

MTU Researcher Career Framework Pay Scales

	Point	01/03/2023 2% increase	01/10/2023 Greater of 1.5% or €750	01/01/2024 Greater of 2.25% or €1,125	01/06/2024 1% increase	01/10/2024 Greater of 1% or €500	01/10/2024 COST including Employers PRSI (1/10/24 Rate)
Research Assistant 7364	1	25,172	25,922	27,047	27,317	27,817	30,919
	2	25,861	26,611	27,736	28,013	28,513	31,693
	3	26,572	27,322	28,447	28,731	29,231	32,490
	4	27,301	28,051	29,176	29,468	29,968	33,309
	5	28,055	28,805	29,930	30,230	30,730	34,156
	6	28,832	29,582	30,707	31,014	31,514	35,028
	7	29,631	30,381	31,506	31,821	32,321	35,925
	8	30,040	30,790	31,915	32,235	32,735	36,385
	9	30,876	31,626	32,751	33,079	33,579	37,323
	10	31,737	32,487	33,612	33,948	34,448	38,289
	11	32,600	33,350	34,475	34,820	35,320	39,258
	12	33,490	34,240	35,365	35,718	36,218	40,257
	13	34,404	35,154	36,279	36,641	37,142	41,284
	14	35,009	35,759	36,884	37,253	37,753	41,962
	15	35,794	36,544	37,669	38,046	38,546	42,844
Researcher 7365	1	40,336	41,086	42,211	42,633	43,133	47,943
	2	41,459	42,209	43,334	43,768	44,267	49,202
	3	42,616	43,366	44,491	44,936	45,436	50,502
	4	43,805	44,555	45,680	46,137	46,637	51,837
	5	45,033	45,783	46,908	47,377	47,877	53,215
	6	46,296	47,046	48,171	48,653	49,153	54,633
	7	47,596	48,346	49,471	49,966	50,466	56,093
	8	48,936	49,686	50,811	51,319	51,832	57,612

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Senior Researcher 7370	1	46,785	47,535	48,660	49,146	49,646	55,182	Linked to AL Scale New Entrant (0117) Points 3 to 10
	2	48,587	49,337	50,462	50,967	51,477	57,216	
	3	50,431	51,187	52,339	52,862	53,391	59,344	
	4	51,886	52,664	53,850	54,388	54,932	61,057	
	5	53,374	54,175	55,393	55,947	56,507	62,807	
	6	54,868	55,691	56,944	57,513	58,088	64,565	
	7	56,370	57,216	58,503	59,088	59,679	66,333	
	8	57,858	58,726	60,047	60,647	61,254	68,084	
Research Fellow 7306	1	60,411	61,317	62,697	63,324	63,957	71,088	Linked to IUA Research Fellow Scales Points 1 to 4
	2	62,163	63,096	64,516	65,161	65,811	73,149	
	3	63,969	64,929	66,390	67,054	67,724	75,275	
	4	65,827	66,814	68,317	69,001	69,691	77,461	
	5	73,487	74,589	76,267	77,030	77,800	86,475	Point 5 to 8 are linked to IUA Senior Research Fellow Scales (points 1 to 4)
	6	75,631	76,766	78,493	79,278	80,070	88,998	
	7	76,650	77,799	79,550	80,345	81,148	90,196	
	8	78,864	80,047	81,848	82,666	83,493	92,803	
Senior Research Fellow 7371	1	86,152	87,444	89,412	90,306	91,209	101,379	Linked to LCG Scale (0106) Pointts 7 to 11
	2	88,816	90,149	92,177	93,099	94,030	104,514	
	3	91,480	92,852	94,941	95,890	96,849	107,648	
	4	94,156	95,568	97,718	98,696	99,682	110,797	
	5	96,825	98,278	100,489	101,494	102,509	113,939	

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	Point	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500		
Casual PT Researcher	1	40,336	41,086	42,211	42,633	43,133	47,943	Linked to Pt 1 of Reseacher Scale
0118	1	22.09	22.50	23.11	23.34	23.62	28.35	Changed from 37 to 35 hrs p/w wef 1/7/2022
<i>Pay code 1509</i>								

Rate excludes 8%
hol pay wef
1/1/2018 ref. CL
0082/2017

Cost includes
Employers PRSI
plus 8% holiday pay

MTU Legacy Researcher Pay Scales

Only for staff currently on these scales

		01/02/2023	01/03/2023	01/10/2023	01/01/2024	01/06/2024	01/10/2024	01/10/2024	
	Point	1% increase	2% increase	Greater of 1.5% or €750	Greater of 2.25% or €1,125	1% increase	Greater of 1% or €500	COST including Employers PRSI (1/10/24 Rate)	
Research Fellow (01.10.2010) 7303	1	70,673	72,086	73,167	74,813	75,561	76,317	84,826	
	2	75,068	76,569	77,718	79,467	80,262	81,064	90,103	
	3	80,475	82,084	83,315	85,190	86,042	86,902	96,592	
	4	85,882	87,600	88,914	90,914	91,824	92,742	103,083	
	5	91,271	93,096	94,492	96,618	97,584	98,560	109,549	
Research Fellow 7362	1	59,226	60,411	61,317	62,696	63,323	63,956	71,088	Same as Research Fellow Scale 7306 Point 1 to 4 only Linked to IUA Research Fellow Scales Points 1 to 4
	2	60,944	62,163	63,095	64,514	65,159	65,811	73,149	
	3	62,715	63,969	64,929	66,390	67,054	67,724	75,275	
	4	64,536	65,826	66,814	68,317	69,001	69,691	77,461	
Research Fellow L3 (Post Jan 2011) 7367	1	53,416	54,484	55,301	56,546	57,111	57,682	64,114	
	2	54,963	56,062	56,903	58,183	58,765	59,352	65,970	
	3	56,554	57,685	58,550	59,867	60,466	61,070	67,880	
	4	58,195	59,359	60,249	61,605	62,221	62,843	69,850	
Senior Research Fellow L4 (01.01.2011) 7368	1	64,954	66,253	67,247	68,760	69,448	70,142	77,963	
	2	66,845	68,182	69,205	70,762	71,470	72,184	80,233	
	3	68,755	70,130	71,182	72,783	73,511	74,246	82,525	
	4	70,708	72,122	73,204	74,851	75,600	76,356	84,869	

The following Legacy pay Scales have now been discontinued:

7301 - Research Assistant

7303 - Research Fellow (01.10.2010)

7304 - Senior Research Fellow (01.01.2010)

7360 - Research Assistant L1 (01.04.2010)

7361 - Post Doc Researcher

7363 - Senior Research Fellow (01.04.2010) now Research Fellow Scale (7306) Points 5 to 8)