	722.08		802.60	after 6½ years
	9	667.62	680.97	695.35	716.91	724.08		804.81	after 7½ years
	10	669.64	683.03	697.41	718.97	726.16		807.12	after 8½ years
	11	671.65	685.08	699.45	721.01	728.22		809.42	after 9½ years
	12	671.65	685.08	699.45	721.01	728.22		809.42	after 10½ years
	13	672.41	685.86	700.23	721.79	729.01		810.29	after 11½ years
Attendant New Entrant 0421	1	594.53	606.42	620.79	641.82	648.24		720.52	On Recruitment
	2	608.22	620.39	634.76	655.82	662.38		736.23	after 6 months
	3	649.73	662.72	677.10	698.08	705.06		783.68	after 1½ years
	4	653.17	666.24	680.61	701.62	708.63		787.65	after 2½ years
	5	656.38	669.50	683.88	704.91	711.96		791.34	after 3½ years
	6	658.21	671.37	685.74	706.74	713.81		793.40	after 4½ years
	7	660.11	673.31	687.69	708.67	715.76		795.57	after 5½ years
	8	661.91	675.15	689.52	710.58	717.69		797.71	after 6½ years
	9	663.80	677.08	691.45	712.41	719.53		799.76	after 7½ years
	10	665.69	679.00	693.37	714.41	721.56		802.01	after 8½ years
	11	667.62	680.97	695.35	716.36	723.52		804.19	after 9½ years
	12	669.64	683.03	697.41	718.39	725.58		806.48	after 10½ years
	13	671.65	685.08	699.45	720.43	727.63		808.77	after 11½ years
		671.65	685.08	699.45	722.55	729.78		811.15	
		672.41	685.86	700.23	722.55	729.78		811.15	

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase		
Attendant Hourly 0413	1			15.90	16.46	16.62	19.96	Cost incl. 8% Hol. Pay
Cleaner Weekly 7018	1	649.17	662.15	614.81	641.82	648.24	720.52	
Cleaner Hourly 7009	1	16.65	16.98	15.76	16.46	16.62	19.96	Cost incl. 8% Hol. Pay
Caretaker / Cleaning Supervisor 0401	1	666.17	679.49	693.86	715.42	722.58	803.14	On Recruitment
	2	669.61	683.00	697.37	718.93	726.12	807.09	after 6 months
	3	672.86	686.32	700.70	722.26	729.48	810.81	after 1½ years
	4	672.86	686.32	700.70	722.26	729.48	810.81	after 2½ years
	5	673.12	686.59	700.96	722.52	729.75	811.11	after 3½ years
	6	674.99	688.49	702.86	724.42	731.66	813.24	after 4½ years
	7	676.80	690.33	704.71	726.27	733.53	815.32	after 5½ years
	8	678.75	692.33	706.70	728.26	735.54	817.56	after 6½ years
	9	680.63	694.24	708.61	730.17	737.47	819.70	after 7½ years
	10	682.58	696.23	710.61	732.17	739.49	821.94	after 8½ years
	11	684.64	698.33	712.71	734.27	741.61	824.30	after 9½ years
	12	686.70	700.43	714.81	736.37	743.73	826.66	after 10½ years
	13	688.63	702.40	716.77	738.33	745.71	828.86	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase		
Caretaker / Cleaning Supervisor 5403	1	609.47	621.66	636.03	657.59	664.17	738.22	On Recruitment
	2	623.08	635.54	649.91	671.47	678.19	753.81	after 6 months
	3	666.17	679.49	693.86	715.42	722.58	803.15	after 1½ years
	4	669.61	683.00	697.38	718.94	726.13	807.09	after 2½ years
	5	672.87	686.32	700.70	722.26	729.48	810.82	after 3½ years
	6	672.87	686.32	700.70	722.26	729.48	810.82	after 4½ years
	7	673.13	686.59	700.96	722.52	729.75	811.12	after 5½ years
	8	674.99	688.49	702.86	724.42	731.67	813.25	after 6½ years
	9	676.80	690.34	704.71	726.27	733.53	815.32	after 7½ years
	10	678.76	692.33	706.70	728.26	735.55	817.56	after 8½ years
	11	680.63	694.24	708.61	730.17	737.48	819.70	after 9½ years
	12	682.58	696.24	710.61	732.17	739.49	821.94	after 10½ years
	13	684.64	698.34	712.71	734.27	741.61	824.30	after 11½ years
	14	686.70	700.43	714.81	736.37	743.73	826.66	
	15	688.63	702.40	716.77	738.33	745.72	828.86	
Caretaker / Cleaning Supervisor 0402 Non Members of Superannuation Scheme	1	665.58	678.89	693.27	714.83	721.98	802.48	On Recruitment
	2	669.05	682.43	696.80	718.36	725.54	806.44	after 6 months
	3	672.32	685.77	700.14	721.70	728.92	810.20	after 1½ years
	4	672.32	685.77	700.14	721.70	728.92	810.20	after 2½ years
	5	672.64	686.09	700.46	722.02	729.24	810.55	after 3½ years
	6	674.45	687.94	702.31	723.87	731.11	812.63	after 4½ years
	7	676.27	689.79	704.17	725.73	732.98	814.71	after 5½ years
	8	678.20	691.77	706.14	727.70	734.98	816.93	after 6½ years
	9	680.11	693.71	708.08	729.64	736.94	819.11	after 7½ years
	10	682.04	695.68	710.05	731.61	738.93	821.32	after 8½ years
	11	684.08	697.76	712.13	733.69	741.03	823.66	after 9½ years
	12	686.13	699.85	714.22	735.78	743.14	826.00	after 10½ years
	13	688.08	701.85	716.22	737.78	745.16	828.24	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase		
Senior Caretaker 0412	1	731.84	746.48	760.85	782.41	790.23	878.34	On Recruitment
	2	735.64	750.35	764.72	786.28	794.15	882.69	after 6 months
	3	739.25	754.03	768.40	789.96	797.86	886.83	after 1½ years
	4	741.22	756.05	770.42	791.98	799.90	889.09	after 2½ years
	5	743.17	758.03	772.41	793.97	801.90	891.32	after 3½ years
	6	745.25	760.15	774.53	796.09	804.05	893.70	after 4½ years
	7	747.25	762.19	776.56	798.12	806.11	895.99	after 5½ years
	8	749.44	764.43	778.80	800.36	808.37	898.50	after 6½ years
	9	751.52	766.55	780.93	802.49	810.51	900.88	after 7½ years
	10	753.70	768.77	783.14	804.70	812.75	903.37	after 8½ years
	11	755.98	771.10	785.48	807.04	815.11	905.99	after 9½ years
	12	758.27	773.44	787.81	809.37	817.47	908.61	after 10½ years
	13	760.43	775.64	790.01	811.57	819.68	911.08	after 11½ years
Caretaker / Cleaning Supervisor 3401	1	716.84	731.18	745.55	767.11	774.78	861.17	On Recruitment
	2	719.20	733.58	747.96	769.52	777.21	863.87	after 6 months
	3	721.55	735.98	750.36	771.92	779.63	866.56	after 1½ years
	4	723.92	738.40	752.77	774.33	782.08	869.28	after 2½ years
	5	726.27	740.80	755.17	776.73	784.50	871.97	after 3½ years
	6	728.61	743.19	757.56	779.12	786.91	874.65	after 4½ years
	7	730.99	745.61	759.98	781.54	789.35	877.37	after 5½ years
	8	733.34	748.00	762.38	783.94	791.78	880.06	after 6½ years
	9	735.69	750.40	764.78	786.34	794.20	882.75	after 7½ years
	10	738.05	752.81	767.18	788.74	796.63	885.46	after 8½ years
	11	740.41	755.22	769.59	791.15	799.06	888.16	after 9½ years
	12	742.77	757.63	772.00	793.56	801.50	890.86	after 10½ years
	13	745.13	760.04	774.41	795.97	803.93	893.57	after 11½ years

MTU Academic Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	2% increase	Greater of 1.5% or €750	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	
Lecturer Scale I 0101	1	54,625	55,717	56,553	57,826	58,404	64,916
	2	57,223	58,368	59,243	60,576	61,182	68,004
	3	59,348	60,535	61,443	62,826	63,454	70,529
	4	61,503	62,733	63,674	65,106	65,758	73,089
	5	64,202	65,486	66,468	67,964	68,643	76,297
	6	72,313	73,759	74,866	76,550	77,316	85,936
	7	73,553	75,024	76,149	77,863	78,641	87,410
	8	75,903	77,421	78,582	80,350	81,154	90,202
	9	78,292	79,858	81,056	82,880	83,708	93,042
	10	80,686	82,299	83,534	85,413	86,267	95,886
	11	83,086	84,748	86,019	87,955	88,834	98,739
Lecturer Scale II 0102	1	61,352	62,579	63,518	64,947	65,596	72,910
	2	64,177	65,460	66,442	67,937	68,617	76,267
	3	74,027	75,508	76,640	78,365	79,148	87,974
	4	76,606	78,138	79,310	81,094	81,905	91,038
	5	79,212	80,797	82,009	83,854	84,692	94,136
	6	81,831	83,467	84,719	86,626	87,492	97,247
	7	84,463	86,152	87,444	89,412	90,306	100,375
	8	87,075	88,816	90,149	92,177	93,099	103,479
	9	89,686	91,480	92,852	94,941	95,890	106,582
	10	92,310	94,156	95,568	97,718	98,696	109,700
	11	94,927	96,825	98,278	100,489	101,494	112,810
	LSI 1	97,453	99,402	100,893	103,163	104,195	115,812
	LSI 2	99,979	101,978	103,508	105,837	106,895	118,814

MTU Academic Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	2% increase	Greater of 1.5% or €750	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	
Assistant Lecturer 0105	1	45,867	46,785	47,535	48,660	49,146	54,626
	2	47,635	48,587	49,337	50,462	50,967	56,650
	3	49,442	50,431	51,187	52,339	52,862	58,756
	4	50,869	51,886	52,665	53,850	54,388	60,452
	5	52,327	53,374	54,174	55,393	55,947	62,185
	6	53,792	54,868	55,691	56,944	57,513	63,926
	7	55,265	56,370	57,216	58,503	59,088	65,676
	8	56,723	57,858	58,726	60,047	60,647	67,410
Assistant Lecturer (New Entrant) 0117	1	41,493	42,323	43,073	44,198	44,640	49,617
	2	43,897	44,775	45,525	46,650	47,116	52,370
	3	45,867	46,785	47,535	48,660	49,146	54,626
	4	47,635	48,587	49,337	50,462	50,967	56,650
	5	49,442	50,431	51,187	52,339	52,862	58,756
	6	50,869	51,886	52,665	53,850	54,388	60,452
	7	52,327	53,374	54,174	55,393	55,947	62,185
	8	53,792	54,868	55,691	56,944	57,513	63,926
	9	55,265	56,370	57,216	58,503	59,088	65,676
	10	56,723	57,858	58,726	60,047	60,647	67,410

MTU Academic Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	2% increase	Greater of 1.5% or €750	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	
Lecturer Career Grade 0106	1	61,352	62,579	63,518	64,947	65,596	72,910
	2	64,177	65,460	66,442	67,937	68,617	76,267
	3	74,027	75,508	76,640	78,365	79,148	87,974
	4	76,606	78,138	79,310	81,094	81,905	91,038
	5	79,212	80,797	82,009	83,854	84,692	94,136
	6	81,831	83,467	84,719	86,626	87,492	97,247
	7	84,463	86,152	87,444	89,412	90,306	100,375
	8	87,075	88,816	90,149	92,177	93,099	103,479
	9	89,686	91,480	92,852	94,941	95,890	106,582
	10	92,310	94,156	95,568	97,718	98,696	109,700
	11	94,927	96,825	98,278	100,489	101,494	112,810
Senior Lecturer I (Teaching) 0107	1	83,479	85,149	86,426	88,371	89,255	99,206
	2	86,323	88,049	89,370	91,381	92,294	102,585
	3	89,153	90,936	92,300	94,377	95,321	105,949
	4	92,003	93,843	95,250	97,394	98,367	109,335
	5	94,836	96,733	98,184	100,393	101,397	112,703
	6	97,668	99,621	101,116	103,391	104,425	116,068
	7	100,514	102,525	104,063	106,404	107,468	119,451
	8	103,344	105,411	106,992	109,399	110,493	122,813

MTU Academic Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	2% increase	Greater of 1.5% or €750	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	
Senior Lecturer II 0108	1	86,283	88,008	89,328	91,338	92,252	102,538
	2	88,997	90,777	92,138	94,211	95,153	105,763
	3	91,704	93,538	94,941	97,078	98,048	108,981
	4	94,417	96,306	97,750	99,950	100,949	112,205
	5	97,132	99,075	100,561	102,824	103,852	115,431
	6	99,841	101,838	103,365	105,691	106,748	118,650
	7	102,550	104,601	106,170	108,558	109,644	121,869
	8	105,264	107,369	108,979	111,431	112,546	125,095
	9	107,970	110,130	111,782	114,297	115,440	128,311
	10	110,931	113,150	114,847	117,431	118,605	131,830
Senior Lecturer III 0109	1	92,829	94,685	96,105	98,268	99,250	110,317
	2	96,086	98,007	99,478	101,716	102,733	114,188
	3	99,345	101,332	102,852	105,166	106,218	118,061
	4	102,605	104,657	106,227	108,617	109,704	121,936
	5	105,865	107,982	109,602	112,068	113,188	125,809
	6	109,123	111,305	112,975	115,517	116,672	129,681
	7	112,627	114,879	116,603	119,226	120,419	133,845
	8	115,913	118,231	120,004	122,704	123,931	137,750
	9	119,395	121,782	123,609	126,390	127,654	141,888

MTU Academic Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024		01/06/2024 COST including Employers PRSI (1/10/24 Rate)	
	Point	2% increase	Greater of 1.5% or €750	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase			
Assistant Lecturer PT hourly Rate 0110	1	72.80	74.26	75.45	77.24	78.01		93.64	inclusive of 8% holiday pay
	1	67.41	68.76	69.86	71.52	72.23		86.71	exclusive of 8% holiday pay
Assistant Lecturer (New Entrant) f 0111	1	65.86	67.18	68.37	70.16	70.86		85.06	inclusive of 8% holiday pay
	1	60.98	62.20	63.31	64.96	65.61		78.76	exclusive of 8% holiday pay
Lecturer II Structured 7502	1	63,730	64,980	65,955	67,439	68,114		75,709	Payscale calculated by reference to the Lecturer LII Scale (0102) plus the supervisory allowance
	2	66,555	67,861	68,879	70,429	71,133		79,065	
	3	76,405	77,909	79,077	80,857	81,666		90,771	
	4	78,984	80,539	81,747	83,587	84,422		93,835	
	5	81,590	83,198	84,446	86,346	87,209		96,933	
	6	84,209	85,868	87,156	89,118	90,009		100,045	
	7	86,841	88,553	89,881	91,904	92,823		103,173	
	8	89,453	91,217	92,586	94,669	95,616		106,277	
	9	92,064	93,881	95,289	97,433	98,407		109,380	
	10	94,688	96,557	98,005	100,210	101,213		112,498	
	11	97,305	99,226	100,715	102,981	104,011		115,608	

MTU Administrative Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	
Grade VII (0207)	1	53,943	55,022	55,847	57,104	57,675	64,106
	2	55,262	56,367	57,213	58,500	59,085	65,673
	3	56,803	57,939	58,808	60,132	60,733	67,505
	4	58,350	59,517	60,409	61,769	62,386	69,342
	5	59,898	61,096	62,013	63,408	64,042	71,183
	6	61,282	62,508	63,446	64,873	65,522	72,828
	7	62,692	63,945	64,905	66,365	67,029	74,502
	9	64,062	65,344	66,324	67,816	68,494	76,131
	10	65,427	66,736	67,737	69,261	69,953	77,753
	1st Long Service Increment	LSI 1	67,773	69,128	70,165	71,744	72,461
2nd Long Service Increment	LSI 2	70,128	71,530	72,603	74,237	74,979	83,339
Grade VI (0206)	1	51,528	52,558	53,347	54,547	55,092	61,235
	2	52,756	53,811	54,619	55,848	56,406	62,695
	3	54,253	55,338	56,168	57,432	58,006	64,474
	4	57,070	58,212	59,085	60,414	61,018	67,822
	5	58,753	59,928	60,827	62,195	62,817	69,822
	1st Long Service Increment	LSI 1	60,846	62,063	62,994	64,411	65,055
2nd Long Service Increment	LSI 2	62,951	64,211	65,174	66,640	67,306	74,811

MTU Administrative Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase		
Grade V (0205)	1	46,411	47,340	48,090	49,215	49,707	55,249	
	2	47,855	48,812	49,562	50,687	51,194	56,902	
	3	49,300	50,286	51,040	52,188	52,710	58,587	
	4	50,747	51,762	52,538	53,720	54,257	60,307	
	5	52,205	53,249	54,048	55,264	55,816	62,040	
	1st Long Service Increment	LSI 1	53,903	54,981	55,805	57,061	57,632	64,058
	2nd Long Service Increment	LSI 2	55,608	56,720	57,571	58,866	59,455	66,084
Grade IV (0204)	1	33,803	34,479	35,229	36,354	36,717	40,811	
	2	35,878	36,595	37,345	38,470	38,855	43,187	
	3	37,782	38,538	39,288	40,413	40,817	45,368	
	4	39,451	40,240	40,990	42,115	42,536	47,279	
	5	41,061	41,882	42,632	43,757	44,195	49,122	
	6	43,238	44,103	44,853	45,978	46,438	51,615	
	7	44,812	45,708	46,458	47,583	48,059	53,418	
	8	46,411	47,340	48,090	49,215	49,707	55,249	
	1st Long Service Increment	LSI 1	47,882	48,839	49,589	50,714	51,221	56,933
2nd Long Service Increment	LSI 2	49,359	50,346	51,101	52,251	52,773	58,658	

MTU Administrative Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	
						-	-
Grade III (0203)	1	28,708	29,283	30,033	31,158	31,469	34,978
	2	29,550	30,141	30,891	32,016	32,336	35,942
	3	30,776	31,391	32,141	33,266	33,599	37,345
	4	32,005	32,645	33,395	34,520	34,866	38,753
	5	33,237	33,902	34,652	35,777	36,135	40,164
	6	34,129	34,812	35,562	36,687	37,054	41,185
	7	35,141	35,844	36,594	37,719	38,096	42,343
	9	36,314	37,040	37,790	38,915	39,304	43,687
	10	37,146	37,889	38,639	39,764	40,161	44,639
	11	38,309	39,075	39,825	40,950	41,360	45,972
	12	39,479	40,268	41,018	42,143	42,565	47,311
	13	41,682	42,516	43,266	44,391	44,835	49,834
	14	41,682	42,516	43,266	44,391	44,835	49,834
	15	41,682	42,516	43,266	44,391	44,835	49,834
	Long Service Increment	LSI 1	43,246	44,111	44,861	45,986	46,446

MTU Administrative Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	
Grade III - New Entrant (0213)	1	26,613	27,146	27,896	29,021	29,311	32,579
	2	28,295	28,861	29,611	30,736	31,043	34,504
	3	28,708	29,283	30,033	31,158	31,469	34,978
	4	29,550	30,141	30,891	32,016	32,336	35,942
	5	30,776	31,391	32,141	33,266	33,599	37,345
	6	32,005	32,645	33,395	34,520	34,866	38,753
	7	33,237	33,902	34,652	35,777	36,135	40,164
	9	34,129	34,812	35,562	36,687	37,054	41,185
	10	35,141	35,844	36,594	37,719	38,096	42,343
	11	36,314	37,040	37,790	38,915	39,304	43,687
	12	37,146	37,889	38,639	39,764	40,161	44,639
	13	38,309	39,075	39,825	40,950	41,360	45,972
	14	39,479	40,268	41,018	42,143	42,565	47,311
	15	41,682	42,516	43,266	44,391	44,835	49,834
	16	41,682	42,516	43,266	44,391	44,835	49,834
	17	41,682	42,516	43,266	44,391	44,835	49,834
	Long Service Increment	LSI 1	43,246	44,111	44,861	45,986	46,446

MTU Senior Grades Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	
MTU President* ('0016)	1	195,137	199,040	202,026	206,571	208,637	231,900
0016							
Registrar, Secretary/Financial Controller in former IOTs (Cork)	1	102,112	104,154	105,716	108,095	109,176	121,349
	2	105,695	107,809	109,427	111,889	113,008	125,608
0005	3	109,278	111,464	113,136	115,681	116,838	129,866
	4	112,864	115,122	116,849	119,478	120,672	134,127
	5	116,448	118,777	120,559	123,272	124,504	138,387
	6	120,030	122,431	124,267	127,063	128,334	142,643
	7	123,894	126,372	128,267	131,153	132,465	147,234
	8	127,504	130,054	132,005	134,975	136,325	151,525
	9	131,335	133,961	135,971	139,030	140,420	156,077
Registrar, Secretary/Financial Controller in other former IOT's (Tralee)	1	98,396	100,364	101,870	104,162	105,203	116,933
	2	101,853	103,890	105,448	107,821	108,899	121,042
0006	3	105,301	107,407	109,019	111,472	112,586	125,140
	4	108,757	110,932	112,596	115,130	116,281	129,246
	5	112,215	114,459	116,176	118,790	119,978	133,356
	6	115,672	117,985	119,755	122,450	123,674	137,464
	7	119,387	121,775	123,602	126,383	127,646	141,879
	8	122,865	125,322	127,202	130,064	131,365	146,012
	9	126,557	129,088	131,025	133,973	135,312	150,400

MTU Senior Grades Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	
Head of Development in former IOTs (Cork) 0007	1	102,112	104,154	105,716	108,095	109,176	121,349
	2	105,695	107,809	109,427	111,889	113,008	125,608
	3	109,278	111,464	113,136	115,681	116,838	129,866
	4	112,864	115,122	116,849	119,478	120,672	134,127
	5	116,448	118,777	120,559	123,272	124,504	138,387
	6	120,030	122,431	124,267	127,063	128,334	142,643
	7	123,894	126,372	128,267	131,153	132,465	147,234
	8	127,504	130,054	132,005	134,975	136,325	151,525
	9	131,335	133,961	135,971	139,030	140,420	156,077
Head of Development in other former IOT's (Tralee) 0008	1	98,396	100,364	101,870	104,162	105,203	116,933
	2	101,853	103,890	105,448	107,821	108,899	121,042
	3	105,301	107,407	109,019	111,472	112,586	125,140
	4	108,757	110,932	112,596	115,130	116,281	129,246
	5	112,215	114,459	116,176	118,790	119,978	133,356
	6	115,672	117,985	119,755	122,450	123,674	137,464
	7	119,387	121,775	123,602	126,383	127,646	141,879
	8	122,865	125,322	127,202	130,064	131,365	146,012
	9	126,557	129,088	131,025	133,973	135,312	150,400

MTU Senior Grades Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	
Senior Management Grades (formerly A.P. related) 0010	1	79,310	80,896	82,110	83,957	84,797	94,252
	2	82,092	83,734	84,990	86,903	87,772	97,558
	3	84,874	86,571	87,870	89,847	90,745	100,863
	4	87,660	89,413	90,755	92,797	93,724	104,175
	5	90,448	92,257	93,640	95,747	96,705	107,487
	6	93,228	95,092	96,519	98,690	99,677	110,791
	7	96,227	98,151	99,623	101,865	102,884	114,355
	8	99,031	101,011	102,527	104,833	105,882	117,688
	9	102,004	104,044	105,605	107,981	109,061	121,221

MTU Maintenance Supervisor Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024
Point		None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	COST including Employers PRSI (1/10/24 Rate)
Maintenance Supervisor 0302	1	47,998	48,958	49,708	50,833	51,341	57,066
	2	48,527	49,498	50,248	51,379	51,892	57,678
	3	48,782	49,758	50,508	51,644	52,161	57,977
	4	49,065	50,047	50,797	51,940	52,460	58,309
	5	49,325	50,312	51,066	52,215	52,738	58,618
	6	49,467	50,456	51,213	52,365	52,889	58,786
	7	49,598	50,590	51,349	52,504	53,029	58,942
	8	49,738	50,733	51,494	52,652	53,179	59,108
	9	49,872	50,870	51,633	52,794	53,322	59,268
	10	50,091	51,093	51,860	53,026	53,557	59,528
	11	50,259	51,265	52,034	53,204	53,736	59,728
	12	50,668	51,681	52,456	53,636	54,173	60,213

MTU Craftsmen

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	COST including Employers PRSI (1/10/24 Rate)	
Craftsman New Entrant 0313	1			730.84	752.40	759.93	844.66	On Recruitment
	2			752.84	774.40	782.15	869.35	after 6 months
	3			805.84	827.40	835.67	928.85	after 1½ years
	4			811.28	832.84	841.17	934.96	after 2½ years
	5			816.72	838.28	846.66	941.06	after 3½ years
	6			822.14	843.70	852.14	947.15	after 4½ years
	7			827.56	849.12	857.61	953.23	after 5½ years
	8			832.99	854.55	863.10	959.33	after 6½ years
	9			838.44	860.00	868.60	965.45	after 7½ years
	10			843.84	865.40	874.05	971.51	after 8½ years
	11			849.28	870.84	879.54	977.61	after 9½ years
Foreman Craftsman 0303	1			952.61	974.17	983.91	1,093.62	On Recruitment
	2			962.96	984.63	994.47	1,105.35	after 6 months
	3			967.92	989.69	999.59	1,111.04	after 1½ years
	4			973.48	995.38	1,005.33	1,117.43	after 2½ years
	5			978.69	1,000.71	1,010.72	1,123.41	after 3½ years
	6			981.47	1,003.56	1,013.59	1,126.61	after 4½ years
	7			984.06	1,006.20	1,016.26	1,129.57	after 5½ years
	8			986.81	1,009.01	1,019.10	1,132.73	after 6½ years
	9			989.47	1,011.73	1,021.85	1,135.78	after 7½ years
	10			993.79	1,016.15	1,026.31	1,140.75	after 8½ years
	11			997.21	1,019.65	1,029.84	1,144.67	after 9½ years
	12			1,005.29	1,027.91	1,038.19	1,153.95	after 10½ years

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

	Point	01/02/2023 None	01/03/2023 2% increase	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/06/2024 COST including Empoyers PRSI
Technician Grade	1	37,009	37,750	38,500	39,625	40,021	44,483
5322	2	38,021	38,782	39,532	40,657	41,063	45,642
	3	39,064	39,845	40,595	41,720	42,137	46,835
	4	40,138	40,941	41,691	42,816	43,244	48,066
	5	41,243	42,068	42,818	43,943	44,382	49,331
	6	42,291	43,137	43,887	45,012	45,462	50,531
	7	44,779	45,674	46,424	47,549	48,025	53,379
	8	47,416	48,365	49,115	50,240	50,742	56,400
Max	9	49,335	50,321	51,076	52,225	52,748	58,629
Technician New Entrant Grade	1	33,999	34,679	35,429	36,554	36,919	41,036
5327	2	35,711	36,426	37,176	38,301	38,684	42,997
	3	37,009	37,750	38,500	39,625	40,021	44,483
	4	38,021	38,782	39,532	40,657	41,063	45,642
	5	39,064	39,845	40,595	41,720	42,137	46,835
	6	40,138	40,941	41,691	42,816	43,244	48,066
	7	41,243	42,068	42,818	43,943	44,382	49,331
	8	42,291	43,137	43,887	45,012	45,462	50,531
	9	44,779	45,674	46,424	47,549	48,025	53,379
	10	47,416	48,365	49,115	50,240	50,742	56,400
	11	49,335	50,321	51,076	52,225	52,748	58,629

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

	Point	01/02/2023 None	01/03/2023 2% increase	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/06/2024 COST including Employers PRSI
Technical Officer (Scale B) 0322	1	40,138	40,941	41,691	42,816	43,244	48,066
	2	41,243	42,068	42,818	43,943	44,382	49,331
	3	42,291	43,137	43,887	45,012	45,462	50,531
	4	44,779	45,674	46,424	47,549	48,025	53,379
	5	47,416	48,365	49,115	50,240	50,742	56,400
	6	49,335	50,321	51,076	52,225	52,748	58,629
	7	51,340	52,366	53,152	54,348	54,891	61,012
	8	53,341	54,408	55,224	56,466	57,031	63,390
	9	55,357	56,465	57,312	58,601	59,187	65,786
	10	57,900	59,058	59,944	61,293	61,906	68,808
	11	59,926	61,125	62,042	63,438	64,072	71,216
	12	62,123	63,365	64,316	65,763	66,420	73,826
	13	64,316	65,602	66,586	68,085	68,765	76,433
	14	66,460	67,790	68,806	70,355	71,058	78,981
LSI - payable after three years service on the maximum of the scale	LSI	67,857	69,214	70,252	71,833	72,551	80,641
Senior Technical Officer Grade (Scale B) 0320 & 5323	1	62,123	63,365	64,316	65,763	66,420	73,826
	2	64,316	65,602	66,586	68,085	68,765	76,433
	3	66,460	67,790	68,806	70,355	71,058	78,981
	4	67,857	69,214	70,252	71,833	72,551	80,641
	5	69,174	70,557	71,615	73,227	73,959	82,205
	6	70,518	71,928	73,007	74,650	75,396	83,803
	7	71,889	73,327	74,426	76,101	76,862	85,432
	8	73,287	74,753	75,875	77,582	78,358	87,094

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

	01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024
Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	COST including Empoyers PRSI
9	73,589	75,061	76,187	77,901	78,680	87,453

Scale B applies to those who have joined 1977 Superannuation Scheme

MTU Technical Assistant Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	COST including Employers PRSI (1/10/24 Rate)
Technical Assistant I 0418	1	38,347	39,114	39,864	40,989	41,399	46,015
	2	38,677	39,451	40,201	41,326	41,739	46,393
	3	39,008	39,788	40,538	41,663	42,080	46,771
	4	39,338	40,125	40,875	42,000	42,420	47,150
			39,669	40,462	41,212	42,337	42,760
Technical Assistant II 0419	1	40,289	41,094	41,844	42,969	43,399	48,238
	2	41,312	42,138	42,888	44,013	44,453	49,410
	3	43,738	44,613	45,363	46,488	46,953	52,188
	4	44,840	45,736	46,486	47,611	48,087	53,449

MTU Student Counsellor Pay Scales

	Point	01/10/2022 1% increase	01/10/2022 2% increase	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/06/2024 COST including Employers PRSI
Student Counsellor 7010	1	61,774	63,009	63,955	65,394	66,048	73,412
	2	64,403	65,691	66,677	68,177	68,859	76,536
	3	67,018	68,358	69,384	70,945	71,654	79,644
	4	69,612	71,004	72,069	73,691	74,428	82,727
	5	72,875	74,333	75,448	77,145	77,917	86,605
	6	76,713	78,247	79,421	81,208	82,020	91,165
	7	81,249	82,874	84,117	86,009	86,870	96,556
	8	85,846	87,562	88,876	90,876	91,784	102,018
	9	89,588	91,380	92,751	94,838	95,786	106,466
	Long Service Increment 1	LSI 1	92,481	94,330	95,745	97,900	98,879
Long Service Increment 2	LSI 2	95,373	97,281	98,740	100,962	101,971	113,341
Student Counsellor - New Entrant 7016	1	55,709	56,823	57,675	58,973	59,563	66,204
	2	59,252	60,437	61,344	62,724	63,351	70,415
	3	61,774	63,009	63,955	65,394	66,048	73,412
	4	64,403	65,691	66,677	68,177	68,859	76,536
	5	67,018	68,358	69,384	70,945	71,654	79,644
	6	69,612	71,004	72,069	73,691	74,428	82,727
	7	72,875	74,333	75,448	77,145	77,917	86,605
	8	76,635	78,168	79,340	81,125	81,936	91,072
	9	81,000	82,620	83,859	85,746	86,604	96,260
	10	85,424	87,132	88,439	90,429	91,333	101,517
	11	89,026	90,806	92,168	94,242	95,184	105,797
	Long Service Increment 1	LSI 1	91,809	93,646	95,050	97,189	98,161
Long Service Increment 2	LSI 2	94,593	96,485	97,932	100,136	101,137	112,414

MTU Student Counsellor Pay Scales

	Point	01/10/2022 1% increase	01/10/2022 2% increase	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/06/2024 COST including Empoyers PRSI
Student Counsellor (Senior) 7015	1	88,544	90,315	91,669	93,732	94,669	<i>105,225</i>
	2	90,645	92,458	93,845	95,956	96,916	<i>107,722</i>
	3	92,769	94,624	96,043	98,204	99,186	<i>110,246</i>
	4	94,877	96,775	98,227	100,437	101,441	<i>112,752</i>
	5	96,976	98,915	100,399	102,658	103,684	<i>115,245</i>
	6	97,777	99,733	101,229	103,507	104,542	<i>116,198</i>
Long Service Increment 1	LSI 1	100,926	102,945	104,489	106,840	107,908	<i>119,940</i>
Long Service Increment 2	LSI 2	104,076	106,158	107,750	110,175	111,276	<i>123,684</i>

MTU Nurse Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	COST including Employers PRSI (1/10/24 Rate)
Nurse 0600	1	57,994	59,153	60,041	61,392	62,006	68,919
	2	59,329	60,516	61,424	62,806	63,434	70,506
	3	60,624	61,836	62,764	64,176	64,818	72,045
	4	61,928	63,167	64,114	65,557	66,213	73,595
	5	63,396	64,664	65,634	67,110	67,781	75,339
	6	64,759	66,054	67,045	68,554	69,239	76,959
Nurse New Entrant 0611	1	52,308	53,354	54,154	55,373	55,926	62,162
	2	55,299	56,404	57,251	58,539	59,124	65,716
	3	57,994	59,153	60,041	61,392	62,006	68,919
	4	59,329	60,516	61,424	62,806	63,434	70,506
	5	60,624	61,836	62,764	64,176	64,818	72,045
	6	61,928	63,167	64,114	65,557	66,213	73,595
	7	63,396	64,664	65,634	67,110	67,781	75,339
	8	64,759	66,054	67,045	68,554	69,239	76,959
Nurse Hourly 0610	1	28.50	29.07	29.50	30.17	30.47	33.87
Nurse New Entrant Hourly 0612	1	25.70	26.22	26.61	26.61	26.88	29.87

MTU Librarian & Careers Officer Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/06/2024
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	COST including Employers PRSI (1/10/24 Rate)
College Librarian 0009	1	79,310	80,896	82,110	83,957	84,797	94,252
	2	82,092	83,734	84,990	86,903	87,772	97,558
	3	84,874	86,571	87,870	89,847	90,745	100,863
	4	87,660	89,413	90,755	92,797	93,724	104,175
	5	90,448	92,257	93,640	95,747	96,705	107,487
	6	93,228	95,092	96,519	98,690	99,677	110,791
	7	96,227	98,151	99,623	101,865	102,884	114,355
	8	99,031	101,011	102,527	104,833	105,882	117,688
	9	102,004	104,044	105,605	107,981	109,061	121,221
Careers Officer, Institutes of Technology 0013	1	53,792	54,867	55,690	56,943	57,513	63,926
	2	55,266	56,372	57,217	58,504	59,090	65,678
	3	56,724	57,859	58,727	60,048	60,648	67,411
	4	58,201	59,365	60,256	61,611	62,227	69,166
	5	59,674	60,867	61,780	63,170	63,802	70,916
	6	61,149	62,372	63,308	64,732	65,380	72,670
	7	62,624	63,877	64,835	66,294	66,956	74,422
	8	64,098	65,380	66,360	67,854	68,532	76,173
	9	65,571	66,883	67,886	69,414	70,108	77,925
	10	67,047	68,388	69,414	70,976	71,685	79,678
	11	68,522	69,892	70,941	72,537	73,262	81,431
	12	69,997	71,396	72,467	74,098	74,839	83,183
	13	70,898	72,316	73,400	75,052	75,802	84,254