

MTU Researcher Career Framework Pay Scales

Effective from 1st January 2025

		01/01/2025	01/03/2025	01/08/2025	01/02/2026	01/06/2026	01/06/2026	Academic Year 24/25	Academic Year 25/26	Academic Year 26/27	Academic Year 27/28
	Point	Pay Rates	Greater of 2% or €1000	1% Increase	Greater of 1% or €500	1% Increase	COST including Employers PRSI (1/10/25 Rate)	Cost including Employers PRSI	Cost including Employers PRSI	Cost including Employers PRSI	Cost including Employers PRSI
Research Assistant 7330	1	31,962	32,962	33,291	33,791	34,129	37,969	36,066	37,452	38,016	38,067
	2	32,782	33,782	34,120	34,620	34,966	38,900	36,978	38,376	38,948	39,000
	3	33,203	34,203	34,545	35,045	35,395	39,377	37,446	38,850	39,426	39,479
	4	34,062	35,062	35,413	35,913	36,272	40,353	38,402	39,818	40,402	40,457
	5	34,945	35,945	36,305	36,805	37,173	41,355	39,384	40,813	41,406	41,462
	6	35,856	36,856	37,225	37,725	38,102	42,388	40,397	41,839	42,441	42,498
	7	36,796	37,796	38,174	38,674	39,061	43,455	41,443	42,897	43,509	43,567
	8	37,419	38,419	38,803	39,303	39,696	44,162	42,137	43,599	44,217	44,276
	9	38,379	39,379	39,772	40,272	40,675	45,251	43,204	44,680	45,307	45,368
	10	39,188	40,188	40,590	41,090	41,501	46,170	44,104	45,592	46,227	46,289
	11	39,847	40,847	41,256	41,756	42,173	46,918	44,838	46,334	46,976	47,039
	12	40,880	41,880	42,299	42,799	43,227	48,090	45,986	47,497	48,149	48,214
	13	41,943	42,943	43,372	43,872	44,311	49,296	47,169	48,695	49,357	49,424
Post Doc Researcher 1 7331	1	44,847	45,847	46,305	46,805	47,273	52,592	50,399	51,966	52,657	52,728
	2	45,441	46,441	46,905	47,405	47,879	53,266	51,060	52,634	53,331	53,403
	3	47,412	48,412	48,896	49,396	49,890	55,503	53,253	54,855	55,571	55,646
	4	48,671	49,671	50,168	50,670	51,176	56,934	54,654	56,274	57,004	57,081
	5	49,968	50,968	51,478	51,993	52,513	58,420	56,096	57,744	58,493	58,571
	6	51,313	52,313	52,863	53,391	53,925	59,992	57,606	59,297	60,066	60,147
Post Doc Researcher 2 7332	1	52,715	53,770	54,307	54,850	55,399	61,631	59,181	60,917	61,708	61,791
	2	54,198	55,282	55,835	56,393	56,957	63,364	60,845	62,630	63,443	63,528
	3	55,740	56,855	57,424	57,998	58,578	65,168	62,576	64,413	65,248	65,336
	4	57,332	58,479	59,063	59,654	60,250	67,029	64,363	66,252	67,112	67,202

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Research Fellow 7333	1	63,958	65,237	65,889	66,548	67,214	74,775	71,802	73,909	74,868	74,968
	2	65,813	67,129	67,800	68,478	69,163	76,944	73,884	76,053	77,039	77,143
	3	67,724	69,078	69,769	70,467	71,171	79,178	76,030	78,261	79,276	79,383
	4	69,692	71,085	71,796	72,514	73,239	81,479	78,239	80,535	81,580	81,689
Senior Research Fellow 7334	1	77,800	79,356	80,149	80,951	81,760	90,958	87,341	89,905	91,071	91,193
	2	80,070	81,671	82,488	83,313	84,146	93,612	89,890	92,528	93,728	93,854
	3	81,148	82,771	83,599	84,435	85,279	94,873	91,101	93,774	94,991	95,118
	4	83,492	85,162	86,014	86,874	87,743	97,614	93,732	96,483	97,734	97,866
Engineer Grade 1 7335	1	83,272	84,937	85,787	86,645	87,511	97,356	85,848	96,228	97,476	97,608
	2	85,887	87,605	88,481	89,366	90,259	100,413	88,544	99,250	100,538	100,673
	3	88,509	90,279	91,182	92,094	93,015	103,479	91,247	102,280	103,607	103,746
	4	91,123	92,945	93,875	94,814	95,762	106,535	93,942	105,301	106,667	106,810
	5	93,736	95,611	96,567	97,532	98,508	109,590	96,636	108,320	109,725	109,873
	6	96,845	98,782	99,770	100,767	101,775	113,225	99,841	111,913	113,365	113,517
	LSI 1	100,383	102,391	103,415	104,449	105,493	117,361	103,488	116,002	117,506	117,664
	LSI 2	103,925	106,004	107,064	108,134	109,216	121,502	107,140	120,095	121,652	121,816
MTU Senior Researcher 7370 *Closed to new entrants	1	49,968	50,968	51,478	51,992	52,512	58,420	51,514	57,743	58,492	58,571
	2	52,715	53,769	54,307	54,850	55,399	61,631	54,346	60,917	61,707	61,790
	3	54,198	55,282	55,835	56,393	56,957	63,365	55,875	62,631	63,443	63,528
	4	55,740	56,855	57,423	57,998	58,578	65,168	57,464	64,413	65,248	65,336
	5	57,332	58,479	59,063	59,654	60,251	67,029	59,106	66,252	67,112	67,202
	6	58,088	59,250	59,842	60,441	61,045	67,913	59,885	67,126	67,997	68,088
	7	59,679	60,873	61,481	62,096	62,717	69,773	61,525	68,965	69,859	69,953
	8	61,254	62,479	63,104	63,735	64,372	71,614	63,149	70,785	71,703	71,799

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Casual PT Researcher 0118	1	43,133 23.62	44,133 24.17	44,574 24.41	45,074.33 24.68	45,525 24.93	50,647 27.73	48,499	50,035	50,709	50,778
*Closed to new entrants											
Casual PT Researcher 7336	1	44,847 24.56	45,847 25.10	46,305 25.35	46,805.38 25.63	47,273 25.89	52,592 28.80	50,404	51,966	52,657	52,728
*New entrants WEF 01.01.25											

Linked to P1 of
Post Doc 1
Scale. Rate
excludes 8%
hol pay wef
01.01.2025

Cost includes
Employers PRSI
plus 8% holiday
pay