

MTU Researcher Career Framework Pay Scales

Effective from 1st January 2025

		01/01/2025	01/03/2025	01/03/2025	Academic Year 24/25	Academic Year 25/26	Academic Year 26/27	Academic Year 27/28
	Point	Pay Rates	Greater of 2% or €1000	COST including Employers PRSI (1/10/24 Rate)	Cost including Employers PRSI	Cost including Employers PRSI	Cost including Employers PRSI	Cost including Employers PRSI
Research Assistant 7330	1	31,962	32,962	36,637	36,066	37,452	38,016	38,067
	2	32,782	33,782	37,549	36,978	38,376	38,948	39,000
	3	33,203	34,203	38,016	37,446	38,850	39,426	39,479
	4	34,062	35,062	38,972	38,402	39,818	40,402	40,457
	5	34,945	35,945	39,953	39,384	40,813	41,406	41,462
	6	35,856	36,856	40,965	40,397	41,839	42,441	42,498
	7	36,796	37,796	42,010	41,443	42,897	43,509	43,567
	8	37,419	38,419	42,703	42,137	43,599	44,217	44,276
	9	38,379	39,379	43,769	43,204	44,680	45,307	45,368
	10	39,188	40,188	44,669	44,104	45,592	46,227	46,289
	11	39,847	40,847	45,402	44,838	46,334	46,976	47,039
	12	40,880	41,880	46,549	45,986	47,497	48,149	48,214
	13	41,943	42,943	47,731	47,169	48,695	49,357	49,424
Post Doc Researcher 1 7331	1	44,847	45,847	50,959	50,399	51,966	52,657	52,728
	2	45,441	46,441	51,619	51,060	52,634	53,331	53,403
	3	47,412	48,412	53,810	53,253	54,855	55,571	55,646
	4	48,671	49,671	55,210	54,654	56,274	57,004	57,081
	5	49,968	50,968	56,651	56,096	57,744	58,493	58,571
	6	51,313	52,339	58,175	57,606	59,297	60,066	60,147

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Post Doc Researcher 2 7332	1	52,715	53,770	59,765	59,181	60,917	61,708	61,791
	2	54,198	55,282	61,446	60,845	62,630	63,443	63,528
	3	55,740	56,855	63,194	62,576	64,413	65,248	65,336
	4	57,332	58,479	64,999	64,363	66,252	67,112	67,202
Research Fellow 7333	1	63,958	65,237	72,511	71,802	73,909	74,868	74,968
	2	65,813	67,129	74,614	73,884	76,053	77,039	77,143
	3	67,724	69,078	76,780	76,030	78,261	79,276	79,383
	4	69,692	71,085	79,011	78,239	80,535	81,580	81,689
Senior Research Fellow 7334	1	77,800	79,356	88,204	87,341	89,905	91,071	91,193
	2	80,070	81,671	90,777	89,890	92,528	93,728	93,854
	3	81,148	82,771	92,000	91,101	93,774	94,991	95,118
	4	83,492	85,162	94,658	93,732	96,483	97,734	97,866
Engineer Grade 1 7335	1	83,272	84,937	94,408	85,848	96,228	97,476	97,608
	2	85,887	87,605	97,373	88,544	99,250	100,538	100,673
	3	88,509	90,279	100,345	91,247	102,280	103,607	103,746
	4	91,123	92,945	103,309	93,942	105,301	106,667	106,810
	5	93,736	95,611	106,271	96,636	108,320	109,725	109,873
	6	96,845	98,782	109,796	99,841	111,913	113,365	113,517
	LSI 1	100,383	102,391	113,807	103,488	116,002	117,506	117,664
	LSI 2	103,925	106,004	117,823	107,140	120,095	121,652	121,816
MTU Senior Researcher 7370 *Closed to new entrants	1	49,968	50,968	56,651	51,514	57,743	58,492	58,571
	2	52,715	53,769	59,765	54,346	60,917	61,707	61,790
	3	54,198	55,282	61,446	55,875	62,631	63,443	63,528
	4	55,740	56,855	63,194	57,464	64,413	65,248	65,336
	5	57,332	58,479	64,999	59,106	66,252	67,112	67,202
	6	58,088	59,250	65,856	59,885	67,126	67,997	68,088
	7	59,679	60,873	67,660	61,525	68,965	69,859	69,953
	8	61,254	62,479	69,445	63,149	70,785	71,703	71,799

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	Point	Pay Rates	Greater of 2% or €1000	COST including Empoyers PRSI (1/10/24 Rate)	Cost including Employers PRSI	Cost including Employers PRSI	Cost including Employers PRSI	Cost including Employers PRSI
Casual PT Researcher 0118	1	43,133 23.62	44,133 24.17	49,054 26.86	48,499	50,035	50,709	50,778

*Closed to new entrants

Casual PT Researcher 7336	1	41,525 22.74	42,451 23.24	50,959 27.90	46,671	48,140	48,798	48,864
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*New entrants WEF 01.01.25

Linked to P1 of
Post Doc 1 Scale. Cost includes
Rate excludes 8% Employers PRSI
hol pay wef plus 8% holiday
01.01.2025 pay