



Revision of Pay for certain staff in the Higher Education Sector with effect from 1st June 2024 Circular 002/2024

Academic

[Assistant Lecturer, Lecturer, and Senior Lecturer Grades](#)

Administrative & Mangement

[Clerical and Administrative Staff Grade III to VII](#)

[Librarian & Careers Officers](#)

[Senior Management Grades](#)

Technical

[Technical Staff represented by UNITE](#)

Support

[Attendants, Caretakers, Cleaning Supervisors](#)

[Maintenance Supervisor](#)

[Craftsmen](#)

[Technical Assistants \(Formerly Higher Order Attendants\)](#)

Student Services

[Student Counsellors](#)

[Nurses](#)



MTU Caretakers, Attendants & Cleaners Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024 COST including Employers PRSI (1/10/24 Rate)	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500		
Attendant 0406	1	649.73	662.72	677.10	698.66	705.64	715.23	784.32	On Recruitment
	2	653.17	666.24	680.61	702.17	709.19	718.77	788.27	after 6 months
	3	656.38	669.50	683.88	705.44	712.49	722.07	791.93	after 1½ years
	4	658.21	671.37	685.74	707.30	714.38	723.96	794.03	after 2½ years
	5	660.11	673.31	687.69	709.25	716.34	725.92	796.21	after 3½ years
	6	661.91	675.15	689.52	711.08	718.19	727.78	798.27	after 4½ years
	7	663.80	677.08	691.45	713.01	720.14	729.73	800.44	after 5½ years
	8	665.69	679.00	693.37	714.93	722.08	731.67	802.60	after 6½ years
	9	667.62	680.97	695.35	716.91	724.08	733.66	804.81	after 7½ years
	10	669.64	683.03	697.41	718.97	726.16	735.74	807.12	after 8½ years
	11	671.65	685.08	699.45	721.01	728.22	737.81	809.42	after 9½ years
	12	671.65	685.08	699.45	721.01	728.22	737.81	809.42	after 10½ years
	13	672.41	685.86	700.23	721.79	729.01	738.59	810.29	after 11½ years
Attendant New Entrant 0421	1	594.53	606.42	620.79	641.82	648.24	657.82	720.52	On Recruitment
	2	608.22	620.39	634.76	655.82	662.38	671.96	736.23	after 6 months
	3	649.73	662.72	677.10	698.08	705.06	714.65	783.68	after 1½ years
	4	653.17	666.24	680.61	701.62	708.63	718.22	787.65	after 2½ years
	5	656.38	669.50	683.88	704.91	711.96	721.54	791.34	after 3½ years
	6	658.21	671.37	685.74	706.74	713.81	723.39	793.40	after 4½ years
	7	660.11	673.31	687.69	708.67	715.76	725.34	795.57	after 5½ years
	8	661.91	675.15	689.52	710.58	717.69	727.27	797.71	after 6½ years
	9	663.80	677.08	691.45	712.41	719.53	729.11	799.76	after 7½ years
	10	665.69	679.00	693.37	714.41	721.56	731.14	802.01	after 8½ years
	11	667.62	680.97	695.35	716.36	723.52	733.10	804.19	after 9½ years
	12	669.64	683.03	697.41	718.39	725.58	735.16	806.48	after 10½ years
	13	671.65	685.08	699.45	720.43	727.63	737.22	808.77	after 11½ years
		671.65	685.08	699.45	722.55	729.78	739.36	811.15	
		672.41	685.86	700.23	722.55	729.78	739.36	811.15	

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024 COST including Employers PRSI (1/10/24 Rate)	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500		
Attendant Hourly 0413	1			15.90	16.46	16.62	16.79	19.96	Cost incl. 8% Hol. Pay
Cleaner Weekly 7018	1	649.17	662.15	676.52	698.08	705.06	714.65	783.68	
Cleaner Hourly 7009	1	16.65	16.98	17.35	17.90	18.08	18.32	21.70	Cost incl. 8% Hol. Pay
Caretaker / Cleaning Supervisor 0401	1	666.17	679.49	693.86	715.42	722.58	732.16	803.14	On Recruitment
	2	669.61	683.00	697.37	718.93	726.12	735.71	807.09	after 6 months
	3	672.86	686.32	700.70	722.26	729.48	739.06	810.81	after 1½ years
	4	672.86	686.32	700.70	722.26	729.48	739.06	810.81	after 2½ years
	5	673.12	686.59	700.96	722.52	729.75	739.33	811.11	after 3½ years
	6	674.99	688.49	702.86	724.42	731.66	741.25	813.24	after 4½ years
	7	676.80	690.33	704.71	726.27	733.53	743.11	815.32	after 5½ years
	8	678.75	692.33	706.70	728.26	735.54	745.13	817.56	after 6½ years
	9	680.63	694.24	708.61	730.17	737.47	747.06	819.70	after 7½ years
	10	682.58	696.23	710.61	732.17	739.49	749.07	821.94	after 8½ years
	11	684.64	698.33	712.71	734.27	741.61	751.19	824.30	after 9½ years
	12	686.70	700.43	714.81	736.37	743.73	753.31	826.66	after 10½ years
	13	688.63	702.40	716.77	738.33	745.71	755.30	828.86	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024 COST including Employers PRSI (1/10/24 Rate)	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500		
Caretaker / Cleaning Supervisor 5403	1	609.47	621.66	636.03	657.59	664.17	673.75	738.22	On Recruitment
	2	623.08	635.54	649.91	671.47	678.19	687.77	753.81	after 6 months
	3	666.17	679.49	693.86	715.42	722.58	732.16	803.15	after 1½ years
	4	669.61	683.00	697.38	718.94	726.13	735.71	807.09	after 2½ years
	5	672.87	686.32	700.70	722.26	729.48	739.06	810.82	after 3½ years
	6	672.87	686.32	700.70	722.26	729.48	739.06	810.82	after 4½ years
	7	673.13	686.59	700.96	722.52	729.75	739.33	811.12	after 5½ years
	8	674.99	688.49	702.86	724.42	731.67	741.25	813.25	after 6½ years
	9	676.80	690.34	704.71	726.27	733.53	743.11	815.32	after 7½ years
	10	678.76	692.33	706.70	728.26	735.55	745.13	817.56	after 8½ years
	11	680.63	694.24	708.61	730.17	737.48	747.06	819.70	after 9½ years
	12	682.58	696.24	710.61	732.17	739.49	749.07	821.94	after 10½ years
	13	684.64	698.34	712.71	734.27	741.61	751.19	824.30	after 11½ years
	14	686.70	700.43	714.81	736.37	743.73	753.31	826.66	
	15	688.63	702.40	716.77	738.33	745.72	755.30	828.86	
Caretaker / Cleaning Supervisor 0402 Non Members of Superannuation Scheme	1	665.58	678.89	693.27	714.83	721.98	731.56	802.48	On Recruitment
	2	669.05	682.43	696.80	718.36	725.54	735.13	806.44	after 6 months
	3	672.32	685.77	700.14	721.70	728.92	738.50	810.20	after 1½ years
	4	672.32	685.77	700.14	721.70	728.92	738.50	810.20	after 2½ years
	5	672.64	686.09	700.46	722.02	729.24	738.82	810.55	after 3½ years
	6	674.45	687.94	702.31	723.87	731.11	740.69	812.63	after 4½ years
	7	676.27	689.79	704.17	725.73	732.98	742.56	814.71	after 5½ years
	8	678.20	691.77	706.14	727.70	734.98	744.56	816.93	after 6½ years
	9	680.11	693.71	708.08	729.64	736.94	746.52	819.11	after 7½ years
	10	682.04	695.68	710.05	731.61	738.93	748.51	821.32	after 8½ years
	11	684.08	697.76	712.13	733.69	741.03	750.61	823.66	after 9½ years
	12	686.13	699.85	714.22	735.78	743.14	752.72	826.00	after 10½ years
	13	688.08	701.85	716.22	737.78	745.16	754.74	828.24	after 11½ years

MTU Caretakers, Attendants & Cleaners Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024 COST including Employers PRSI (1/10/24 Rate)	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500		
Senior Caretaker 0412	1	731.84	746.48	760.85	782.41	790.23	799.82	878.34	On Recruitment
	2	735.64	750.35	764.72	786.28	794.15	803.73	882.69	after 6 months
	3	739.25	754.03	768.40	789.96	797.86	807.45	886.83	after 1½ years
	4	741.22	756.05	770.42	791.98	799.90	809.48	889.09	after 2½ years
	5	743.17	758.03	772.41	793.97	801.90	811.49	891.32	after 3½ years
	6	745.25	760.15	774.53	796.09	804.05	813.63	893.70	after 4½ years
	7	747.25	762.19	776.56	798.12	806.11	815.69	895.99	after 5½ years
	8	749.44	764.43	778.80	800.36	808.37	817.95	898.50	after 6½ years
	9	751.52	766.55	780.93	802.49	810.51	820.09	900.88	after 7½ years
	10	753.70	768.77	783.14	804.70	812.75	822.33	903.37	after 8½ years
	11	755.98	771.10	785.48	807.04	815.11	824.69	905.99	after 9½ years
	12	758.27	773.44	787.81	809.37	817.47	827.05	908.61	after 10½ years
	13	760.43	775.64	790.01	811.57	819.68	829.27	911.08	after 11½ years
Caretaker / Cleaning Supervisor 3401	1	716.84	731.18	745.55	767.11	774.78	784.36	861.17	On Recruitment
	2	719.20	733.58	747.96	769.52	777.21	786.79	863.87	after 6 months
	3	721.55	735.98	750.36	771.92	779.63	789.22	866.56	after 1½ years
	4	723.92	738.40	752.77	774.33	782.08	791.66	869.28	after 2½ years
	5	726.27	740.80	755.17	776.73	784.50	794.08	871.97	after 3½ years
	6	728.61	743.19	757.56	779.12	786.91	796.49	874.65	after 4½ years
	7	730.99	745.61	759.98	781.54	789.35	798.94	877.37	after 5½ years
	8	733.34	748.00	762.38	783.94	791.78	801.36	880.06	after 6½ years
	9	735.69	750.40	764.78	786.34	794.20	803.78	882.75	after 7½ years
	10	738.05	752.81	767.18	788.74	796.63	806.21	885.46	after 8½ years
	11	740.41	755.22	769.59	791.15	799.06	808.65	888.16	after 9½ years
	12	742.77	757.63	772.00	793.56	801.50	811.08	890.86	after 10½ years
	13	745.13	760.04	774.41	795.97	803.93	813.51	893.57	after 11½ years

MTU Academic Pay Scales

	Point	01/03/2023 Greater of 1.5% or €750	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1 % or €500	01/10/2024 COST including Empoyers PRSI (1/10/24 Rate)
Lecturer Scale I 0101	1	55,717	56,553	57,826	58,404	58,988	65,565
	2	58,368	59,243	60,576	61,182	61,794	68,684
	3	60,535	61,443	62,826	63,454	64,089	71,235
	4	62,733	63,674	65,106	65,758	66,415	73,820
	5	65,486	66,468	67,964	68,643	69,330	77,060
	6	73,759	74,866	76,550	77,316	78,089	86,796
	7	75,024	76,149	77,863	78,641	79,428	88,284
	8	77,421	78,582	80,350	81,154	81,965	91,104
	9	79,858	81,056	82,880	83,708	84,545	93,972
	10	82,299	83,534	85,413	86,267	87,130	96,845
	11	84,748	86,019	87,955	88,834	89,723	99,727
Lecturer Scale II 0102	1	62,579	63,518	64,947	65,596	66,252	73,640
	2	65,460	66,442	67,937	68,617	69,303	77,030
	3	75,508	76,640	78,365	79,148	79,940	88,853
	4	78,138	79,310	81,094	81,905	82,724	91,948
	5	80,797	82,009	83,854	84,692	85,539	95,077
	6	83,467	84,719	86,626	87,492	88,367	98,220
	7	86,152	87,444	89,412	90,306	91,209	101,379
	8	88,816	90,149	92,177	93,099	94,030	104,514
	9	91,480	92,852	94,941	95,890	96,849	107,648
	10	94,156	95,568	97,718	98,696	99,682	110,797
	11	96,825	98,278	100,489	101,494	102,509	113,939
	LSI 1	99,402	100,893	103,163	104,195	105,236	116,970
LSI 2	101,978	103,508	105,837	106,895	107,964	120,002	

MTU Academic Pay Scales

	Point	01/03/2023 Greater of 1.5% or €750	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1 % or €500	01/10/2024 COST including Employers PRSI (1/10/24 Rate)
Assistant Lecturer 0105	1	46,785	47,535	48,660	49,146	49,646	55,182
	2	48,587	49,337	50,462	50,967	51,477	57,216
	3	50,431	51,187	52,339	52,862	53,391	59,344
	4	51,886	52,665	53,850	54,388	54,932	61,057
	5	53,374	54,174	55,393	55,947	56,507	62,807
	6	54,868	55,691	56,944	57,513	58,088	64,565
	7	56,370	57,216	58,503	59,088	59,679	66,333
	8	57,858	58,726	60,047	60,647	61,254	68,084
Assistant Lecturer (New Entrant) 0117	1	42,323	43,073	44,198	44,640	45,140	50,173
	2	44,775	45,525	46,650	47,116	47,616	52,926
	3	46,785	47,535	48,660	49,146	49,646	55,182
	4	48,587	49,337	50,462	50,967	51,477	57,216
	5	50,431	51,187	52,339	52,862	53,391	59,344
	6	51,886	52,665	53,850	54,388	54,932	61,057
	7	53,374	54,174	55,393	55,947	56,507	62,807
	8	54,868	55,691	56,944	57,513	58,088	64,565
	9	56,370	57,216	58,503	59,088	59,679	66,333
	10	57,858	58,726	60,047	60,647	61,254	68,084

MTU Academic Pay Scales

	Point	01/03/2023 Greater of 1.5% or €750	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1 % or €500	01/10/2024 COST including Employers PRSI (1/10/24 Rate)
Lecturer Career Grade 0106	1	62,579	63,518	64,947	65,596	66,252	73,640
	2	65,460	66,442	67,937	68,617	69,303	77,030
	3	75,508	76,640	78,365	79,148	79,940	88,853
	4	78,138	79,310	81,094	81,905	82,724	91,948
	5	80,797	82,009	83,854	84,692	85,539	95,077
	6	83,467	84,719	86,626	87,492	88,367	98,220
	7	86,152	87,444	89,412	90,306	91,209	101,379
	8	88,816	90,149	92,177	93,099	94,030	104,514
	9	91,480	92,852	94,941	95,890	96,849	107,648
	10	94,156	95,568	97,718	98,696	99,682	110,797
	11	96,825	98,278	100,489	101,494	102,509	113,939
Senior Lecturer I (Teaching) 0107	1	85,149	86,426	88,371	89,255	90,147	100,198
	2	88,049	89,370	91,381	92,294	93,217	103,611
	3	90,936	92,300	94,377	95,321	96,274	107,009
	4	93,843	95,250	97,394	98,367	99,351	110,429
	5	96,733	98,184	100,393	101,397	102,411	113,830
	6	99,621	101,116	103,391	104,425	105,469	117,229
	7	102,525	104,063	106,404	107,468	108,543	120,645
	8	105,411	106,992	109,399	110,493	111,598	124,041

MTU Academic Pay Scales

	Point	01/03/2023 Greater of 1.5% or €750	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1 % or €500	01/10/2024 COST including Employers PRSI (1/10/24 Rate)
Senior Lecturer II 0108	1	88,008	89,328	91,338	92,252	93,174	103,563
	2	90,777	92,138	94,211	95,153	96,105	106,821
	3	93,538	94,941	97,078	98,048	99,029	110,071
	4	96,306	97,750	99,950	100,949	101,959	113,327
	5	99,075	100,561	102,824	103,852	104,890	116,586
	6	101,838	103,365	105,691	106,748	107,815	119,837
	7	104,601	106,170	108,558	109,644	110,741	123,088
	8	107,369	108,979	111,431	112,546	113,671	126,346
	9	110,130	111,782	114,297	115,440	116,594	129,594
	10	113,150	114,847	117,431	118,605	119,791	133,148
Senior Lecturer III 0109	1	94,685	96,105	98,268	99,250	100,243	111,420
	2	98,007	99,478	101,716	102,733	103,760	115,330
	3	101,332	102,852	105,166	106,218	107,280	119,242
	4	104,657	106,227	108,617	109,704	110,801	123,155
	5	107,982	109,602	112,068	113,188	114,320	127,067
	6	111,305	112,975	115,517	116,672	117,839	130,978
	7	114,879	116,603	119,226	120,419	121,623	135,184
	8	118,231	120,004	122,704	123,931	125,171	139,127
	9	121,782	123,609	126,390	127,654	128,931	143,307

MTU Academic Pay Scales

	Point	01/03/2023 Greater of 1.5% or €750	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1 % or €500	01/10/2024 COST including Employers PRSI (1/10/24 Rate)	
Assistant Lecturer PT hourly Rate 0110	1	74.26	75.45	77.24	78.01	78.79	94.58	inclusive of 8% holiday pay
	1	68.76	69.86	71.52	72.23	72.96	87.59	exclusive of 8% holiday pay
Assistant Lecturer (New Entrant) F 0111	1	67.18	68.37	70.16	70.86	71.57	85.91	inclusive of 8% holiday pay
	1	62.20	63.31	64.96	65.61	66.34	79.64	exclusive of 8% holiday pay
Lecturer II Structured 7502	1	64,980	65,955	67,439	68,114	68,795	76,466	Payscale calculated by reference to the Lecturer LII Scale (0102) plus the supervisory allowance
	2	67,861	68,879	70,429	71,133	71,845	79,855	
	3	77,909	79,077	80,857	81,666	82,482	91,679	
	4	80,539	81,747	83,587	84,422	85,267	94,774	
	5	83,198	84,446	86,346	87,209	88,082	97,903	
	6	85,868	87,156	89,118	90,009	90,909	101,045	
	7	88,553	89,881	91,904	92,823	93,751	104,205	
	8	91,217	92,586	94,669	95,616	96,572	107,340	
	9	93,881	95,289	97,433	98,407	99,392	110,474	
	10	96,557	98,005	100,210	101,213	102,225	113,623	
	11	99,226	100,715	102,981	104,011	105,051	116,764	

MTU Administrative Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	
Grade VII (0207)	1	53,943	55,022	55,847	57,104	57,675	58,252	64,747
	2	55,262	56,367	57,213	58,500	59,085	59,676	66,330
	3	56,803	57,939	58,808	60,132	60,733	61,340	68,180
	4	58,350	59,517	60,409	61,769	62,386	63,010	70,036
	5	59,898	61,096	62,013	63,408	64,042	64,682	71,894
	6	61,282	62,508	63,446	64,873	65,522	66,177	73,556
	7	62,692	63,945	64,905	66,365	67,029	67,699	75,247
	9	64,062	65,344	66,324	67,816	68,494	69,179	76,893
	10	65,427	66,736	67,737	69,261	69,953	70,653	78,531
	1st Long Service Increment	LSI 1	67,773	69,128	70,165	71,744	72,461	73,186
2nd Long Service Increment	LSI 2	70,128	71,530	72,603	74,237	74,979	75,729	84,172
Grade VI (0206)	1	51,528	52,558	53,347	54,547	55,092	55,643	61,848
	2	52,756	53,811	54,619	55,848	56,406	56,970	63,322
	3	54,253	55,338	56,168	57,432	58,006	58,586	65,119
	4	57,070	58,212	59,085	60,414	61,018	61,629	68,500
	5	58,753	59,928	60,827	62,195	62,817	63,446	70,520
	1st Long Service Increment	LSI 1	60,846	62,063	62,994	64,411	65,055	65,706
2nd Long Service Increment	LSI 2	62,951	64,211	65,174	66,640	67,306	67,980	75,559

MTU Administrative Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	
Grade V (0205)	1	46,411	47,340	48,090	49,215	49,707	50,207	55,805
	2	47,855	48,812	49,562	50,687	51,194	51,706	57,471
	3	49,300	50,286	51,040	52,188	52,710	53,237	59,173
	4	50,747	51,762	52,538	53,720	54,257	54,800	60,910
	5	52,205	53,249	54,048	55,264	55,816	56,375	62,660
1st Long Service Increment	LSI 1	53,903	54,981	55,805	57,061	57,632	58,208	64,698
2nd Long Service Increment	LSI 2	55,608	56,720	57,571	58,866	59,455	60,050	66,745
Grade IV (0204)	1	33,803	34,479	35,229	36,354	36,717	37,217	41,367
	2	35,878	36,595	37,345	38,470	38,855	39,355	43,743
	3	37,782	38,538	39,288	40,413	40,817	41,317	45,924
	4	39,451	40,240	40,990	42,115	42,536	43,036	47,835
	5	41,061	41,882	42,632	43,757	44,195	44,695	49,678
	6	43,238	44,103	44,853	45,978	46,438	46,938	52,171
	7	44,812	45,708	46,458	47,583	48,059	48,559	53,973
	8	46,411	47,340	48,090	49,215	49,707	50,207	55,805
1st Long Service Increment	LSI 1	47,882	48,839	49,589	50,714	51,221	51,734	57,502
2nd Long Service Increment	LSI 2	49,359	50,346	51,101	52,251	52,773	53,301	59,244

MTU Administrative Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	
						-		-
Grade III (0203)	1	28,708	29,283	30,033	31,158	31,469	31,969	35,534
	2	29,550	30,141	30,891	32,016	32,336	32,836	36,498
	3	30,776	31,391	32,141	33,266	33,599	34,099	37,901
	4	32,005	32,645	33,395	34,520	34,866	35,366	39,309
	5	33,237	33,902	34,652	35,777	36,135	36,635	40,720
	6	34,129	34,812	35,562	36,687	37,054	37,554	41,741
	7	35,141	35,844	36,594	37,719	38,096	38,596	42,899
	9	36,314	37,040	37,790	38,915	39,304	39,804	44,242
	10	37,146	37,889	38,639	39,764	40,161	40,661	45,195
	11	38,309	39,075	39,825	40,950	41,360	41,860	46,527
	12	39,479	40,268	41,018	42,143	42,565	43,065	47,866
	13	41,682	42,516	43,266	44,391	44,835	45,335	50,390
	14	41,682	42,516	43,266	44,391	44,835	45,335	50,390
	15	41,682	42,516	43,266	44,391	44,835	45,335	50,390
	Long Service Increment	LSI 1	43,246	44,111	44,861	45,986	46,446	46,946

MTU Administrative Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024 COST including Employers PRSI (1/10/24 Rate)
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	
Grade III - New Entrant (0213)	1	26,613	27,146	27,896	29,021	29,311	29,811	33,135
	2	28,295	28,861	29,611	30,736	31,043	31,543	35,060
	3	28,708	29,283	30,033	31,158	31,469	31,969	35,534
	4	29,550	30,141	30,891	32,016	32,336	32,836	36,498
	5	30,776	31,391	32,141	33,266	33,599	34,099	37,901
	6	32,005	32,645	33,395	34,520	34,866	35,366	39,309
	7	33,237	33,902	34,652	35,777	36,135	36,635	40,720
	9	34,129	34,812	35,562	36,687	37,054	37,554	41,741
	10	35,141	35,844	36,594	37,719	38,096	38,596	42,899
	11	36,314	37,040	37,790	38,915	39,304	39,804	44,242
	12	37,146	37,889	38,639	39,764	40,161	40,661	45,195
	13	38,309	39,075	39,825	40,950	41,360	41,860	46,527
	14	39,479	40,268	41,018	42,143	42,565	43,065	47,866
	15	41,682	42,516	43,266	44,391	44,835	45,335	50,390
	16	41,682	42,516	43,266	44,391	44,835	45,335	50,390
	17	41,682	42,516	43,266	44,391	44,835	45,335	50,390
	Long Service Increment	LSI 1	43,246	44,111	44,861	45,986	46,446	46,946

MTU Senior Grades Pay Scales

		01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024
	Point	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)
MTU President* ('0016)	1	199,040	202,026	206,571	208,637	210,723	234,219
0016							
Registrar, Secretary/Financial Controller in former IOTs (Cork)	1	104,154	105,716	108,095	109,176	110,267	122,562
	2	107,809	109,427	111,889	113,008	114,138	126,864
0005	3	111,464	113,136	115,681	116,838	118,007	131,164
	4	115,122	116,849	119,478	120,672	121,879	135,469
	5	118,777	120,559	123,272	124,504	125,749	139,770
	6	122,431	124,267	127,063	128,334	129,617	144,070
	7	126,372	128,267	131,153	132,465	133,789	148,707
	8	130,054	132,005	134,975	136,325	137,688	153,040
	9	133,961	135,971	139,030	140,420	141,825	157,638
Registrar, Secretary/Financial Controller in other former IOT's (Tralee)	1	100,364	101,870	104,162	105,203	106,255	118,103
	2	103,890	105,448	107,821	108,899	109,988	122,252
0006	3	107,407	109,019	111,472	112,586	113,712	126,391
	4	110,932	112,596	115,130	116,281	117,444	130,539
	5	114,459	116,176	118,790	119,978	121,178	134,689
	6	117,985	119,755	122,450	123,674	124,911	138,838
	7	121,775	123,602	126,383	127,646	128,923	143,298
	8	125,322	127,202	130,064	131,365	132,678	147,472
	9	129,088	131,025	133,973	135,312	136,666	151,904

MTU Senior Grades Pay Scales

		01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024
	Point	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)
Head of Development in former IOTs (Cork) 0007	1	104,154	105,716	108,095	109,176	110,267	122,562
	2	107,809	109,427	111,889	113,008	114,138	126,864
	3	111,464	113,136	115,681	116,838	118,007	131,164
	4	115,122	116,849	119,478	120,672	121,879	135,469
	5	118,777	120,559	123,272	124,504	125,749	139,770
	6	122,431	124,267	127,063	128,334	129,617	144,070
	7	126,372	128,267	131,153	132,465	133,789	148,707
	8	130,054	132,005	134,975	136,325	137,688	153,040
	9	133,961	135,971	139,030	140,420	141,825	157,638
Head of Development in other former IOT's (Tralee) 0008	1	100,364	101,870	104,162	105,203	106,255	118,103
	2	103,890	105,448	107,821	108,899	109,988	122,252
	3	107,407	109,019	111,472	112,586	113,712	126,391
	4	110,932	112,596	115,130	116,281	117,444	130,539
	5	114,459	116,176	118,790	119,978	121,178	134,689
	6	117,985	119,755	122,450	123,674	124,911	138,838
	7	121,775	123,602	126,383	127,646	128,923	143,298
	8	125,322	127,202	130,064	131,365	132,678	147,472
	9	129,088	131,025	133,973	135,312	136,666	151,904

MTU Senior Grades Pay Scales

		01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024
	Point	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)
Senior Management Grades (formerly A.P. related) 0010	1	80,896	82,110	83,957	84,797	85,645	95,194
	2	83,734	84,990	86,903	87,772	88,649	98,534
	3	86,571	87,870	89,847	90,745	91,653	101,872
	4	89,413	90,755	92,797	93,724	94,662	105,217
	5	92,257	93,640	95,747	96,705	97,672	108,562
	6	95,092	96,519	98,690	99,677	100,674	111,899
	7	98,151	99,623	101,865	102,884	103,912	115,499
	8	101,011	102,527	104,833	105,882	106,941	118,865
	9	104,044	105,605	107,981	109,061	110,152	122,434
Executive Vice President 0017	1	-	156,472	159,993	161,593	163,208	181,406
Faculty Dean 0018	1	-	145,532	148,806	150,295	151,797	168,722

MTU Maintenance Supervisor Pay Scales

		01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024
Point		2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)
Maintenance Supervisor 0302	1	48,958	49,708	50,833	51,341	51,854	57,636
	2	49,498	50,248	51,379	51,892	52,411	58,255
	3	49,758	50,508	51,644	52,161	52,682	58,556
	4	50,047	50,797	51,940	52,460	52,984	58,892
	5	50,312	51,066	52,215	52,738	53,265	59,204
	6	50,456	51,213	52,365	52,889	53,418	59,374
	7	50,590	51,349	52,504	53,029	53,560	59,532
	8	50,733	51,494	52,652	53,179	53,710	59,699
	9	50,870	51,633	52,794	53,322	53,856	59,861
	10	51,093	51,860	53,026	53,557	54,092	60,123
	11	51,265	52,034	53,204	53,736	54,274	60,325
	12	51,681	52,456	53,636	54,173	54,714	60,815

MTU Craftsmen

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024	
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)	
Craftsman New Entrant 0313	1			730.84	752.40	759.93	769.51	855.31	On Recruitment
	2			752.84	774.40	782.15	791.73	880.01	after 6 months
	3			805.84	827.40	835.67	845.26	939.50	after 1½ years
	4			811.28	832.84	841.17	850.76	945.61	after 2½ years
	5			816.72	838.28	846.66	856.24	951.72	after 3½ years
	6			822.14	843.70	852.14	861.72	957.80	after 4½ years
	7			827.56	849.12	857.61	867.19	963.88	after 5½ years
	8			832.99	854.55	863.10	872.68	969.98	after 6½ years
	9			838.44	860.00	868.60	878.18	976.10	after 7½ years
	10			843.84	865.40	874.05	883.64	982.16	after 8½ years
	11			849.28	870.84	879.54	889.13	988.26	after 9½ years
Foreman Craftsman 0303	1			952.61	974.17	983.91	993.75	1,104.55	On Recruitment
	2			962.96	984.63	994.47	1,004.42	1,116.41	after 6 months
	3			967.92	989.69	999.59	1,009.59	1,122.16	after 1½ years
	4			973.48	995.38	1,005.33	1,015.39	1,128.60	after 2½ years
	5			978.69	1,000.71	1,010.72	1,020.82	1,134.64	after 3½ years
	6			981.47	1,003.56	1,013.59	1,023.73	1,137.87	after 4½ years
	7			984.06	1,006.20	1,016.26	1,026.42	1,140.87	after 5½ years
	8			986.81	1,009.01	1,019.10	1,029.29	1,144.06	after 6½ years
	9			989.47	1,011.73	1,021.85	1,032.07	1,147.14	after 7½ years
	10			993.79	1,016.15	1,026.31	1,036.58	1,152.15	after 8½ years
	11			997.21	1,019.65	1,029.84	1,040.14	1,156.12	after 9½ years
	12			1,005.29	1,027.91	1,038.19	1,048.57	1,165.49	after 10½ years

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)
Technician Grade 5322	1	37,009	37,750	38,500	39,625	40,021	40,521	45,039
	2	38,021	38,782	39,532	40,657	41,063	41,563	46,198
	3	39,064	39,845	40,595	41,720	42,137	42,637	47,391
	4	40,138	40,941	41,691	42,816	43,244	43,744	48,621
	5	41,243	42,068	42,818	43,943	44,382	44,882	49,886
	6	42,291	43,137	43,887	45,012	45,462	45,962	51,087
	7	44,779	45,674	46,424	47,549	48,025	48,525	53,935
	8	47,416	48,365	49,115	50,240	50,742	51,250	56,964
	Max	9	49,335	50,321	51,076	52,225	52,748	53,275
Technician New Entrant Grade 5327	1	33,999	34,679	35,429	36,554	36,919	37,419	41,591
	2	35,711	36,426	37,176	38,301	38,684	39,184	43,553
	3	37,009	37,750	38,500	39,625	40,021	40,521	45,039
	4	38,021	38,782	39,532	40,657	41,063	41,563	46,198
	5	39,064	39,845	40,595	41,720	42,137	42,637	47,391
	6	40,138	40,941	41,691	42,816	43,244	43,744	48,621
	7	41,243	42,068	42,818	43,943	44,382	44,882	49,886
	8	42,291	43,137	43,887	45,012	45,462	45,962	51,087
	9	44,779	45,674	46,424	47,549	48,025	48,525	53,935
	10	47,416	48,365	49,115	50,240	50,742	51,250	56,964
	11	49,335	50,321	51,076	52,225	52,748	53,275	59,215

MTU Technical Pay Scales

Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)
Technical Officer (Scale B) 0322	1	40,138	40,941	41,691	42,816	43,244	43,744	48,621
	2	41,243	42,068	42,818	43,943	44,382	44,882	49,886
	3	42,291	43,137	43,887	45,012	45,462	45,962	51,087
	4	44,779	45,674	46,424	47,549	48,025	48,525	53,935
	5	47,416	48,365	49,115	50,240	50,742	51,250	56,964
	6	49,335	50,321	51,076	52,225	52,748	53,275	59,215
	7	51,340	52,366	53,152	54,348	54,891	55,440	61,622
	8	53,341	54,408	55,224	56,466	57,031	57,601	64,024
	9	55,357	56,465	57,312	58,601	59,187	59,779	66,444
	10	57,900	59,058	59,944	61,293	61,906	62,525	69,496
	11	59,926	61,125	62,042	63,438	64,072	64,713	71,928
	12	62,123	63,365	64,316	65,763	66,420	67,085	74,565
	13	64,316	65,602	66,586	68,085	68,765	69,453	77,197
	14	66,460	67,790	68,806	70,355	71,058	71,769	79,771
LSI - payable after three years service on the maximum of the scale	LSI	67,857	69,214	70,252	71,833	72,551	73,277	81,447
Senior Technical Officer Grade (Scale B) 0320 & 5323	1	62,123	63,365	64,316	65,763	66,420	67,085	74,565
	2	64,316	65,602	66,586	68,085	68,765	69,453	77,197
	3	66,460	67,790	68,806	70,355	71,058	71,769	79,771
	4	67,857	69,214	70,252	71,833	72,551	73,277	81,447
	5	69,174	70,557	71,615	73,227	73,959	74,699	83,027
	6	70,518	71,928	73,007	74,650	75,396	76,150	84,641
	7	71,889	73,327	74,426	76,101	76,862	77,631	86,287
	8	73,287	74,753	75,875	77,582	78,358	79,141	87,965
	9	73,589	75,061	76,187	77,901	78,680	79,467	88,328

Scale B applies to those who have joined 1977 Superannuation Scheme

MTU Technical Assistant Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)
Technical Assistant I 0418	1	38,347	39,114	39,864	40,989	41,399	41,899	46,570
	2	38,677	39,451	40,201	41,326	41,739	42,239	46,949
	3	39,008	39,788	40,538	41,663	42,080	42,580	47,327
	4	39,338	40,125	40,875	42,000	42,420	42,920	47,705
			39,669	40,462	41,212	42,337	42,760	43,260
Technical Assistant II 0419	1	40,289	41,094	41,844	42,969	43,399	43,899	48,794
	2	41,312	42,138	42,888	44,013	44,453	44,953	49,965
	3	43,738	44,613	45,363	46,488	46,953	47,453	52,744
	4	44,840	45,736	46,486	47,611	48,087	48,587	54,005

MTU Student Counsellor Pay Scales

	Point	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/10/2024 COST including Empoyers PRSI
Student Counsellor 7010	1	63,955	65,394	66,048	66,708	74,146
	2	66,677	68,177	68,859	69,547	77,302
	3	69,384	70,945	71,654	72,371	80,440
	4	72,069	73,691	74,428	75,172	83,554
	5	75,448	77,145	77,917	78,696	87,471
	6	79,421	81,208	82,020	82,840	92,077
	7	84,117	86,009	86,870	87,738	97,521
	8	88,876	90,876	91,784	92,702	103,039
	9	92,751	94,838	95,786	96,744	107,531
Long Service Increment 1	LSI 1	95,745	97,900	98,879	99,867	111,003
Long Service Increment 2	LSI 2	98,740	100,962	101,971	102,991	114,475
Student Counsellor - New Entrant 7016	1	57,675	58,973	59,563	60,159	66,866
	2	61,344	62,724	63,351	63,985	71,119
	3	63,955	65,394	66,048	66,708	74,146
	4	66,677	68,177	68,859	69,547	77,302
	5	69,384	70,945	71,654	72,371	80,440
	6	72,069	73,691	74,428	75,172	83,554
	7	75,448	77,145	77,917	78,696	87,471
	8	79,340	81,125	81,936	82,756	91,983
	9	83,859	85,746	86,604	87,470	97,222
	10	88,439	90,429	91,333	92,247	102,532
	11	92,168	94,242	95,184	96,136	106,855
Long Service Increment 1	LSI 1	95,050	97,189	98,161	99,142	110,197
Long Service Increment 2	LSI 2	97,932	100,136	101,137	102,148	113,538

MTU Student Counsellor Pay Scales

	Point	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/10/2024 COST including Empoyers PRSI
Student Counsellor (Senior) 7015	1	91,669	93,732	94,669	95,616	106,277
	2	93,845	95,956	96,916	97,885	108,799
	3	96,043	98,204	99,186	100,178	111,348
	4	98,227	100,437	101,441	102,455	113,879
	5	100,399	102,658	103,684	104,721	116,398
	6	101,229	103,507	104,542	105,587	117,360
Long Service Increment 1	LSI 1	104,489	106,840	107,908	108,988	121,140
Long Service Increment 2	LSI 2	107,750	110,175	111,276	112,389	124,921

MTU Nurse Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)
Nurse 0600	1	57,994	59,153	60,041	61,392	62,006	62,626	69,608
	2	59,329	60,516	61,424	62,806	63,434	64,068	71,211
	3	60,624	61,836	62,764	64,176	64,818	65,466	72,765
	4	61,928	63,167	64,114	65,557	66,213	66,875	74,331
	5	63,396	64,664	65,634	67,110	67,781	68,459	76,092
	6	64,759	66,054	67,045	68,554	69,239	69,931	77,729
Nurse New Entrant 0611	1	52,308	53,354	54,154	55,373	55,926	56,486	62,784
	2	55,299	56,404	57,251	58,539	59,124	59,715	66,374
	3	57,994	59,153	60,041	61,392	62,006	62,626	69,608
	4	59,329	60,516	61,424	62,806	63,434	64,068	71,211
	5	60,624	61,836	62,764	64,176	64,818	65,466	72,765
	6	61,928	63,167	64,114	65,557	66,213	66,875	74,331
	7	63,396	64,664	65,634	67,110	67,781	68,459	76,092
	8	64,759	66,054	67,045	68,554	69,239	69,931	77,729
Nurse Hourly 0610	1	28.50	29.07	29.50	30.17	30.47	30.78	34.21
Nurse New Entrant Hourly 0612	1	25.70	26.22	26.61	27.21	27.48	27.76	30.85

MTU Librarian & Careers Officer Pay Scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024
	Point	None	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)
College Librarian 0009	1	79,310	80,896	82,110	83,957	84,797	85,645	95,194
	2	82,092	83,734	84,990	86,903	87,772	88,649	98,534
	3	84,874	86,571	87,870	89,847	90,745	91,653	101,872
	4	87,660	89,413	90,755	92,797	93,724	94,662	105,217
	5	90,448	92,257	93,640	95,747	96,705	97,672	108,562
	6	93,228	95,092	96,519	98,690	99,677	100,674	111,899
	7	96,227	98,151	99,623	101,865	102,884	103,912	115,499
	8	99,031	101,011	102,527	104,833	105,882	106,941	118,865
	9	102,004	104,044	105,605	107,981	109,061	110,152	122,434
Careers Officer, Institutes of Technology 0013	1	53,792	54,867	55,690	56,943	57,513	58,088	64,565
	2	55,266	56,372	57,217	58,504	59,090	59,680	66,335
	3	56,724	57,859	58,727	60,048	60,648	61,255	68,085
	4	58,201	59,365	60,256	61,611	62,227	62,850	69,857
	5	59,674	60,867	61,780	63,170	63,802	64,440	71,625
	6	61,149	62,372	63,308	64,732	65,380	66,034	73,396
	7	62,624	63,877	64,835	66,294	66,956	67,626	75,166
	8	64,098	65,380	66,360	67,854	68,532	69,217	76,935
	9	65,571	66,883	67,886	69,414	70,108	70,809	78,704
	10	67,047	68,388	69,414	70,976	71,685	72,402	80,475
	11	68,522	69,892	70,941	72,537	73,262	73,995	82,245
	12	69,997	71,396	72,467	74,098	74,839	75,587	84,015
	13	70,898	72,316	73,400	75,052	75,802	76,560	85,097