



Revision of Pay for certain staff in the Higher Education Sector with effect from 1st August 2025 Circular 002/2025

Academic

[Assistant Lecturer, Lecturer, and Senior Lecturer Grades](#)

Administrative & Mangement

[Clerical and Administrative Staff Grade III to VII](#)

[Librarian & Careers Officers](#)

[Senior Management Grades](#)

Technical

[Technical Staff represented by UNITE](#)

Support

[Attendants, Caretakers, Cleaning Supervisors](#)

[Maintenance Supervisor](#)

[Craftsmen](#)

[Technical Assistants \(Formerly Higher Order Attendants\)](#)

Student Services

[Student Counsellors](#)

[Nurses](#)

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025	
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)	
Attendant 0406	1	698.66	705.64	715.23	734.39	741.73	824.44	On Recruitment
	2	702.17	709.19	718.77	737.94	745.32	828.42	after 6 months
	3	705.44	712.49	722.07	741.24	748.65	832.12	after 1½ years
	4	707.30	714.38	723.96	743.12	750.56	834.24	after 2½ years
	5	709.25	716.34	725.92	745.09	752.54	836.44	after 3½ years
	6	711.08	718.19	727.78	746.94	754.41	838.53	after 4½ years
	7	713.01	720.14	729.73	748.89	756.38	840.72	after 5½ years
	8	714.93	722.08	731.67	750.83	758.34	842.89	after 6½ years
	9	716.91	724.08	733.66	752.82	760.35	845.13	after 7½ years
	10	718.97	726.16	735.74	754.90	762.45	847.46	after 8½ years
	11	721.01	728.22	737.81	756.97	764.54	849.79	after 9½ years
	12	721.01	728.22	737.81	756.97	764.54	849.79	after 10½ years
	13	721.79	729.01	738.59	757.75	765.33	850.67	after 11½ years
Attendant New Entrant 0421	1	641.82	648.24	657.82	677.52	684.30	760.60	On Recruitment
	2	655.82	662.38	671.96	691.63	698.54	776.43	after 6 months
	3	698.08	705.06	714.65	734.39	741.73	824.44	after 1½ years
	4	701.62	708.63	718.22	737.94	745.32	828.42	after 2½ years
	5	704.91	711.96	721.54	741.24	748.65	832.12	after 3½ years
	6	706.74	713.81	723.39	743.12	750.56	834.24	after 4½ years
	7	708.67	715.76	725.34	745.09	752.54	836.44	after 5½ years
	8	710.58	717.69	727.27	746.94	754.41	838.53	after 6½ years
	9	712.41	719.53	729.11	748.89	756.38	840.72	after 7½ years
	10	714.41	721.56	731.14	750.83	758.34	842.89	after 8½ years
	11	716.36	723.52	733.10	752.82	760.35	845.13	after 9½ years
	12	718.39	725.58	735.16	754.90	762.45	847.46	after 10½ years
	13	720.43	727.63	737.22	756.97	764.54	849.79	after 11½ years
Attendant Hourly 0413	1	16.46	16.62	16.79	17.44	17.61	19.58	Cost incl. 8% Hol. Pay
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Cleaner Weekly	1	698.08	705.06	714.65	733.81	741.15	823.79	

MTU Caretakers, Attendants & Cleaners Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/08/2025 COST including Empoyers PRSI (1/10/24 Rate)	
7018								
Cleaner Hourly	1	17.90	18.08	18.32	18.82	19.00	21.12	Cost incl. 8% Hol. Pay
7009								
Caretaker / Cleaning Supervisor	1	715.42	722.58	732.16	751.32	758.84	843.45	On Recruitment
0401	2	718.93	726.12	735.71	754.87	762.42	847.43	after 6 months
	3	722.26	729.48	739.06	758.22	765.81	851.19	after 1½ years
	4	722.26	729.48	739.06	758.22	765.81	851.19	after 2½ years
	5	722.52	729.75	739.33	758.49	766.08	851.50	after 3½ years
	6	724.42	731.66	741.25	760.41	768.02	853.65	after 4½ years
	7	726.27	733.53	743.11	762.28	769.90	855.74	after 5½ years
	8	728.26	735.54	745.13	764.29	771.93	858.00	after 6½ years
	9	730.17	737.47	747.06	766.22	773.88	860.17	after 7½ years
	10	732.17	739.49	749.07	768.23	775.92	862.43	after 8½ years
	11	734.27	741.61	751.19	770.36	778.06	864.81	after 9½ years
	12	736.37	743.73	753.31	772.48	780.20	867.20	after 10½ years
	13	738.33	745.71	755.30	774.46	782.21	869.42	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025	
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Empoyers PRSI (1/10/24 Rate)	
Caretaker / Cleaning Supervisor 5403	1	657.59	664.17	673.75	692.92	699.85	777.88	On Recruitment
	2	671.47	678.19	687.77	706.93	714.00	793.62	after 6 months
	3	715.42	722.58	732.16	751.33	758.84	843.45	after 1½ years
	4	718.94	726.13	735.71	754.87	762.42	847.43	after 2½ years
	5	722.26	729.48	739.06	758.23	765.81	851.20	after 3½ years
	6	722.26	729.48	739.06	758.23	765.81	851.20	after 4½ years
	7	722.52	729.75	739.33	758.49	766.08	851.50	after 5½ years
	8	724.42	731.67	741.25	760.41	768.02	853.65	after 6½ years
	9	726.27	733.53	743.11	762.28	769.90	855.74	after 7½ years
	10	728.26	735.55	745.13	764.29	771.94	858.01	after 8½ years
	11	730.17	737.48	747.06	766.22	773.88	860.17	after 9½ years
	12	732.17	739.49	749.07	768.24	775.92	862.43	after 10½ years
	13	734.27	741.61	751.19	770.36	778.06	864.82	after 11½ years
	14	736.37	743.73	753.31	772.48	780.20	867.20	
	15	738.33	745.72	755.30	774.46	782.21	869.42	
Caretaker / Cleaning Supervisor 0402 Non Members of Superannuation Scheme	1	714.83	721.98	731.56	750.72	758.23	842.77	On Recruitment
	2	718.36	725.54	735.13	754.29	761.83	846.78	after 6 months
	3	721.70	728.92	738.50	757.67	765.24	850.57	after 1½ years
	4	721.70	728.92	738.50	757.67	765.24	850.57	after 2½ years
	5	722.02	729.24	738.82	757.99	765.57	850.93	after 3½ years
	6	723.87	731.11	740.69	759.85	767.45	853.02	after 4½ years
	7	725.73	732.98	742.56	761.73	769.35	855.13	after 5½ years
	8	727.70	734.98	744.56	763.72	771.36	857.37	after 6½ years
	9	729.64	736.94	746.52	765.68	773.34	859.57	after 7½ years
	10	731.61	738.93	748.51	767.68	775.35	861.81	after 8½ years
	11	733.69	741.03	750.61	769.78	777.48	864.16	after 9½ years
	12	735.78	743.14	752.72	771.89	779.61	866.53	after 10½ years
	13	737.78	745.16	754.74	773.90	781.64	868.80	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025	
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Empoyers PRSI (1/10/24 Rate)	
Senior Caretaker 0412	1	782.41	790.23	799.82	818.98	827.17	919.40	On Recruitment
	2	786.28	794.15	803.73	822.89	831.12	923.79	after 6 months
	3	789.96	797.86	807.45	826.61	834.88	927.97	after 1½ years
	4	791.98	799.90	809.48	828.65	836.93	930.25	after 2½ years
	5	793.97	801.90	811.49	830.65	838.96	932.50	after 3½ years
	6	796.09	804.05	813.63	832.79	841.12	934.91	after 4½ years
	7	798.12	806.11	815.69	834.85	843.20	937.22	after 5½ years
	8	800.36	808.37	817.95	837.11	845.48	939.76	after 6½ years
	9	802.49	810.51	820.09	839.26	847.65	942.16	after 7½ years
	10	804.70	812.75	822.33	841.50	849.91	944.68	after 8½ years
	11	807.04	815.11	824.69	843.85	852.29	947.32	after 9½ years
	12	809.37	817.47	827.05	846.21	854.67	949.97	after 10½ years
	13	811.57	819.68	829.27	848.43	856.92	952.46	after 11½ years
Caretaker / Cleaning Supervisor 3401	1	767.11	774.78	784.36	803.53	811.56	902.05	On Recruitment
	2	769.52	777.21	786.79	805.96	814.02	904.78	after 6 months
	3	771.92	779.63	789.22	808.38	816.46	907.50	after 1½ years
	4	774.33	782.08	791.66	810.82	818.93	910.24	after 2½ years
	5	776.73	784.50	794.08	813.25	821.38	912.96	after 3½ years
	6	779.12	786.91	796.49	815.66	823.81	915.67	after 4½ years
	7	781.54	789.35	798.94	818.10	826.28	918.41	after 5½ years
	8	783.94	791.78	801.36	820.52	828.73	921.13	after 6½ years
	9	786.34	794.20	803.78	822.95	831.18	923.85	after 7½ years
	10	788.74	796.63	806.21	825.38	833.63	926.58	after 8½ years
	11	791.15	799.06	808.65	827.81	836.09	929.31	after 9½ years
	12	793.56	801.50	811.08	830.24	838.55	932.04	after 10½ years
	13	795.97	803.93	813.51	832.68	841.00	934.78	after 11½ years

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025	Academic Year 24/25		Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Lecturer Scale I 0101	1	57,826	58,404	58,988	60,168	60,769	67,545	2,069	4,139	2,143	4,285	2,179	4,358	2,182	4,364
	2	60,576	61,182	61,794	63,030	63,660	70,758	2,168	4,336	2,244	4,489	2,283	4,566	2,286	4,572
	3	62,826	63,454	64,089	65,370	66,024	73,386	2,248	4,497	2,328	4,656	2,368	4,735	2,371	4,742
	4	65,106	65,758	66,415	67,743	68,421	76,050	2,330	4,660	2,412	4,825	2,454	4,907	2,457	4,914
	5	67,964	68,643	69,330	70,716	71,423	79,387	2,432	4,864	2,518	5,036	2,561	5,122	2,565	5,129
	6	76,550	77,316	78,089	79,651	80,447	89,417	2,739	5,479	2,836	5,673	2,885	5,770	2,889	5,777
	7	77,863	78,641	79,428	81,016	81,826	90,950	2,786	5,573	2,885	5,770	2,934	5,869	2,938	5,876
	8	80,350	81,154	81,965	83,605	84,441	93,856	2,875	5,751	2,977	5,954	3,028	6,056	3,032	6,064
	9	82,880	83,708	84,545	86,236	87,099	96,810	2,966	5,932	3,071	6,142	3,123	6,247	3,128	6,255
	10	85,413	86,267	87,130	88,873	89,761	99,770	3,057	6,113	3,165	6,329	3,219	6,438	3,223	6,446
	11	87,955	88,834	89,723	91,517	92,432	102,739	3,148	6,295	3,259	6,518	3,315	6,629	3,319	6,638
Lecturer Scale II 0102	1	64,947	65,596	66,252	67,577	68,253	75,863	2,324	4,648	2,393	4,785	2,424	4,847	2,427	4,854
	2	67,937	68,617	69,303	70,689	71,396	79,356	2,431	4,862	2,503	5,005	2,535	5,070	2,539	5,077
	3	78,365	79,148	79,940	81,539	82,354	91,537	2,804	5,609	2,887	5,774	2,924	5,849	2,928	5,856
	4	81,094	81,905	82,724	84,379	85,223	94,725	2,902	5,804	2,987	5,975	3,026	6,052	3,030	6,060
	5	83,854	84,692	85,539	87,250	88,123	97,948	3,001	6,002	3,089	6,178	3,129	6,258	3,133	6,267
	6	86,626	87,492	88,367	90,134	91,036	101,186	3,100	6,200	3,191	6,382	3,233	6,465	3,237	6,474
	7	89,412	90,306	91,209	93,033	93,964	104,441	3,200	6,399	3,294	6,588	3,336	6,673	3,341	6,682
	8	92,177	93,099	94,030	95,910	96,869	107,670	3,299	6,597	3,396	6,791	3,440	6,879	3,444	6,889
	9	94,941	95,890	96,849	98,786	99,774	110,899	3,398	6,795	3,497	6,995	3,543	7,086	3,548	7,095
	10	97,718	98,696	99,682	101,676	102,693	114,143	3,497	6,994	3,600	7,200	3,646	7,293	3,651	7,303
	11	100,489	101,494	102,509	104,559	105,605	117,379	3,596	7,192	3,702	7,404	3,750	7,500	3,755	7,510
	LSI 1	103,163	104,195	105,236	107,341	108,415	120,503	3,692	7,384	3,800	7,601	3,850	7,699	3,855	7,710
	LSI 2	105,837	106,895	107,964	110,123	111,225	123,626	3,788	7,575	3,899	7,798	3,949	7,899	3,955	7,909

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025	Academic Year 24/25		Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Assistant Lecturer 0105	1	48,660	49,146	49,646	50,646	51,153	56,856	1,548	3,096	1,594	3,188	1,615	3,229	1,617	3,233
	2	50,462	50,967	51,477	52,506	53,031	58,944	1,605	3,210	1,652	3,305	1,674	3,348	1,676	3,352
	3	52,339	52,862	53,391	54,459	55,003	61,136	1,665	3,330	1,714	3,428	1,736	3,472	1,738	3,477
	4	53,850	54,388	54,932	56,031	56,591	62,901	1,713	3,426	1,763	3,527	1,786	3,572	1,789	3,577
	5	55,393	55,947	56,507	57,637	58,213	64,704	1,762	3,524	1,814	3,628	1,837	3,675	1,840	3,680
	6	56,944	57,513	58,088	59,250	59,843	66,515	1,811	3,623	1,865	3,729	1,889	3,778	1,891	3,783
	7	58,503	59,088	59,679	60,873	61,481	68,336	1,861	3,722	1,916	3,831	1,941	3,881	1,943	3,886
	8	60,047	60,647	61,254	62,479	63,104	70,140	1,910	3,820	1,966	3,932	1,992	3,983	1,994	3,989
Assistant Lecturer (New Entrant) 0117	1	44,198	44,640	45,140	46,140	46,601	51,797	1,409	2,818	1,453	2,905	1,472	2,944	1,474	2,948
	2	46,650	47,116	47,616	48,616	49,103	54,577	1,486	2,971	1,530	3,060	1,550	3,100	1,552	3,104
	3	48,660	49,146	49,646	50,646	51,153	56,856	1,548	3,096	1,594	3,188	1,615	3,229	1,617	3,233
	4	50,462	50,967	51,477	52,506	53,031	58,944	1,605	3,210	1,652	3,305	1,674	3,348	1,676	3,352
	5	52,339	52,862	53,391	54,459	55,003	61,136	1,665	3,330	1,714	3,428	1,736	3,472	1,738	3,477
	6	53,850	54,388	54,932	56,031	56,591	62,901	1,713	3,426	1,763	3,527	1,786	3,572	1,789	3,577
	7	55,393	55,947	56,507	57,637	58,213	64,704	1,762	3,524	1,814	3,628	1,837	3,675	1,840	3,680
	8	56,944	57,513	58,088	59,250	59,843	66,515	1,811	3,623	1,865	3,729	1,889	3,778	1,891	3,783
	9	58,503	59,088	59,679	60,873	61,481	68,336	1,861	3,722	1,916	3,831	1,941	3,881	1,943	3,886
	10	60,047	60,647	61,254	62,479	63,104	70,140	1,910	3,820	1,966	3,932	1,992	3,983	1,994	3,989

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025	Academic Year 24/25		Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Lecturer Career Grade 0106	1	64,947	65,596	66,252	67,577	68,253	75,863	2,324	4,648	2,393	4,785	2,424	4,847	2,427	4,854
	2	67,937	68,617	69,303	70,689	71,396	79,356	2,431	4,862	2,503	5,005	2,535	5,070	2,539	5,077
	3	78,365	79,148	79,940	81,539	82,354	91,537	2,804	5,609	2,887	5,774	2,924	5,849	2,928	5,856
	4	81,094	81,905	82,724	84,379	85,223	94,725	2,902	5,804	2,987	5,975	3,026	6,052	3,030	6,060
	5	83,854	84,692	85,539	87,250	88,123	97,948	3,001	6,002	3,089	6,178	3,129	6,258	3,133	6,267
	6	86,626	87,492	88,367	90,134	91,036	101,186	3,100	6,200	3,191	6,382	3,233	6,465	3,237	6,474
	7	89,412	90,306	91,209	93,033	93,964	104,441	3,200	6,399	3,294	6,588	3,336	6,673	3,341	6,682
	8	92,177	93,099	94,030	95,910	96,869	107,670	3,299	6,597	3,396	6,791	3,440	6,879	3,444	6,889
	9	94,941	95,890	96,849	98,786	99,774	110,899	3,398	6,795	3,497	6,995	3,543	7,086	3,548	7,095
	10	97,718	98,696	99,682	101,676	102,693	114,143	3,497	6,994	3,600	7,200	3,646	7,293	3,651	7,303
	11	100,489	101,494	102,509	104,559	105,605	117,379	3,596	7,192	3,702	7,404	3,750	7,500	3,755	7,510
Senior Lecturer I (Teaching) 0107	1	88,371	89,255	90,147	91,950	92,870	103,224	3,162	6,325	3,255	6,511	3,298	6,595	3,302	6,604
	2	91,381	92,294	93,217	95,082	96,033	106,740	3,270	6,540	3,366	6,733	3,410	6,820	3,415	6,829
	3	94,377	95,321	96,274	98,200	99,182	110,240	3,377	6,755	3,477	6,953	3,522	7,044	3,527	7,053
	4	97,394	98,367	99,351	101,338	102,352	113,764	3,485	6,971	3,588	7,176	3,634	7,269	3,639	7,278
	5	100,393	101,397	102,411	104,459	105,504	117,268	3,593	7,185	3,698	7,397	3,746	7,493	3,751	7,503
	6	103,391	104,425	105,469	107,578	108,654	120,769	3,700	7,400	3,809	7,617	3,858	7,716	3,863	7,727
	7	106,404	107,468	108,543	110,714	111,821	124,289	3,808	7,616	3,920	7,839	3,971	7,941	3,976	7,952
	8	109,399	110,493	111,598	113,830	114,969	127,788	3,915	7,830	4,030	8,060	4,082	8,165	4,088	8,176

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025	Academic Year 24/25		Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Senior Lecturer II 0108	1	91,338	92,252	93,174	95,038	95,988	106,691	3,269	6,537	3,365	6,729	3,408	6,817	3,413	6,826
	2	94,211	95,153	96,105	98,027	99,007	110,047	3,371	6,743	3,471	6,941	3,516	7,031	3,520	7,041
	3	97,078	98,048	99,029	101,009	102,020	113,395	3,474	6,948	3,576	7,152	3,623	7,245	3,627	7,255
	4	99,950	100,949	101,959	103,998	105,038	116,749	3,577	7,154	3,682	7,364	3,730	7,459	3,735	7,469
	5	102,824	103,852	104,890	106,988	108,058	120,107	3,680	7,359	3,788	7,576	3,837	7,674	3,842	7,684
	6	105,691	106,748	107,815	109,972	111,071	123,456	3,782	7,565	3,893	7,787	3,944	7,888	3,949	7,899
	7	108,558	109,644	110,741	112,955	114,085	126,805	3,885	7,770	3,999	7,998	4,051	8,102	4,056	8,113
	8	111,431	112,546	113,671	115,945	117,104	130,161	3,988	7,975	4,105	8,210	4,158	8,316	4,164	8,328
	9	114,297	115,440	116,594	118,926	120,115	133,508	4,090	8,181	4,210	8,421	4,265	8,530	4,271	8,542
	10	117,431	118,605	119,791	122,187	123,409	137,169	4,202	8,405	4,326	8,652	4,382	8,764	4,388	8,776
Senior Lecturer III 0109	1	98,268	99,250	100,243	102,248	103,270	114,785	3,517	7,033	3,620	7,240	3,667	7,334	3,672	7,344
	2	101,716	102,733	103,760	105,836	106,894	118,813	3,640	7,280	3,747	7,494	3,796	7,591	3,801	7,601
	3	105,166	106,218	107,280	109,426	110,520	122,843	3,764	7,527	3,874	7,748	3,924	7,849	3,930	7,859
	4	108,617	109,704	110,801	113,017	114,147	126,874	3,887	7,774	4,001	8,003	4,053	8,106	4,059	8,117
	5	112,068	113,188	114,320	116,607	117,773	130,904	4,011	8,021	4,128	8,257	4,182	8,364	4,188	8,375
	6	115,517	116,672	117,839	120,195	121,397	134,933	4,134	8,268	4,255	8,511	4,311	8,621	4,316	8,633
	7	119,226	120,419	121,623	124,055	125,296	139,266	4,267	8,533	4,392	8,784	4,449	8,898	4,455	8,910
	8	122,704	123,931	125,171	127,674	128,951	143,329	4,391	8,782	4,520	9,040	4,579	9,158	4,585	9,170
	9	126,390	127,654	128,931	131,509	132,825	147,634	4,523	9,046	4,656	9,312	4,716	9,433	4,723	9,445

MTU Academic Pay Scales & Buyout Examples for Proposals and Forecasts

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025	Academic Year 24/25		Academic Year 25/26		Academic Year 26/27		Academic Year 27/28	
Point		Greater of 2.25% or €1,125	1% increase	Greater of 1 % or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)	Buyout - 1 Hr for 1 Semester (Inc. ER PRSI)	Buyout - 1 Hour for Full Year (Inc. ER PRSI)
Assistant Lecturer PT hourly Rate 0110	1	77.24	78.01	78.79	80.37	81.17	97.44								
	1	71.52	72.23	72.96	74.42	75.17	90.23								
Assistant Lecturer (New Entrant) I 0111	1	70.16	70.86	71.57	73.00	73.73	88.50								
	1	64.96	65.61	66.34	67.67	68.35	82.05								
Lecturer II Structured 7502	1	67,439	68,114	68,795	70,171	70,873	78,775	2,462	4,827	2,484	4,969	2,517	5,033	2,520	5,040
	2	70,429	71,133	71,845	73,281	74,014	82,267	2,571	5,041	2,594	5,189	2,628	5,256	2,632	5,263
	3	80,857	81,666	82,482	84,132	84,973	94,448	2,951	5,787	2,979	5,957	3,017	6,034	3,021	6,043
	4	83,587	84,422	85,267	86,972	87,842	97,636	3,051	5,983	3,079	6,158	3,119	6,238	3,123	6,247
	5	86,346	87,209	88,082	89,843	90,742	100,859	3,152	6,180	3,181	6,362	3,222	6,444	3,226	6,453
	6	89,118	90,009	90,909	92,727	93,655	104,097	3,253	6,378	3,283	6,566	3,326	6,651	3,330	6,660
	7	91,904	92,823	93,751	95,626	96,583	107,352	3,355	6,578	3,386	6,771	3,429	6,859	3,434	6,868
	8	94,669	95,616	96,572	98,503	99,488	110,581	3,456	6,776	3,487	6,975	3,533	7,065	3,537	7,075
	9	97,433	98,407	99,392	101,379	102,393	113,810	3,557	6,974	3,589	7,178	3,636	7,272	3,641	7,281
	10	100,210	101,213	102,225	104,269	105,312	117,054	3,658	7,172	3,692	7,383	3,739	7,479	3,744	7,489
	11	102,981	104,011	105,051	107,152	108,224	120,291	3,759	7,371	3,794	7,587	3,843	7,686	3,848	7,696

MTU Administrative Pay Scales

		01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025
		Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Empoyers PRSI (1/10/24 Rate)
Grade VII (0207)	1	55,847	57,104	57,675	58,252	59,417	60,011	66,702
	2	57,213	58,500	59,085	59,676	60,869	61,478	68,333
	3	58,808	60,132	60,733	61,340	62,567	63,193	70,239
	4	60,409	61,769	62,386	63,010	64,270	64,913	72,151
	5	62,013	63,408	64,042	64,682	65,976	66,636	74,066
	6	63,446	64,873	65,522	66,177	67,501	68,176	75,777
	7	64,905	66,365	67,029	67,699	69,053	69,743	77,520
	8	66,324	67,816	68,494	69,179	70,563	71,268	79,215
	9	67,737	69,261	69,953	70,653	72,066	72,786	80,902
1st Long Service Increment	LSI 1	70,165	71,744	72,461	73,186	74,649	75,396	83,803
2nd Long Service Increment	LSI 2	72,603	74,237	74,979	75,729	77,243	78,016	86,714
Grade VI (0206)	1	53,347	54,547	55,092	55,643	56,756	57,324	63,715
	2	54,619	55,848	56,406	56,970	58,110	58,691	65,235
	3	56,168	57,432	58,006	58,586	59,758	60,356	67,085
	4	59,085	60,414	61,018	61,629	62,861	63,490	70,569
	5	60,827	62,195	62,817	63,446	64,715	65,362	72,649
1st Long Service Increment	LSI 1	62,994	64,411	65,055	65,706	67,020	67,690	75,238
2nd Long Service Increment	LSI 2	65,174	66,640	67,306	67,980	69,339	70,033	77,841

MTU Administrative Pay Scales

		01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025
		Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)
Grade V (0205)	1	48,090	49,215	49,707	50,207	51,211	51,723	57,490
	2	49,562	50,687	51,194	51,706	52,740	53,268	59,207
	3	51,040	52,188	52,710	53,237	54,302	54,845	60,960
	4	52,538	53,720	54,257	54,800	55,896	56,455	62,750
	5	54,048	55,264	55,816	56,375	57,502	58,077	64,553
1st Long Service Increment	LSI 1	55,805	57,061	57,632	58,208	59,372	59,966	66,652
2nd Long Service Increment	LSI 2	57,571	58,866	59,455	60,050	61,251	61,863	68,761
Grade IV (0204)	1	35,229	36,354	36,717	37,217	38,217	38,599	42,903
	2	37,345	38,470	38,855	39,355	40,355	40,758	45,303
	3	39,288	40,413	40,817	41,317	42,317	42,740	47,506
	4	40,990	42,115	42,536	43,036	44,036	44,477	49,436
	5	42,632	43,757	44,195	44,695	45,695	46,152	51,298
	6	44,853	45,978	46,438	46,938	47,938	48,417	53,815
	7	46,458	47,583	48,059	48,559	49,559	50,055	55,636
	8	48,090	49,215	49,707	50,207	51,211	51,723	57,490
1st Long Service Increment	LSI 1	49,589	50,714	51,221	51,734	52,768	53,296	59,238
2nd Long Service Increment	LSI 2	51,101	52,251	52,773	53,301	54,367	54,911	61,033

MTU Administrative Pay Scales

		01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025
		Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)
Grade III (0203)	1	30,033	31,158	31,469	31,969	32,969	33,299	37,012
	2	30,891	32,016	32,336	32,836	33,836	34,175	37,985
	3	32,141	33,266	33,599	34,099	35,099	35,450	39,402
	4	33,395	34,520	34,866	35,366	36,366	36,729	40,825
	5	34,652	35,777	36,135	36,635	37,635	38,011	42,249
	6	35,562	36,687	37,054	37,554	38,554	38,939	43,281
	7	36,594	37,719	38,096	38,596	39,596	39,992	44,451
	9	37,790	38,915	39,304	39,804	40,804	41,212	45,807
	10	38,639	39,764	40,161	40,661	41,661	42,078	46,770
	11	39,825	40,950	41,360	41,860	42,860	43,288	48,115
	12	41,018	42,143	42,565	43,065	44,065	44,505	49,468
	13	43,266	44,391	44,835	45,335	46,335	46,798	52,016
	14	43,266	44,391	44,835	45,335	46,335	46,798	52,016
	15	43,266	44,391	44,835	45,335	46,335	46,798	52,016
Long Service Increment	LSI 1	44,861	45,986	46,446	46,946	47,946	48,425	53,825

MTU Administrative Pay Scales

		01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025
	Point	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)
Grade III - New Entrant (0213)	1	27,896	29,021	29,311	29,811	30,811	31,119	34,589
	2	29,611	30,736	31,043	31,543	32,543	32,869	36,533
	3	30,033	31,158	31,469	31,969	32,969	33,299	37,012
	4	30,891	32,016	32,336	32,836	33,836	34,175	37,985
	5	32,141	33,266	33,599	34,099	35,099	35,450	39,402
	6	33,395	34,520	34,866	35,366	36,366	36,729	40,825
	7	34,652	35,777	36,135	36,635	37,635	38,011	42,249
	9	35,562	36,687	37,054	37,554	38,554	38,939	43,281
	10	36,594	37,719	38,096	38,596	39,596	39,992	44,451
	11	37,790	38,915	39,304	39,804	40,804	41,212	45,807
	12	38,639	39,764	40,161	40,661	41,661	42,078	46,770
	13	39,825	40,950	41,360	41,860	42,860	43,288	48,115
	14	41,018	42,143	42,565	43,065	44,065	44,505	49,468
	15	43,266	44,391	44,835	45,335	46,335	46,798	52,016
	16	43,266	44,391	44,835	45,335	46,335	46,798	52,016
	17	43,266	44,391	44,835	45,335	46,335	46,798	52,016
Long Service Increment	LSI 1	44,861	45,986	46,446	46,946	47,946	48,425	53,825

MTU Senior Grades Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/08/2025 COST including Employers PRSI (1/10/24 Rate)
MTU President* ('0016) 0016	1	206,571	208,637	210,723	214,938	217,087	241,292
Registrar, Secretary/Financial Controller in former IOTs (Cork) 0005	1	108,095	109,176	110,267	112,473	113,597	126,264
	2	111,889	113,008	114,138	116,420	117,585	130,695
	3	115,681	116,838	118,007	120,367	121,570	135,126
	4	119,478	120,672	121,879	124,317	125,560	139,560
	5	123,272	124,504	125,749	128,264	129,547	143,991
	6	127,063	128,334	129,617	132,210	133,532	148,420
	7	131,153	132,465	133,789	136,465	137,830	153,198
	8	134,975	136,325	137,688	140,442	141,846	157,662
	9	139,030	140,420	141,825	144,661	146,108	162,399
Registrar, Secretary/Financial Controller in other former IOT's (Tralee) 0006	1	104,162	105,203	106,255	108,380	109,464	121,670
	2	107,821	108,899	109,988	112,188	113,310	125,944
	3	111,472	112,586	113,712	115,986	117,146	130,208
	4	115,130	116,281	117,444	119,793	120,991	134,481
	5	118,790	119,978	121,178	123,601	124,837	138,757
	6	122,450	123,674	124,911	127,409	128,683	143,031
	7	126,383	127,646	128,923	131,501	132,816	147,625
	8	130,064	131,365	132,678	135,332	136,685	151,926
	9	133,973	135,312	136,666	139,399	140,793	156,491

MTU Senior Grades Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)
Point							
Head of Development in former IOTs (Cork) 0007	1	108,095	109,176	110,267	112,473	113,597	126,264
	2	111,889	113,008	114,138	116,420	117,585	130,695
	3	115,681	116,838	118,007	120,367	121,570	135,126
	4	119,478	120,672	121,879	124,317	125,560	139,560
	5	123,272	124,504	125,749	128,264	129,547	143,991
	6	127,063	128,334	129,617	132,210	133,532	148,420
	7	131,153	132,465	133,789	136,465	137,830	153,198
	8	134,975	136,325	137,688	140,442	141,846	157,662
	9	139,030	140,420	141,825	144,661	146,108	162,399
Head of Development in other former IOT's (Tralee) 0008	1	104,162	105,203	106,255	108,380	109,464	121,670
	2	107,821	108,899	109,988	112,188	113,310	125,944
	3	111,472	112,586	113,712	115,986	117,146	130,208
	4	115,130	116,281	117,444	119,793	120,991	134,481
	5	118,790	119,978	121,178	123,601	124,837	138,757
	6	122,450	123,674	124,911	127,409	128,683	143,031
	7	126,383	127,646	128,923	131,501	132,816	147,625
	8	130,064	131,365	132,678	135,332	136,685	151,926
	9	133,973	135,312	136,666	139,399	140,793	156,491

MTU Senior Grades Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)
Point							
Senior Management Grades (formerly A.P. related) 0010	1	83,957	84,797	85,645	87,358	88,231	98,069
	2	86,903	87,772	88,649	90,422	91,327	101,509
	3	89,847	90,745	91,653	93,486	94,421	104,949
	4	92,797	93,724	94,662	96,555	97,521	108,394
	5	95,747	96,705	97,672	99,625	100,622	111,841
	6	98,690	99,677	100,674	102,688	103,714	115,279
	7	101,865	102,884	103,912	105,991	107,050	118,987
	8	104,833	105,882	106,941	109,079	110,170	122,454
	9	107,981	109,061	110,152	112,355	113,478	126,131
Executive Vice President 0017		159,993	161,593	163,208	166,472	168,137	186,884
Faculty Dean 0018		148,806	150,295	151,797	154,833	156,381	173,818

MTU Maintenance Supervisor Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Empoyers PRSI (1/10/24 Rate)
Maintenance Supervisor 0302	1	50,833	51,341	51,854	52,892	53,420	59,377
	2	51,379	51,892	52,411	53,460	53,994	60,014
	3	51,644	52,161	52,682	53,736	54,273	60,325
	4	51,940	52,460	52,984	54,044	54,584	60,671
	5	52,215	52,738	53,265	54,330	54,873	60,992
	6	52,365	52,889	53,418	54,486	55,031	61,167
	7	52,504	53,029	53,560	54,631	55,177	61,329
	8	52,652	53,179	53,710	54,785	55,333	61,502
	9	52,794	53,322	53,856	54,933	55,482	61,668
	10	53,026	53,557	54,092	55,174	55,726	61,939
	11	53,204	53,736	54,274	55,359	55,913	62,147
	12	53,636	54,173	54,714	55,809	56,367	62,652

MTU Craftsmen

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025	
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)	
Craftsman New Entrant 0313	1	752.40	759.93	769.51	788.67	796.56	885.38	On Recruitment
	2	774.40	782.15	791.73	810.89	819.00	910.32	after 6 months
	3	827.40	835.67	845.26	864.42	873.06	970.41	after 1½ years
	4	832.84	841.17	850.76	869.92	878.62	976.58	after 2½ years
	5	838.28	846.66	856.24	875.41	884.16	982.75	after 3½ years
	6	843.70	852.14	861.72	880.89	889.70	988.90	after 4½ years
	7	849.12	857.61	867.19	886.36	895.22	995.04	after 5½ years
	8	854.55	863.10	872.68	891.84	900.76	1,001.20	after 6½ years
	9	860.00	868.60	878.18	897.34	906.32	1,007.37	after 7½ years
	10	865.40	874.05	883.64	902.80	911.83	1,013.50	after 8½ years
	11	870.84	879.54	889.13	908.29	917.37	1,019.66	after 9½ years
Foreman Craftsman 0303	1	974.17	983.91	993.75	1,013.62	1,023.76	1,137.91	On Recruitment
	2	984.63	994.47	1,004.42	1,024.50	1,034.75	1,150.12	after 6 months
	3	989.69	999.59	1,009.59	1,029.78	1,040.08	1,156.04	after 1½ years
	4	995.38	1,005.33	1,015.39	1,035.70	1,046.05	1,162.69	after 2½ years
	5	1,000.71	1,010.72	1,020.82	1,041.24	1,051.65	1,168.91	after 3½ years
	6	1,003.56	1,013.59	1,023.73	1,044.20	1,054.64	1,172.24	after 4½ years
	7	1,006.20	1,016.26	1,026.42	1,046.95	1,057.42	1,175.32	after 5½ years
	8	1,009.01	1,019.10	1,029.29	1,049.88	1,060.38	1,178.61	after 6½ years
	9	1,011.73	1,021.85	1,032.07	1,052.71	1,063.23	1,181.79	after 7½ years
	10	1,016.15	1,026.31	1,036.58	1,057.31	1,067.88	1,186.95	after 8½ years
	11	1,019.65	1,029.84	1,040.14	1,060.94	1,071.55	1,191.03	after 9½ years
	12	1,027.91	1,038.19	1,048.57	1,069.54	1,080.24	1,200.69	after 10½ years

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)
Technician Grade 5322	1	39,625	40,021	40,521	41,521	41,936	46,612
	2	40,657	41,063	41,563	42,563	42,989	47,782
	3	41,720	42,137	42,637	43,637	44,073	48,988
	4	42,816	43,244	43,744	44,744	45,191	50,230
	5	43,943	44,382	44,882	45,882	46,341	51,508
	6	45,012	45,462	45,962	46,962	47,432	52,720
	7	47,549	48,025	48,525	49,525	50,020	55,597
	8	50,240	50,742	51,250	52,275	52,797	58,684
	9	52,225	52,748	53,275	54,341	54,884	61,004
Max							
Technician New Entrant Grade 5327	1	36,554	36,919	37,419	38,419	38,803	43,130
	2	38,301	38,684	39,184	40,184	40,585	45,111
	3	39,625	40,021	40,521	41,521	41,936	46,612
	4	40,657	41,063	41,563	42,563	42,989	47,782
	5	41,720	42,137	42,637	43,637	44,073	48,988
	6	42,816	43,244	43,744	44,744	45,191	50,230
	7	43,943	44,382	44,882	45,882	46,341	51,508
	8	45,012	45,462	45,962	46,962	47,432	52,720
	9	47,549	48,025	48,525	49,525	50,020	55,597
	10	50,240	50,742	51,250	52,275	52,797	58,684
	11	52,225	52,748	53,275	54,341	54,884	61,004

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025
	Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)
Technical Officer (Scale B) 0322	1	42,816	43,244	43,744	44,744	45,191	50,230
	2	43,943	44,382	44,882	45,882	46,341	51,508
	3	45,012	45,462	45,962	46,962	47,432	52,720
	4	47,549	48,025	48,525	49,525	50,020	55,597
	5	50,240	50,742	51,250	52,275	52,797	58,684
	6	52,225	52,748	53,275	54,341	54,884	61,004
	7	54,348	54,891	55,440	56,549	57,114	63,483
	8	56,466	57,031	57,601	58,753	59,341	65,958
	9	58,601	59,187	59,779	60,975	61,584	68,451
	10	61,293	61,906	62,525	63,775	64,413	71,595
	11	63,438	64,072	64,713	66,007	66,667	74,100
	12	65,763	66,420	67,085	68,426	69,111	76,816
	13	68,085	68,765	69,453	70,842	71,551	79,529
	14	70,355	71,058	71,769	73,204	73,936	82,180
LSI - payable after three years service on the maximum of the scale	LSI	71,833	72,551	73,277	74,742	75,490	83,907
Senior Technical Officer Grade (Scale B) 0320 & 5323	1	65,763	66,420	67,085	68,426	69,111	76,816
	2	68,085	68,765	69,453	70,842	71,551	79,529
	3	70,355	71,058	71,769	73,204	73,936	82,180
	4	71,833	72,551	73,277	74,742	75,490	83,907
	5	73,227	73,959	74,699	76,193	76,954	85,535
	6	74,650	75,396	76,150	77,673	78,450	87,197
	7	76,101	76,862	77,631	79,183	79,975	88,892
	8	77,582	78,358	79,141	80,724	81,531	90,622
	9	77,901	78,680	79,467	81,056	81,867	90,995

Scale B applies to those who have joined 1977 Superannuation Scheme

MTU Technical Asssistant Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025
		Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Empoyers PRSI (1/10/24 Rate)
Technical Assistant I 0418	1	40,989	41,399	41,899	42,899	43,328	48,159
	2	41,326	41,739	42,239	43,239	43,672	48,541
	3	41,663	42,080	42,580	43,580	44,015	48,923
	4	42,000	42,420	42,920	43,920	44,359	49,305
		42,337	42,760	43,260	44,260	44,703	49,687
Technical Assistant II 0419	1	42,969	43,399	43,899	44,899	45,348	50,404
	2	44,013	44,453	44,953	45,953	46,413	51,588
	3	46,488	46,953	47,453	48,453	48,937	54,394
	4	47,611	48,087	48,587	49,587	50,083	55,668

MTU Student Counsellor Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/08/2025 COST including Employers PRSI
Student Counsellor 7010	1	65,394	66,048	66,708	68,042	68,723	76,385
	2	68,177	68,859	69,547	70,938	71,648	79,636
	3	70,945	71,654	72,371	73,818	74,557	82,870
	4	73,691	74,428	75,172	76,676	77,442	86,077
	5	77,145	77,917	78,696	80,270	81,073	90,112
	6	81,208	82,020	82,840	84,497	85,342	94,857
	7	86,009	86,870	87,738	89,493	90,388	100,466
	8	90,876	91,784	92,702	94,556	95,502	106,150
	9	94,838	95,786	96,744	98,679	99,665	110,778
Long Service Increment 1	LSI 1	97,900	98,879	99,867	101,865	102,883	114,355
Long Service Increment 2	LSI 2	100,962	101,971	102,991	105,051	106,101	117,932
Student Counsellor - New Entrant 7016	1	58,973	59,563	60,159	61,362	61,975	68,886
	2	62,724	63,351	63,985	65,264	65,917	73,267
	3	65,394	66,048	66,708	68,042	68,723	76,385
	4	68,177	68,859	69,547	70,938	71,648	79,636
	5	70,945	71,654	72,371	73,818	74,557	82,870
	6	73,691	74,428	75,172	76,676	77,442	86,077
	7	77,145	77,917	78,696	80,270	81,073	90,112
	8	81,125	81,936	82,756	84,411	85,255	94,761
	9	85,746	86,604	87,470	89,219	90,111	100,159
	10	90,429	91,333	92,247	94,092	95,033	105,629
	11	94,242	95,184	96,136	98,059	99,040	110,082
Long Service Increment 1	LSI 1	97,189	98,161	99,142	101,125	102,136	113,525
Long Service Increment 2	LSI 2	100,136	101,137	102,148	104,191	105,233	116,967

MTU Student Counsellor Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/08/2025 COST including Employers PRSI
Student Counsellor (Senior) 7015	1	93,732	94,669	95,616	97,528	98,504	109,487
	2	95,956	96,916	97,885	99,843	100,841	112,085
	3	98,204	99,186	100,178	102,182	103,204	114,711
	4	100,437	101,441	102,455	104,505	105,550	117,318
	5	102,658	103,684	104,721	106,816	107,884	119,913
	6	103,507	104,542	105,587	107,699	108,776	120,904
Long Service Increment 1	LSI 1	106,840	107,908	108,988	111,167	112,279	124,798
Long Service Increment 2	LSI 2	110,175	111,276	112,389	114,637	115,783	128,693

MTU Nurse Pay Scales

		01/01/2024	01/06/2024	01/10/2024	01/03/2025	01/08/2025	01/08/2025	
		Point	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	Greater of 2% or €1000	1% Increase	COST including Employers PRSI (1/10/24 Rate)
Nurse 0600	1	61,392	62,006	62,626	63,878	64,517		71,711
	2	62,806	63,434	64,068	65,349	66,003		73,362
	3	64,176	64,818	65,466	66,775	67,443		74,963
	4	65,557	66,213	66,875	68,212	68,894		76,576
	5	67,110	67,781	68,459	69,828	70,527		78,390
	6	68,554	69,239	69,931	71,330	72,043		80,076
Nurse New Entrant 0611	1	55,373	55,926	56,486	57,615	58,192		64,680
	2	58,539	59,124	59,715	60,910	61,519		68,378
	3	61,392	62,006	62,626	63,878	64,517		71,711
	4	62,806	63,434	64,068	65,349	66,003		73,362
	5	64,176	64,818	65,466	66,775	67,443		74,963
	6	65,557	66,213	66,875	68,212	68,894		76,576
	7	67,110	67,781	68,459	69,828	70,527		78,390
	8	68,554	69,239	69,931	71,330	72,043		80,076
Nurse Hourly 0610	1	30.17	30.47	30.78	31.39	31.71		35
Nurse New Entrant Hourly 0612	1	27.21	27.48	27.76	28.31	28.60		32

MTU Librarian & Careers Officer Pay Scales

	Point	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/03/2025 Greater of 2% or €1000	01/08/2025 1% Increase	01/08/2025 COST including Employers PRSI (1/10/24 Rate)
College Librarian 0009	1	83,957	84,797	85,645	87,358	88,231	98,069
	2	86,903	87,772	88,649	90,422	91,327	101,509
	3	89,847	90,745	91,653	93,486	94,421	104,949
	4	92,797	93,724	94,662	96,555	97,521	108,394
	5	95,747	96,705	97,672	99,625	100,622	111,841
	6	98,690	99,677	100,674	102,688	103,714	115,279
	7	101,865	102,884	103,912	105,991	107,050	118,987
	8	104,833	105,882	106,941	109,079	110,170	122,454
	9	107,981	109,061	110,152	112,355	113,478	126,131
Careers Officer, Institutes of Technology 0013	1	56,943	57,513	58,088	59,250	59,842	66,515
	2	58,504	59,090	59,680	60,874	61,483	68,338
	3	60,048	60,648	61,255	62,480	63,105	70,141
	4	61,611	62,227	62,850	64,107	64,748	71,967
	5	63,170	63,802	64,440	65,729	66,386	73,788
	6	64,732	65,380	66,034	67,354	68,028	75,613
	7	66,294	66,956	67,626	68,979	69,668	77,436
	8	67,854	68,532	69,217	70,602	71,308	79,259
	9	69,414	70,108	70,809	72,225	72,947	81,081
	10	70,976	71,685	72,402	73,850	74,589	82,906
	11	72,537	73,262	73,995	75,475	76,229	84,729
	12	74,098	74,839	75,587	77,099	77,870	86,553
	13	75,052	75,802	76,560	78,092	78,872	87,667