

MTU Researcher Career Framework Pay Scales

Effective from 1st January 2025

		01/01/2025	01/01/2025	Academic Year 24/25	Academic Year 25/26	Academic Year 26/27	Academic Year 27/28
	Point	Pay Rates	COST including Employers PRSI (1/10/24 Rate)	Cost including Employers PRSI	Cost including Employers PRSI	Cost including Employers PRSI	Cost including Employers PRSI
Research Assistant	1	31,962	35,526	36,066	37,452	38,016	38,067
	2	32,782	36,437	36,978	38,376	38,948	39,000
	3	33,203	36,905	37,446	38,850	39,426	39,479
	4	34,062	37,860	38,402	39,818	40,402	40,457
	5	34,945	38,842	39,384	40,813	41,406	41,462
	6	35,856	39,854	40,397	41,839	42,441	42,498
	7	36,796	40,899	41,443	42,897	43,509	43,567
	8	37,419	41,592	42,137	43,599	44,217	44,276
	9	38,379	42,658	43,204	44,680	45,307	45,368
	10	39,188	43,558	44,104	45,592	46,227	46,289
	11	39,847	44,290	44,838	46,334	46,976	47,039
	12	40,880	45,438	45,986	47,497	48,149	48,214
	13	41,943	46,620	47,169	48,695	49,357	49,424
Post Doc Researcher 1	1	44,847	49,847	50,399	51,966	52,657	52,728
	2	45,441	50,507	51,060	52,634	53,331	53,403
	3	47,412	52,698	53,253	54,855	55,571	55,646
	4	48,671	54,098	54,654	56,274	57,004	57,081
	5	49,968	55,540	56,096	57,744	58,493	58,571
	6	51,313	57,034	57,320	58,700	59,451	59,531
Post Doc Researcher 2	1	52,715	58,593	58,887	60,296	61,060	61,142
	2	54,198	60,241	60,543	61,982	62,761	62,846
	3	55,740	61,955	62,266	63,737	64,531	64,618
	4	57,332	63,724	64,044	65,547	66,358	66,447
Research Fellow	1	63,958	71,089	71,446	73,085	73,962	74,062
	2	65,813	73,151	73,518	75,195	76,091	76,194
	3	67,724	75,275	75,653	77,369	78,284	78,389
	4	69,692	77,462	77,851	79,608	80,542	80,651
Senior Research Fellow	1	77,800	86,474	86,908	88,832	89,848	89,969
	2	80,070	88,998	89,444	91,414	92,453	92,577
	3	81,148	90,196	90,649	92,641	93,691	93,817
	4	83,492	92,802	93,267	95,308	96,381	96,510
Casual PT Researcher	1	44,847	49,847	50,405	51,966	52,657	52,728
	1	22.74	25	-	-	-	-