



Revision of Pay for certain staff in the Higher Education Sector with effect from 1st June 2026 Circular 002/2026

Academic

[Assistant Lecturer, Lecturer, and Senior Lecturer Grades](#)

Administrative & Mangement

[Clerical and Administrative Staff Grade III to VII](#)

[Librarian & Careers Officers](#)

[Senior Management Grades](#)

Technical

[Technical Staff represented by UNITE](#)

Support

[Attendants, Caretakers, Cleaning Supervisors](#)

[Maintenance Supervisor](#)

[Craftsmen](#)

[Technical Assistants \(Formerly Higher Order Attendants\)](#)

Student Services

[Student Counsellors](#)

[Nurses](#)

MTU Caretakers, Attendants & Cleaners Pay Scales

	Point	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/02/2026 Greater of 1% or €500	01/06/2026 1% Increase	01/06/2026 COST including Empoyers PRSI (1/10/25 Rate)	
Attendant 0406	1	705.64	715.23	734.39	741.73	751.32	758.83	844.20	On Recruitment
	2	709.19	718.77	737.94	745.32	754.90	762.45	848.22	after 6 months
	3	712.49	722.07	741.24	748.65	758.23	765.81	851.97	after 1½ years
	4	714.38	723.96	743.12	750.56	760.14	767.74	854.11	after 2½ years
	5	716.34	725.92	745.09	752.54	762.12	769.74	856.34	after 3½ years
	6	718.19	727.78	746.94	754.41	763.99	771.63	858.44	after 4½ years
	7	720.14	729.73	748.89	756.38	765.96	773.62	860.65	after 5½ years
	8	722.08	731.67	750.83	758.34	767.92	775.60	862.85	after 6½ years
	9	724.08	733.66	752.82	760.35	769.93	777.63	865.12	after 7½ years
	10	726.16	735.74	754.90	762.45	772.03	779.75	867.48	after 8½ years
	11	728.22	737.81	756.97	764.54	774.12	781.86	869.82	after 9½ years
	12	728.22	737.81	756.97	764.54	774.12	781.86	869.82	after 10½ years
	13	729.01	738.59	757.75	765.33	774.91	782.66	870.71	after 11½ years
Attendant New Entrant 0421	1	648.24	657.82	677.52	684.30	693.88	700.82	779.66	On Recruitment
	2	662.38	671.96	691.63	698.54	708.13	715.21	795.67	after 6 months
	3	705.06	714.65	734.39	741.73	751.32	758.83	844.20	after 1½ years
	4	708.63	718.22	737.94	745.32	754.90	762.45	848.22	after 2½ years
	5	711.96	721.54	741.24	748.65	758.23	765.81	851.97	after 3½ years
	6	713.81	723.39	743.12	750.56	760.14	767.74	854.11	after 4½ years
	7	715.76	725.34	745.09	752.54	762.12	769.74	856.34	after 5½ years
	8	717.69	727.27	746.94	754.41	763.99	771.63	858.44	after 6½ years
	9	719.53	729.11	748.89	756.38	765.96	773.62	860.65	after 7½ years
	10	721.56	731.14	750.83	758.34	767.92	775.60	862.85	after 8½ years
	11	723.52	733.10	752.82	760.35	769.93	777.63	865.12	after 9½ years
	12	725.58	735.16	754.90	762.45	772.03	779.75	867.48	after 10½ years
	13	727.63	737.22	756.97	764.54	774.12	781.86	869.82	after 11½ years
Attendant Hourly 0413	1	16.62	16.79	17.44	17.61	17.79	17.97	19.99	Cost incl. 8% Hol. Pay
				-					
Cleaner Weekly 7018	1	705.06	714.65	733.81	741.15	750.73	758.24	843.54	
Cleaner Hourly	1	18.08	18.32	18.82	19.00	19.25	19.44	21.63	Cost incl. 8% Hol. Pay

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026	
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Empoyers PRSI (1/10/25 Rate)	
7009									
Caretaker / Cleaning Supervisor	1	722.58	732.16	751.32	758.84	768.42	776.10	<i>863.41</i>	On Recruitment
0401	2	726.12	735.71	754.87	762.42	772.00	779.72	<i>867.44</i>	after 6 months
	3	729.48	739.06	758.22	765.81	775.39	783.14	<i>871.25</i>	after 1½ years
	4	729.48	739.06	758.22	765.81	775.39	783.14	<i>871.25</i>	after 2½ years
	5	729.75	739.33	758.49	766.08	775.66	783.42	<i>871.55</i>	after 3½ years
	6	731.66	741.25	760.41	768.02	777.60	785.37	<i>873.73</i>	after 4½ years
	7	733.53	743.11	762.28	769.90	779.48	787.28	<i>875.84</i>	after 5½ years
	8	735.54	745.13	764.29	771.93	781.52	789.33	<i>878.13</i>	after 6½ years
	9	737.47	747.06	766.22	773.88	783.46	791.30	<i>880.32</i>	after 7½ years
	10	739.49	749.07	768.23	775.92	785.50	793.35	<i>882.61</i>	after 8½ years
	11	741.61	751.19	770.36	778.06	787.64	795.52	<i>885.01</i>	after 9½ years
	12	743.73	753.31	772.48	780.20	789.79	797.68	<i>887.42</i>	after 10½ years
	13	745.71	755.30	774.46	782.21	791.79	799.71	<i>889.67</i>	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026 COST including Employers PRSI (1/10/25 Rate)	
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase		
Caretaker / Cleaning Supervisor 5403	1	664.17	673.75	692.92	699.85	709.43	716.52	797.13	On Recruitment
	2	678.19	687.77	706.93	714.00	723.59	730.82	813.04	after 6 months
	3	722.58	732.16	751.33	758.84	768.42	776.10	863.42	after 1½ years
	4	726.13	735.71	754.87	762.42	772.00	779.72	867.44	after 2½ years
	5	729.48	739.06	758.23	765.81	775.39	783.15	871.25	after 3½ years
	6	729.48	739.06	758.23	765.81	775.39	783.15	871.25	after 4½ years
	7	729.75	739.33	758.49	766.08	775.66	783.42	871.55	after 5½ years
	8	731.67	741.25	760.41	768.02	777.60	785.38	873.73	after 6½ years
	9	733.53	743.11	762.28	769.90	779.48	787.28	875.85	after 7½ years
	10	735.55	745.13	764.29	771.94	781.52	789.33	878.13	after 8½ years
	11	737.48	747.06	766.22	773.88	783.47	791.30	880.32	after 9½ years
	12	739.49	749.07	768.24	775.92	785.50	793.36	882.61	after 10½ years
	13	741.61	751.19	770.36	778.06	787.64	795.52	885.02	after 11½ years
	14	743.73	753.31	772.48	780.20	789.79	797.68	887.42	
	15	745.72	755.30	774.46	782.21	791.79	799.71	889.68	
Caretaker / Cleaning Supervisor 0402 Non Members of Superannuation Scheme	1	721.98	731.56	750.72	758.23	767.81	775.49	862.73	On Recruitment
	2	725.54	735.13	754.29	761.83	771.42	779.13	866.78	after 6 months
	3	728.92	738.50	757.67	765.24	774.83	782.57	870.61	after 1½ years
	4	728.92	738.50	757.67	765.24	774.83	782.57	870.61	after 2½ years
	5	729.24	738.82	757.99	765.57	775.15	782.90	870.98	after 3½ years
	6	731.11	740.69	759.85	767.45	777.03	784.80	873.10	after 4½ years
	7	732.98	742.56	761.73	769.35	778.93	786.72	875.22	after 5½ years
	8	734.98	744.56	763.72	771.36	780.94	788.75	877.49	after 6½ years
	9	736.94	746.52	765.68	773.34	782.92	790.75	879.71	after 7½ years
	10	738.93	748.51	767.68	775.35	784.94	792.79	881.97	after 8½ years
	11	741.03	750.61	769.78	777.48	787.06	794.93	884.36	after 9½ years
	12	743.14	752.72	771.89	779.61	789.19	797.08	886.75	after 10½ years
	13	745.16	754.74	773.90	781.64	791.23	799.14	889.04	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026 COST including Empoyers PRSI (1/10/25 Rate)	
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase		
Senior Caretaker 0412	1	790.23	799.82	818.98	827.17	836.75	845.12	940.20	On Recruitment
	2	794.15	803.73	822.89	831.12	840.70	849.11	944.64	after 6 months
	3	797.86	807.45	826.61	834.88	844.46	852.90	948.86	after 1½ years
	4	799.90	809.48	828.65	836.93	846.52	854.98	951.17	after 2½ years
	5	801.90	811.49	830.65	838.96	848.54	857.03	953.44	after 3½ years
	6	804.05	813.63	832.79	841.12	850.70	859.21	955.87	after 4½ years
	7	806.11	815.69	834.85	843.20	852.78	861.31	958.21	after 5½ years
	8	808.37	817.95	837.11	845.48	855.07	863.62	960.77	after 6½ years
	9	810.51	820.09	839.26	847.65	857.23	865.80	963.21	after 7½ years
	10	812.75	822.33	841.50	849.91	859.49	868.09	965.75	after 8½ years
	11	815.11	824.69	843.85	852.29	861.88	870.49	968.43	after 9½ years
	12	817.47	827.05	846.21	854.67	864.26	872.90	971.10	after 10½ years
	13	819.68	829.27	848.43	856.92	866.50	875.16	973.62	after 11½ years
Caretaker / Cleaning Supervisor 3401	1	774.78	784.36	803.53	811.56	821.14	829.36	922.66	On Recruitment
	2	777.21	786.79	805.96	814.02	823.60	831.84	925.42	after 6 months
	3	779.63	789.22	808.38	816.46	826.05	834.31	928.17	after 1½ years
	4	782.08	791.66	810.82	818.93	828.52	836.80	930.94	after 2½ years
	5	784.50	794.08	813.25	821.38	830.96	839.27	933.69	after 3½ years
	6	786.91	796.49	815.66	823.81	833.40	841.73	936.43	after 4½ years
	7	789.35	798.94	818.10	826.28	835.86	844.22	939.20	after 5½ years
	8	791.78	801.36	820.52	828.73	838.31	846.69	941.95	after 6½ years
	9	794.20	803.78	822.95	831.18	840.76	849.16	944.70	after 7½ years
	10	796.63	806.21	825.38	833.63	843.21	851.65	947.46	after 8½ years
	11	799.06	808.65	827.81	836.09	845.67	854.13	950.22	after 9½ years
	12	801.50	811.08	830.24	838.55	848.13	856.61	952.98	after 10½ years
	13	803.93	813.51	832.68	841.00	850.59	859.09	955.74	after 11½ years

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

Point	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026	Academic Year 25/26		Academic Year 26/27		Academic Year 27/28		
	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	
Lecturer Scale I 0101	1	58,404	58,988	60,168	60,769	61,377	61,991	68,965	2,130	4,260	2,158	4,316	2,161	4,321
	2	61,182	61,794	63,030	63,660	64,296	64,939	72,245	2,232	4,463	2,260	4,521	2,263	4,527
	3	63,454	64,089	65,370	66,024	66,684	67,351	74,928	2,314	4,629	2,344	4,689	2,348	4,695
	4	65,758	66,415	67,743	68,421	69,105	69,796	77,648	2,398	4,797	2,430	4,859	2,433	4,866
	5	68,643	69,330	70,716	71,423	72,138	72,859	81,056	2,504	5,007	2,536	5,072	2,540	5,079
	6	77,316	78,089	79,651	80,447	81,252	82,064	91,296	2,820	5,640	2,857	5,713	2,860	5,721
	7	78,641	79,428	81,016	81,826	82,645	83,471	92,862	2,868	5,737	2,906	5,811	2,909	5,819
	8	81,154	81,965	83,605	84,441	85,285	86,138	95,828	2,960	5,920	2,998	5,997	3,002	6,005
	9	83,708	84,545	86,236	87,099	87,970	88,849	98,845	3,053	6,106	3,093	6,185	3,097	6,194
	10	86,267	87,130	88,873	89,761	90,659	91,566	101,867	3,146	6,293	3,187	6,375	3,192	6,383
	11	88,834	89,723	91,517	92,432	93,357	94,290	104,898	3,240	6,480	3,282	6,564	3,287	6,573
Lecturer Scale II 0102	1	65,596	66,252	67,577	68,253	68,936	69,625	77,458	2,393	4,785	2,424	4,847	2,427	4,854
	2	68,617	69,303	70,689	71,396	72,110	72,831	81,024	2,503	5,005	2,535	5,070	2,539	5,077
	3	79,148	79,940	81,539	82,354	83,178	84,009	93,461	2,887	5,774	2,924	5,849	2,928	5,856
	4	81,905	82,724	84,379	85,223	86,075	86,936	96,716	2,987	5,975	3,026	6,052	3,030	6,060
	5	84,692	85,539	87,250	88,123	89,004	89,894	100,007	3,089	6,178	3,129	6,258	3,133	6,267
	6	87,492	88,367	90,134	91,036	91,946	92,865	103,313	3,191	6,382	3,233	6,465	3,237	6,474
	7	90,306	91,209	93,033	93,964	94,903	95,852	106,636	3,294	6,588	3,336	6,673	3,341	6,682
	8	93,099	94,030	95,910	96,869	97,838	98,817	109,933	3,396	6,791	3,440	6,879	3,444	6,889
	9	95,890	96,849	98,786	99,774	100,772	101,780	113,230	3,497	6,995	3,543	7,086	3,548	7,095
	10	98,696	99,682	101,676	102,693	103,720	104,757	116,542	3,600	7,200	3,646	7,293	3,651	7,303
	11	101,494	102,509	104,559	105,605	106,661	107,727	119,847	3,702	7,404	3,750	7,500	3,755	7,510
LSI 1	104,195	105,236	107,341	108,415	109,499	110,594	123,036	3,800	7,601	3,850	7,699	3,855	7,710	
LSI 2	106,895	107,964	110,123	111,225	112,337	113,460	126,224	3,899	7,798	3,949	7,899	3,955	7,909	

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

	Point	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026	Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
		1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Assistant Lecturer 0105	1	49,146	49,646	50,646	51,153	51,664	52,181	58,051	1,594	3,188	1,615	3,229	1,617	3,233
	2	50,967	51,477	52,506	53,031	53,562	54,097	60,183	1,652	3,305	1,674	3,348	1,676	3,352
	3	52,862	53,391	54,459	55,003	55,553	56,109	62,421	1,714	3,428	1,736	3,472	1,738	3,477
	4	54,388	54,932	56,031	56,591	57,157	57,728	64,223	1,763	3,527	1,786	3,572	1,789	3,577
	5	55,947	56,507	57,637	58,213	58,795	59,383	66,064	1,814	3,628	1,837	3,675	1,840	3,680
	6	57,513	58,088	59,250	59,843	60,441	61,045	67,913	1,865	3,729	1,889	3,778	1,891	3,783
	7	59,088	59,679	60,873	61,481	62,096	62,717	69,773	1,916	3,831	1,941	3,881	1,943	3,886
	8	60,647	61,254	62,479	63,104	63,735	64,372	71,614	1,966	3,932	1,992	3,983	1,994	3,989
Assistant Lecturer (New Entrant) 0117	1	44,640	45,140	46,140	46,601	47,101	47,572	52,924	1,453	2,905	1,472	2,944	1,474	2,948
	2	47,116	47,616	48,616	49,103	49,603	50,099	55,735	1,530	3,060	1,550	3,100	1,552	3,104
	3	49,146	49,646	50,646	51,153	51,664	52,181	58,051	1,594	3,188	1,615	3,229	1,617	3,233
	4	50,967	51,477	52,506	53,031	53,562	54,097	60,183	1,652	3,305	1,674	3,348	1,676	3,352
	5	52,862	53,391	54,459	55,003	55,553	56,109	62,421	1,714	3,428	1,736	3,472	1,738	3,477
	6	54,388	54,932	56,031	56,591	57,157	57,728	64,223	1,763	3,527	1,786	3,572	1,789	3,577
	7	55,947	56,507	57,637	58,213	58,795	59,383	66,064	1,814	3,628	1,837	3,675	1,840	3,680
	8	57,513	58,088	59,250	59,843	60,441	61,045	67,913	1,865	3,729	1,889	3,778	1,891	3,783
	9	59,088	59,679	60,873	61,481	62,096	62,717	69,773	1,916	3,831	1,941	3,881	1,943	3,886
	10	60,647	61,254	62,479	63,104	63,735	64,372	71,614	1,966	3,932	1,992	3,983	1,994	3,989

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

	Point	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026	Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
		1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Lecturer Career Grade 0106	1	65,596	66,252	67,577	68,253	68,936	69,625	77,458	2,393	4,785	2,424	4,847	2,427	4,854
	2	68,617	69,303	70,689	71,396	72,110	72,831	81,024	2,503	5,005	2,535	5,070	2,539	5,077
	3	79,148	79,940	81,539	82,354	83,178	84,009	93,461	2,887	5,774	2,924	5,849	2,928	5,856
	4	81,905	82,724	84,379	85,223	86,075	86,936	96,716	2,987	5,975	3,026	6,052	3,030	6,060
	5	84,692	85,539	87,250	88,123	89,004	89,894	100,007	3,089	6,178	3,129	6,258	3,133	6,267
	6	87,492	88,367	90,134	91,036	91,946	92,865	103,313	3,191	6,382	3,233	6,465	3,237	6,474
	7	90,306	91,209	93,033	93,964	94,903	95,852	106,636	3,294	6,588	3,336	6,673	3,341	6,682
	8	93,099	94,030	95,910	96,869	97,838	98,817	109,933	3,396	6,791	3,440	6,879	3,444	6,889
	9	95,890	96,849	98,786	99,774	100,772	101,780	113,230	3,497	6,995	3,543	7,086	3,548	7,095
	10	98,696	99,682	101,676	102,693	103,720	104,757	116,542	3,600	7,200	3,646	7,293	3,651	7,303
	11	101,494	102,509	104,559	105,605	106,661	107,727	119,847	3,702	7,404	3,750	7,500	3,755	7,510
Senior Lecturer I (Teaching) 0107	1	89,255	90,147	91,950	92,870	93,798	94,736	105,394	3,255	6,511	3,298	6,595	3,302	6,604
	2	92,294	93,217	95,082	96,033	96,993	97,963	108,984	3,366	6,733	3,410	6,820	3,415	6,829
	3	95,321	96,274	98,200	99,182	100,173	101,175	112,557	3,477	6,953	3,522	7,044	3,527	7,053
	4	98,367	99,351	101,338	102,352	103,375	104,409	116,155	3,588	7,176	3,634	7,269	3,639	7,278
	5	101,397	102,411	104,459	105,504	106,559	107,625	119,732	3,698	7,397	3,746	7,493	3,751	7,503
	6	104,425	105,469	107,578	108,654	109,741	110,838	123,307	3,809	7,617	3,858	7,716	3,863	7,727
	7	107,468	108,543	110,714	111,821	112,939	114,068	126,901	3,920	7,839	3,971	7,941	3,976	7,952
	8	110,493	111,598	113,830	114,969	116,118	117,279	130,473	4,030	8,060	4,082	8,165	4,088	8,176

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

Point	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026	Academic Year 25/26		Academic Year 26/27		Academic Year 27/28		
	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	
Senior Lecturer II 0108	1	92,252	93,174	95,038	95,988	96,948	97,917	108,933	3,365	6,729	3,408	6,817	3,413	6,826
	2	95,153	96,105	98,027	99,007	99,997	100,997	112,360	3,471	6,941	3,516	7,031	3,520	7,041
	3	98,048	99,029	101,009	102,020	103,040	104,070	115,778	3,576	7,152	3,623	7,245	3,627	7,255
	4	100,949	101,959	103,998	105,038	106,088	107,149	119,203	3,682	7,364	3,730	7,459	3,735	7,469
	5	103,852	104,890	106,988	108,058	109,139	110,230	122,631	3,788	7,576	3,837	7,674	3,842	7,684
	6	106,748	107,815	109,972	111,071	112,182	113,304	126,051	3,893	7,787	3,944	7,888	3,949	7,899
	7	109,644	110,741	112,955	114,085	115,226	116,378	129,471	3,999	7,998	4,051	8,102	4,056	8,113
	8	112,546	113,671	115,945	117,104	118,275	119,458	132,897	4,105	8,210	4,158	8,316	4,164	8,328
	9	115,440	116,594	118,926	120,115	121,316	122,529	136,314	4,210	8,421	4,265	8,530	4,271	8,542
	10	118,605	119,791	122,187	123,409	124,643	125,890	140,052	4,326	8,652	4,382	8,764	4,388	8,776
Senior Lecturer III 0109	1	99,250	100,243	102,248	103,270	104,303	105,346	117,197	3,620	7,240	3,667	7,334	3,672	7,344
	2	102,733	103,760	105,836	106,894	107,963	109,042	121,310	3,747	7,494	3,796	7,591	3,801	7,601
	3	106,218	107,280	109,426	110,520	111,625	112,741	125,425	3,874	7,748	3,924	7,849	3,930	7,859
	4	109,704	110,801	113,017	114,147	115,288	116,441	129,541	4,001	8,003	4,053	8,106	4,059	8,117
	5	113,188	114,320	116,607	117,773	118,950	120,140	133,656	4,128	8,257	4,182	8,364	4,188	8,375
	6	116,672	117,839	120,195	121,397	122,611	123,838	137,769	4,255	8,511	4,311	8,621	4,316	8,633
	7	120,419	121,623	124,055	125,296	126,549	127,814	142,193	4,392	8,784	4,449	8,898	4,455	8,910
	8	123,931	125,171	127,674	128,951	130,240	131,543	146,341	4,520	9,040	4,579	9,158	4,585	9,170
	9	127,654	128,931	131,509	132,825	134,153	135,494	150,737	4,656	9,312	4,716	9,433	4,723	9,445

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

	Point	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026	Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
		1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Assistant Lecturer PT hourly Rate 0110	1	78.01	78.79	80.37	81.17	81.98	82.80	99.49						
	1	72.23	72.96	74.42	75.17	75.92	76.68	92.13						
Assistant Lecturer (New Entrant) 0111	1	70.86	71.57	73.00	73.73	74.46	75.21	90.36						
	1	65.61	66.34	67.67	68.35	69.03	69.72	83.77						
Lecturer II Structured 7502	1	68,114	68,795	70,171	70,873	71,581	72,297	80,431	2,484	4,969	2,517	5,033	2,520	5,040
	2	71,133	71,845	73,281	74,014	74,754	75,502	83,996	2,594	5,189	2,628	5,256	2,632	5,263
	3	81,666	82,482	84,132	84,973	85,823	86,681	96,433	2,979	5,957	3,017	6,034	3,021	6,043
	4	84,422	85,267	86,972	87,842	88,720	89,607	99,688	3,079	6,158	3,119	6,238	3,123	6,247
	5	87,209	88,082	89,843	90,742	91,649	92,566	102,979	3,181	6,362	3,222	6,444	3,226	6,453
	6	90,009	90,909	92,727	93,655	94,591	95,537	106,285	3,283	6,566	3,326	6,651	3,330	6,660
	7	92,823	93,751	95,626	96,583	97,548	98,524	109,608	3,386	6,771	3,429	6,859	3,434	6,868
	8	95,616	96,572	98,503	99,488	100,483	101,488	112,906	3,487	6,975	3,533	7,065	3,537	7,075
	9	98,407	99,392	101,379	102,393	103,417	104,451	116,202	3,589	7,178	3,636	7,272	3,641	7,281
	10	101,213	102,225	104,269	105,312	106,365	107,429	119,514	3,692	7,383	3,739	7,479	3,744	7,489
	11	104,011	105,051	107,152	108,224	109,306	110,399	122,819	3,794	7,587	3,843	7,686	3,848	7,696

MTU Administrative Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)
Grade VII (0207)	1	57,675	58,252	59,417	60,011	60,611	61,217	68,104
	2	59,085	59,676	60,869	61,478	62,093	62,714	69,769
	3	60,733	61,340	62,567	63,193	63,825	64,463	71,715
	4	62,386	63,010	64,270	64,913	65,562	66,218	73,667
	5	64,042	64,682	65,976	66,636	67,302	67,975	75,622
	6	65,522	66,177	67,501	68,176	68,857	69,546	77,370
	7	67,029	67,699	69,053	69,743	70,441	71,145	79,149
	8	68,494	69,179	70,563	71,268	71,981	72,701	80,880
	9	69,953	70,653	72,066	72,786	73,514	74,249	82,603
1st Long Service Increment	LSI 1	72,461	73,186	74,649	75,396	76,150	76,911	85,564
2nd Long Service Increment	LSI 2	74,979	75,729	77,243	78,016	78,796	79,584	88,537
Grade VI (0206)	1	55,092	55,643	56,756	57,324	57,897	58,476	65,055
	2	56,406	56,970	58,110	58,691	59,278	59,870	66,606
	3	58,006	58,586	59,758	60,356	60,959	61,569	68,495
	4	61,018	61,629	62,861	63,490	64,125	64,766	72,052
	5	62,817	63,446	64,715	65,362	66,015	66,675	74,176
	1st Long Service Increment	LSI 1	65,055	65,706	67,020	67,690	68,367	69,051
2nd Long Service Increment	LSI 2	67,306	67,980	69,339	70,033	70,733	71,440	79,477

MTU Administrative Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026 COST including Employers PRSI (1/10/25 Rate)
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	
Grade V (0205)	1	49,707	50,207	51,211	51,723	52,240	52,763	58,699
	2	51,194	51,706	52,740	53,268	53,800	54,338	60,451
	3	52,710	53,237	54,302	54,845	55,394	55,948	62,242
	4	54,257	54,800	55,896	56,455	57,020	57,590	64,069
	5	55,816	56,375	57,502	58,077	58,658	59,244	65,909
	1st Long Service Increment	LSI 1	57,632	58,208	59,372	59,966	60,566	61,171
2nd Long Service Increment	LSI 2	59,455	60,050	61,251	61,863	62,482	63,107	70,206
Grade IV (0204)	1	36,717	37,217	38,217	38,599	39,099	39,490	43,933
	2	38,855	39,355	40,355	40,758	41,258	41,671	46,359
	3	40,817	41,317	42,317	42,740	43,240	43,673	48,586
	4	42,536	43,036	44,036	44,477	44,977	45,427	50,537
	5	44,195	44,695	45,695	46,152	46,652	47,118	52,419
	6	46,438	46,938	47,938	48,417	48,917	49,406	54,964
	7	48,059	48,559	49,559	50,055	50,555	51,061	56,805
	8	49,707	50,207	51,211	51,723	52,240	52,763	58,699
	1st Long Service Increment	LSI 1	51,221	51,734	52,768	53,296	53,829	54,367
2nd Long Service Increment	LSI 2	52,773	53,301	54,367	54,911	55,460	56,015	62,316

MTU Administrative Pay Scales

	Point	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/02/2026 Greater of 1% or €500	01/06/2026 1% Increase	01/06/2026 COST including Employers PRSI (1/10/25 Rate)
Grade III (0203)	1	31,469	31,969	32,969	33,299	33,799	34,137	37,977
	2	32,336	32,836	33,836	34,175	34,675	35,022	38,962
	3	33,599	34,099	35,099	35,450	35,950	36,309	40,394
	4	34,866	35,366	36,366	36,729	37,229	37,602	41,832
	5	36,135	36,635	37,635	38,011	38,511	38,896	43,272
	6	37,054	37,554	38,554	38,939	39,439	39,834	44,315
	7	38,096	38,596	39,596	39,992	40,492	40,897	45,498
	9	39,304	39,804	40,804	41,212	41,712	42,129	46,869
	10	40,161	40,661	41,661	42,078	42,578	43,004	47,842
	11	41,360	41,860	42,860	43,288	43,788	44,226	49,202
	12	42,565	43,065	44,065	44,505	45,005	45,455	50,569
	13	44,835	45,335	46,335	46,798	47,298	47,771	53,146
	14	44,835	45,335	46,335	46,798	47,298	47,771	53,146
	15	44,835	45,335	46,335	46,798	47,298	47,771	53,146
	Long Service Increment	LSI 1	46,446	46,946	47,946	48,425	48,925	49,415

MTU Administrative Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	01/06/2026 COST including Employers PRSI (1/10/25 Rate)
Grade III - New Entrant (0213)	1	29,311	29,811	30,811	31,119	31,619	31,935	35,528
	2	31,043	31,543	32,543	32,869	33,369	33,702	37,494
	3	31,469	31,969	32,969	33,299	33,799	34,137	37,977
	4	32,336	32,836	33,836	34,175	34,675	35,022	38,962
	5	33,599	34,099	35,099	35,450	35,950	36,309	40,394
	6	34,866	35,366	36,366	36,729	37,229	37,602	41,832
	7	36,135	36,635	37,635	38,011	38,511	38,896	43,272
	9	37,054	37,554	38,554	38,939	39,439	39,834	44,315
	10	38,096	38,596	39,596	39,992	40,492	40,897	45,498
	11	39,304	39,804	40,804	41,212	41,712	42,129	46,869
	12	40,161	40,661	41,661	42,078	42,578	43,004	47,842
	13	41,360	41,860	42,860	43,288	43,788	44,226	49,202
	14	42,565	43,065	44,065	44,505	45,005	45,455	50,569
	15	44,835	45,335	46,335	46,798	47,298	47,771	53,146
	16	44,835	45,335	46,335	46,798	47,298	47,771	53,146
	17	44,835	45,335	46,335	46,798	47,298	47,771	53,146
	Long Service Increment	LSI 1	46,446	46,946	47,946	48,425	48,925	49,415

MTU Senior Grades Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)
Head of Development in former IOTs (Cork) 0007	1	109,176	110,267	112,473	113,597	114,733	115,881	128,917
	2	113,008	114,138	116,420	117,585	118,760	119,948	133,442
	3	116,838	118,007	120,367	121,570	122,786	124,014	137,966
	4	120,672	121,879	124,317	125,560	126,815	128,084	142,493
	5	124,504	125,749	128,264	129,547	130,842	132,151	147,018
	6	128,334	129,617	132,210	133,532	134,867	136,216	151,540
	7	132,465	133,789	136,465	137,830	139,208	140,600	156,418
	8	136,325	137,688	140,442	141,846	143,264	144,697	160,976
	9	140,420	141,825	144,661	146,108	147,569	149,045	165,812
Head of Development in other former IOT's (Tralee) 0008	1	105,203	106,255	108,380	109,464	110,559	111,664	124,227
	2	108,899	109,988	112,188	113,310	114,443	115,587	128,591
	3	112,586	113,712	115,986	117,146	118,318	119,501	132,945
	4	116,281	117,444	119,793	120,991	122,201	123,423	137,308
	5	119,978	121,178	123,601	124,837	126,086	127,347	141,673
	6	123,674	124,911	127,409	128,683	129,970	131,270	146,038
	7	127,646	128,923	131,501	132,816	134,145	135,486	150,728
	8	131,365	132,678	135,332	136,685	138,052	139,433	155,119
	9	135,312	136,666	139,399	140,793	142,201	143,623	159,780

MTU Senior Grades Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)
Senior Management Grades (formerly A.P. related) 0010	1	84,797	85,645	87,358	88,231	89,114	90,005	100,130
	2	87,772	88,649	90,422	91,327	92,240	93,162	103,643
	3	90,745	91,653	93,486	94,421	95,365	96,318	107,154
	4	93,724	94,662	96,555	97,521	98,496	99,481	110,672
	5	96,705	97,672	99,625	100,622	101,628	102,644	114,192
	6	99,677	100,674	102,688	103,714	104,752	105,799	117,702
	7	102,884	103,912	105,991	107,050	108,121	109,202	121,487
	8	105,882	106,941	109,079	110,170	111,272	112,385	125,028
	9	109,061	110,152	112,355	113,478	114,613	115,759	128,782
Executive Vice President 0017	1	161,593	163,208	166,472	168,137	169,818	171,516	190,812
Faculty Dean 0018	1	150,295	151,797	154,833	156,381	157,945	159,525	177,471

MTU Maintenance Supervisor Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)
Maintenance Supervisor 0302	1	51,341	51,854	52,892	53,420	53,955	54,494	60,625
	2	51,892	52,411	53,460	53,994	54,534	55,079	61,276
	3	52,161	52,682	53,736	54,273	54,816	55,364	61,593
	4	52,460	52,984	54,044	54,584	55,130	55,682	61,946
	5	52,738	53,265	54,330	54,873	55,422	55,976	62,274
	6	52,889	53,418	54,486	55,031	55,581	56,137	62,453
	7	53,029	53,560	54,631	55,177	55,729	56,286	62,619
	8	53,179	53,710	54,785	55,333	55,886	56,445	62,795
	9	53,322	53,856	54,933	55,482	56,037	56,597	62,964
	10	53,557	54,092	55,174	55,726	56,283	56,846	63,241
	11	53,736	54,274	55,359	55,913	56,472	57,037	63,453
	12	54,173	54,714	55,809	56,367	56,931	57,500	63,969

MTU Craftsmen

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026	
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)	
Craftsman New Entrant 0313	1	759.93	769.51	788.67	796.56	806.14	814.20	905.80	On Recruitment
	2	782.15	791.73	810.89	819.00	828.58	836.87	931.02	after 6 months
	3	835.67	845.26	864.42	873.06	882.65	891.47	991.76	after 1½ years
	4	841.17	850.76	869.92	878.62	888.20	897.08	998.00	after 2½ years
	5	846.66	856.24	875.41	884.16	893.74	902.68	1,004.23	after 3½ years
	6	852.14	861.72	880.89	889.70	899.28	908.27	1,010.45	after 4½ years
	7	857.61	867.19	886.36	895.22	904.80	913.85	1,016.66	after 5½ years
	8	863.10	872.68	891.84	900.76	910.35	919.45	1,022.89	after 6½ years
	9	868.60	878.18	897.34	906.32	915.90	925.06	1,029.13	after 7½ years
	10	874.05	883.64	902.80	911.83	921.41	930.63	1,035.32	after 8½ years
	11	879.54	889.13	908.29	917.37	926.96	936.23	1,041.55	after 9½ years
Foreman Craftsman 0303	1	983.91	993.75	1,013.62	1,023.76	1,034.00	1,044.34	1,161.83	On Recruitment
	2	994.47	1,004.42	1,024.50	1,034.75	1,045.10	1,055.55	1,174.30	after 6 months
	3	999.59	1,009.59	1,029.78	1,040.08	1,050.48	1,060.98	1,180.34	after 1½ years
	4	1,005.33	1,015.39	1,035.70	1,046.05	1,056.51	1,067.08	1,187.12	after 2½ years
	5	1,010.72	1,020.82	1,041.24	1,051.65	1,062.17	1,072.79	1,193.48	after 3½ years
	6	1,013.59	1,023.73	1,044.20	1,054.64	1,065.19	1,075.84	1,196.87	after 4½ years
	7	1,016.26	1,026.42	1,046.95	1,057.42	1,067.99	1,078.67	1,200.03	after 5½ years
	8	1,019.10	1,029.29	1,049.88	1,060.38	1,070.98	1,081.69	1,203.38	after 6½ years
	9	1,021.85	1,032.07	1,052.71	1,063.23	1,073.87	1,084.61	1,206.62	after 7½ years
	10	1,026.31	1,036.58	1,057.31	1,067.88	1,078.56	1,089.35	1,211.90	after 8½ years
	11	1,029.84	1,040.14	1,060.94	1,071.55	1,082.27	1,093.09	1,216.06	after 9½ years
	12	1,038.19	1,048.57	1,069.54	1,080.24	1,091.04	1,101.95	1,225.92	after 10½ years

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)
Technician Grade 5322	1	40,021	40,521	41,521	41,936	42,436	42,860	47,682
	2	41,063	41,563	42,563	42,989	43,489	43,924	48,865
	3	42,137	42,637	43,637	44,073	44,573	45,019	50,084
	4	43,244	43,744	44,744	45,191	45,691	46,148	51,340
	5	44,382	44,882	45,882	46,341	46,841	47,309	52,632
	6	45,462	45,962	46,962	47,432	47,932	48,411	53,857
	7	48,025	48,525	49,525	50,020	50,520	51,025	56,766
	8	50,742	51,250	52,275	52,797	53,325	53,859	59,918
	Max	9	52,748	53,275	54,341	54,884	55,433	55,987
Technician New Entrant Grade 5327	1	36,919	37,419	38,419	38,803	39,303	39,696	44,162
	2	38,684	39,184	40,184	40,585	41,085	41,496	46,165
	3	40,021	40,521	41,521	41,936	42,436	42,860	47,682
	4	41,063	41,563	42,563	42,989	43,489	43,924	48,865
	5	42,137	42,637	43,637	44,073	44,573	45,019	50,084
	6	43,244	43,744	44,744	45,191	45,691	46,148	51,340
	7	44,382	44,882	45,882	46,341	46,841	47,309	52,632
	8	45,462	45,962	46,962	47,432	47,932	48,411	53,857
	9	48,025	48,525	49,525	50,020	50,520	51,025	56,766
	10	50,742	51,250	52,275	52,797	53,325	53,859	59,918
	11	52,748	53,275	54,341	54,884	55,433	55,987	62,286

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)
Technical Officer (Scale B) 0322	1	43,244	43,744	44,744	45,191	45,691	46,148	51,340
	2	44,382	44,882	45,882	46,341	46,841	47,309	52,632
	3	45,462	45,962	46,962	47,432	47,932	48,411	53,857
	4	48,025	48,525	49,525	50,020	50,520	51,025	56,766
	5	50,742	51,250	52,275	52,797	53,325	53,859	59,918
	6	52,748	53,275	54,341	54,884	55,433	55,987	62,286
	7	54,891	55,440	56,549	57,114	57,686	58,262	64,817
	8	57,031	57,601	58,753	59,341	59,934	60,534	67,344
	9	59,187	59,779	60,975	61,584	62,200	62,822	69,890
	10	61,906	62,525	63,775	64,413	65,057	65,708	73,100
	11	64,072	64,713	66,007	66,667	67,334	68,007	75,658
	12	66,420	67,085	68,426	69,111	69,802	70,500	78,431
	13	68,765	69,453	70,842	71,551	72,266	72,989	81,200
	14	71,058	71,769	73,204	73,936	74,675	75,422	83,907
LSI - payable after three years service on the maximum of the scale	LSI	72,551	73,277	74,742	75,490	76,245	77,007	85,670
Senior Technical Officer Grade (Scale B) 0320 & 5323	1	66,420	67,085	68,426	69,111	69,802	70,500	78,431
	2	68,765	69,453	70,842	71,551	72,266	72,989	81,200
	3	71,058	71,769	73,204	73,936	74,675	75,422	83,907
	4	72,551	73,277	74,742	75,490	76,245	77,007	85,670
	5	73,959	74,699	76,193	76,954	77,724	78,501	87,333
	6	75,396	76,150	77,673	78,450	79,235	80,027	89,030
	7	76,862	77,631	79,183	79,975	80,775	81,583	90,761
	8	78,358	79,141	80,724	81,531	82,346	83,170	92,527
	9	78,680	79,467	81,056	81,867	82,686	83,512	92,908

Scale B applies to those who have joined 1977 Superannuation Scheme

MTU Technical Assistant Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)
Technical Assistant I 0418	1	40,989	41,399	41,899	42,899	43,328	43,828	44,266	49,246
	2	41,326	41,739	42,239	43,239	43,672	44,172	44,613	49,632
	3	41,663	42,080	42,580	43,580	44,015	44,515	44,960	50,019
	4	42,000	42,420	42,920	43,920	44,359	44,859	45,308	50,405
			42,337	42,760	43,260	44,260	44,703	45,203	45,655
Technical Assistant II 0419	1	42,969	43,399	43,899	44,899	45,348	45,848	46,307	51,516
	2	44,013	44,453	44,953	45,953	46,413	46,913	47,382	52,712
	3	46,488	46,953	47,453	48,453	48,937	49,437	49,932	55,549
	4	47,611	48,087	48,587	49,587	50,083	50,583	51,089	56,837

MTU Student Counsellor Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)
Student Counsellor 7010	1	66,048	66,708	68,042	68,723	69,410	70,104	77,991
	2	68,859	69,547	70,938	71,648	72,364	73,088	81,310
	3	71,654	72,371	73,818	74,557	75,302	76,055	84,611
	4	74,428	75,172	76,676	77,442	78,217	78,999	87,886
	5	77,917	78,696	80,270	81,073	81,883	82,702	92,006
	6	82,020	82,840	84,497	85,342	86,195	87,057	96,851
	7	86,870	87,738	89,493	90,388	91,292	92,205	102,578
	8	91,784	92,702	94,556	95,502	96,457	97,421	108,381
	9	95,786	96,744	98,679	99,665	100,662	101,669	113,106
Long Service Increment 1	LSI 1	98,879	99,867	101,865	102,883	103,912	104,951	116,758
Long Service Increment 2	LSI 2	101,971	102,991	105,051	106,101	107,162	108,234	120,410
Student Counsellor - New Entrant 7016	1	59,563	60,159	61,362	61,975	62,595	63,221	70,333
	2	63,351	63,985	65,264	65,917	66,576	67,242	74,807
	3	66,048	66,708	68,042	68,723	69,410	70,104	77,991
	4	68,859	69,547	70,938	71,648	72,364	73,088	81,310
	5	71,654	72,371	73,818	74,557	75,302	76,055	84,611
	6	74,428	75,172	76,676	77,442	78,217	78,999	87,886
	7	77,917	78,696	80,270	81,073	81,883	82,702	92,006
	8	81,936	82,756	84,411	85,255	86,108	86,969	96,753
	9	86,604	87,470	89,219	90,111	91,012	91,922	102,264
	10	91,333	92,247	94,092	95,033	95,983	96,943	107,849
	11	95,184	96,136	98,059	99,040	100,030	101,030	112,396
Long Service Increment 1	LSI 1	98,161	99,142	101,125	102,136	103,158	104,189	115,911
Long Service Increment 2	LSI 2	101,137	102,148	104,191	105,233	106,286	107,348	119,425

MTU Student Counsellor Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)
Student Counsellor (Senior)	1	94,669	95,616	97,528	98,504	99,489	100,483	111,788
7015	2	96,916	97,885	99,843	100,841	101,850	102,868	114,441
	3	99,186	100,178	102,182	103,204	104,236	105,278	117,122
	4	101,441	102,455	104,505	105,550	106,605	107,671	119,784
	5	103,684	104,721	106,816	107,884	108,963	110,052	122,433
	6	104,542	105,587	107,699	108,776	109,864	110,962	123,445
Long Service Increment 1	LSI 1	107,908	108,988	111,167	112,279	113,402	114,536	127,421
Long Service Increment 2	LSI 2	111,276	112,389	114,637	115,783	116,941	118,111	131,398

MTU Nurse Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)
Nurse 0600	1	62,006	62,626	63,878	64,517	65,162	65,814	73,218
	2	63,434	64,068	65,349	66,003	66,663	67,329	74,904
	3	64,818	65,466	66,775	67,443	68,117	68,798	76,538
	4	66,213	66,875	68,212	68,894	69,583	70,279	78,185
	5	67,781	68,459	69,828	70,527	71,232	71,944	80,038
	6	69,239	69,931	71,330	72,043	72,764	73,491	81,759
Nurse New Entrant 0611	1	55,926	56,486	57,615	58,192	58,773	59,361	66,039
	2	59,124	59,715	60,910	61,519	62,134	62,755	69,815
	3	62,006	62,626	63,878	64,517	65,162	65,814	73,218
	4	63,434	64,068	65,349	66,003	66,663	67,329	74,904
	5	64,818	65,466	66,775	67,443	68,117	68,798	76,538
	6	66,213	66,875	68,212	68,894	69,583	70,279	78,185
	7	67,781	68,459	69,828	70,527	71,232	71,944	80,038
	8	69,239	69,931	71,330	72,043	72,764	73,491	81,759
Nurse Hourly 0610	1	30.47	30.78	31.39	31.71	32.02	32.34	35.98
Nurse New Entrant Hourly 0612	1	27.48	27.76	28.31	28.60	28.88	29.17	32.45

MTU Librarian & Careers Officer Pay Scales

		01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026
	Point	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Empoyers PRSI (1/10/25 Rate)
College Librarian 0009	1	84,797	85,645	87,358	88,231	89,114	90,005	<i>100,130</i>
	2	87,772	88,649	90,422	91,327	92,240	93,162	<i>103,643</i>
	3	90,745	91,653	93,486	94,421	95,365	96,318	<i>107,154</i>
	4	93,724	94,662	96,555	97,521	98,496	99,481	<i>110,672</i>
	5	96,705	97,672	99,625	100,622	101,628	102,644	<i>114,192</i>
	6	99,677	100,674	102,688	103,714	104,752	105,799	<i>117,702</i>
	7	102,884	103,912	105,991	107,050	108,121	109,202	<i>121,487</i>
	8	105,882	106,941	109,079	110,170	111,272	112,385	<i>125,028</i>
	9	109,061	110,152	112,355	113,478	114,613	115,759	<i>128,782</i>
Careers Officer, Institutes of Technology 0013	1	57,513	58,088	59,250	59,842	60,441	61,045	<i>67,913</i>
	2	59,090	59,680	60,874	61,483	62,098	62,719	<i>69,774</i>
	3	60,648	61,255	62,480	63,105	63,736	64,373	<i>71,615</i>
	4	62,227	62,850	64,107	64,748	65,395	66,049	<i>73,480</i>
	5	63,802	64,440	65,729	66,386	67,050	67,720	<i>75,339</i>
	6	65,380	66,034	67,354	68,028	68,708	69,395	<i>77,202</i>
	7	66,956	67,626	68,979	69,668	70,365	71,069	<i>79,064</i>
	8	68,532	69,217	70,602	71,308	72,021	72,741	<i>80,924</i>
	9	70,108	70,809	72,225	72,947	73,677	74,413	<i>82,785</i>
	10	71,685	72,402	73,850	74,589	75,335	76,088	<i>84,648</i>
	11	73,262	73,995	75,475	76,229	76,992	77,762	<i>86,510</i>
	12	74,839	75,587	77,099	77,870	78,649	79,435	<i>88,372</i>
	13	75,802	76,560	78,092	78,872	79,661	80,458	<i>89,509</i>